



**Ethnic Minorities
and Youth Support
Team Wales**

**Tim Cymorth
Lleiafrifoedd Ethnig
ac Ieuencid Cymru**

Charity No: 1152486 Company No: 06709767

Standing in Solidarity – Supporting Our Colleagues and Communities

Dear colleagues,

In light of the recent rise in far-right racist violence, disorder, and targeted attacks affecting ethnic minority individuals, families, and communities, we would like to encourage everyone to take a moment to check in with one another.

Many of our ethnic minority colleagues and the communities we serve may be experiencing fear, distress, and uncertainty. The impact of these events is not just physical but deeply emotional, especially for those who feel directly at risk.

At EYST, we are currently receiving a high volume of reports from staff and clients across Wales, highlighting the scale and seriousness of what communities are experiencing. This reflects a growing level of fear, intimidation, and harm that requires all of us to respond with urgency and care.

As professionals, this is also our safeguarding responsibility.

We have a duty to actively safeguard individuals and communities from all forms of racism, including Islamophobia and other hate-based harm. This means not only responding to incidents but proactively offering support, reassurance, and protection to those affected.

It is also essential that when we report or record incidents, we do so accurately and honestly. We must not dilute or minimise what is happening. If an incident is racist, Islamophobic, or hate-motivated, it must be clearly identified, named, and recorded as such, not mislabelled as “bullying” or general conflict. Accurate recording is critical to ensuring appropriate action, accountability, and protection for those affected.

Please take time to:

- **Reach out to your ethnic minority colleagues with care and sensitivity.**
- **Check in on the wellbeing of service users, particularly those who may feel vulnerable or unsafe.**
- **Acknowledge what is happening, as silence can often feel isolating.**
- **Offer reassurance and remind people of available support systems.**

We must also reinforce clear guidance:

- **Do not confront or intervene in unsafe situations.**
- **Report all incidents, threats, or concerns promptly through the appropriate channels.**





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Reporting is vital. When incidents are reported, they can be properly recorded, monitored, and responded to, helping to protect individuals, communities, and prevent further harm. Even if something feels minor or uncertain, it is important that it is logged and taken seriously.

- Call 999 if there is immediate danger.
- Call 101 for non-emergency incidents.
- Incidents can also be reported online via local police services or anonymously through Crimestoppers (0800 555111).
- EYST colleagues are available to support individuals who may not feel able to report directly and can assist with reporting on their behalf.

This is a time for collective care, compassion, and leadership. Small acts of solidarity can make a significant difference. Let us stand together to ensure everyone feels supported, safeguarded, and safe.

Kind regards,

EYST Senior Leadership Team #EYST #EYSTSolidarityMessage

