

**CWVYS**

Cyngor Cymreig y Gwasanaethau  
Ieuenctid Gwirfoddol  
Council for Wales of Voluntary  
Youth Services

# Trustees on Board

A collaboration  
between Welsh  
businesses and the  
voluntary youth sector



An illustration of four diverse people (two men and two women) holding hands in a circle, symbolizing collaboration and support. They are wearing yellow and green clothing.

# Trustees on Board

The CWVYS 'Trustees on Board Programme' is a unique collaboration between Welsh businesses and the voluntary youth sector here in Wales, providing new skills for the boards of youth organisations in Wales. This is an exciting opportunity for both businesses and voluntary youth organisations to make a positive impact for our nation's young people in every part of Wales. We are currently recruiting, training and vetting volunteers from businesses; aiming to give them and CWVYS members, the opportunity to strengthen and embolden opportunities for young people right across Wales.

20 CWVYS members have already joined the scheme, and we'll be looking to at least double participation by the end of this year.

## How does it work?

For CWVYS Members:

- We will encourage or assist you with a skills analysis of your board.
- We will work with you secure an additional board member, who will bring the additional skills identified by you, to help you sustain and grow what you do.
- We will assist where needed as well as share any opportunities or lessons that arise from the programme at each stage.
- And finally, we will put measures in place (by Summer 2027) to sustain the CWVYS / Business partnerships that have been made, for the mutual benefit of both, into the future.

*"How do I join? What do I need to do?"* - Book a meeting here to discuss  
<https://calendly.com/eifion-cwvys/new-meeting>



# For Businesses in Wales

- We will provide an opportunity for aspiring future leaders among your staff to develop their unique qualities within one of our Member organisations as a member of their board.
- We will prepare your staff member(s) at a 1hr weekly session for a month, so that they are aware of the minimum requirements of a Trustee and/or Director.
- Your staff member/s will gain valuable leadership skills, links, problem solving and strategic planning within real life scenarios.
- Long term, your business will have an excellent CSR link with one of 174 youth organisations that make up CWVYS's membership in every corner of Wales. From local to national, they all do vital work across our communities.

## "How will my staff members be supported?"

Book a meeting here to discuss <https://calendly.com/eifion-cwvys/new-meeting>

## CWVYS and its partners will provide your staff with sessions on:

- The Role of a Trustee - Foundations of Governance
- Understanding the Youth and Voluntary Sector Context
- Safeguarding and Duty of Care
- Practical Board Effectiveness
- Reflective Leadership and Ethical Judgement



# About us

**CWVYS is the independent representative body for the voluntary youth work services sector in Wales.**

We promote and support quality youth work, enabling a collective voice for those delivering services for young people throughout Wales.

With over 170 Member organisations ranging from national bodies to more locally/regionally-based groups we create and develop trustworthy working partnerships.

Accountability, clear evaluation and continuous learning practices are key to informing future direction.



**In 2027, we will celebrate 80 years supporting youth work in Wales**

## Our key functions

- National representation and strategic leadership for the sector
- Collaboration and partnership working
- Knowledge exchange champions
- Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales
- Membership benefits, opportunities and developments



## Our strengths

- Member organisations deliver two-thirds of youth work in Wales
- Work in partnership with Members, young people, private sector, Welsh Government, professional/regulatory bodies, further/higher education and trustees
- Build on opportunities for working with government, local authorities, health services, police services, professional bodies and the private sector
- Inform elected bodies and organisations in Wales about youth work
- Contribute through research and consultation to the direction of youth work policy
- Further develop and market CWVYS's research, innovation and creative solutions
- Provide access to leadership and management courses for young people



# The value of working with the voluntary youth work services sector



11 MILLION HOURS



The voluntary sector benefits from

**11** million hours of volunteering per year

Which is generated by

**145** million hours of volunteering worth £1.7bn or 3.2% of Wales GDP

And with an estimated

**£2bn** of Third Sector income, adds up to a total of £3.7bn or 6.8% of Wales GDP

## Youth Work in Wales

Youth work in Wales is undergoing hugely positive change. CWVYS continues to support the implementation of the National Youth Work Strategy for Wales and has an excellent track record in engaging with the Welsh Government.



# So, do you want to...


- **develop the talent of your workforce?**
- **create opportunities for your staff to help voluntary organisations to grow and thrive?**
- **expand your corporate social responsibility within the voluntary youth sector in Wales?**
- If you want to explore further, please get in touch and we'll look forward to working with you.



## CONTACT

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