

CWVYS



Representing
**The Voluntary
Youth Work Sector**
in Wales

1947-2022

CWVYS (the Council for Wales of Voluntary Youth Services) is the independent representative body for the Voluntary Youth Work Sector in Wales.

Introduction to CWVYS

75th Anniversary document

Our aims are to represent, support and give a collective voice to our membership of national and local organisations in their work with over 250,000 young people in Wales. CWVYS works in partnership with agencies that promote good youth work practice. You can find out more about us by visiting our website; www.cwvys.org.uk

Some of you may know, I'm Helen Jones and as of April 2022 I've been with CWVYS for 7 years. Today my title is Communications Officer, but I started as an Executive Assistant, then went on to Administration, Membership and Communications and so on.

When I started, we had Sarah Fox working a day a week on finance and I hope she wouldn't mind me saying that without her we wouldn't have managed! Paul Glaze worked full time as he does now, putting in well beyond his contracted hours I'm convinced, and Catrin James had just taken over as the Regional Coordinator for the whole of Wales, on a very part-time basis. I'm still not sure how she does all she does in her limited time with us each week, but she does!

When Paul started, before my time, we had 48 members, and that count now stands at 138. Since I started, we've been joined by Mandi Everson as Membership and Policy, and now Membership and Business Support Officer. We have Ellie Parker and Branwen Niclas working on Marketing and Communications for the entire youth sector in Wales but based within the ever-expanding CWVYS team. For the past academic year Lizzy Bacon has been undertaking a Mapping project of the entire voluntary youth sector in Wales, all exciting developments for a small organisation.

In 2014 not too long before I entered the world of youth work, the European Union had rebranded and amalgamated many of its exchange and learning programmes into one, Leonardo, Erasmus, Grundvig, Youth in Action and so on all became Erasmus+.

By 2015 when I joined CWVYS, we were starting to receive requests from organisations home and away, to attend meetings in London, Brussels and even Birmingham, to learn more about this world of international exchanges, as we were assured time and again that people wanted to cooperate with Wales, and everyone wanted to see more youth groups in particular making use of this new funding available. It might sound daft but youth work in Wales was seen as "hard to reach" a title some of us will no doubt have rolled our eyes at when applied to certain groups of young people in Wales!

In my early months with CWVYS we were approached by the Welsh Government's (WG) Youth Engagement Branch to attend the General Assembly of the European Youth Information and Counselling Agency (ERYICA) in Luxembourg. The idea was for CWVYS to take on ERYICA membership for Wales as the team there didn't feel they had made the best of membership since taking over from ProMo Cymru a year prior. We took up the mantle and learned and shared so much with our continental colleagues in that first year. I fortunately was able to attend the second European Youth Work Conference in Brussels in May 2015, a mere month into my job, and was so grateful to the friendly and by then familiar faces of the ERYICA family I had met in Luxembourg in April. I hope, realising that the whole youth sector in Wales could and should benefit from these important links, that the Welsh Government decided to take back membership and open it up to CWVYS and the Principal Youth Officer's Group. Since then, with changes at the WG Youth Engagement branch and the aftermath of the Enquiry into Youth Work in Wales, much has changed and it remains to be seen how we will continue to maintain these links with Europe.

I mention this to highlight some of the changes we've seen since then. In June 2016 on the day of the Youth Work Excellence Awards in Llandudno, it was announced that the votes had been counted and the UK had voted to exit the European Union. The mood was sombre but also celebratory and hopeful, not least because at that year's awards CWVYS members Boys and Girls Clubs of Wales had won for their Erasmus+ funded project "Not The Usual Suspects", which sought to bring decision making and the different strands of government closer to young people who wouldn't ordinarily be part of a youth parliament or local youth forum. Not the usual suspects being a much better phrase than "hard to reach" – it could be argued that for many, not just young people and not just in Wales, that politicians are actually the ones "hard to reach". With that in mind we are very fortunate as CWVYS to have had the support of some committed politicians over the years, not least our recently departed President Wayne David MP and his replacement as President in 2021, Anna McMorrin MP.

In July and August 2016, CWVYS partnered with members Ethnic Youth Support Team (who have themselves gone through many changes in the past few years, from a vibrant youth club in Swansea to a Wales-wide organisation supporting communities across Carmarthenshire, Wrexham, Powys, Newport, Cardiff and beyond!) and Boys and Girls Club of Wales. The aim was to help design and participate in a training course with Polish, Danish, Estonian, Greek and German partners. The planning meeting in Berlin coincided with Wales historic win over Belgium in Euro 2016, and with the affable group of international participants and the balmy Berlin weather, it was hard to feel that Brexit would have much of a dampening impact on future learning exchanges with our nearest neighbours.

However, In the following years we did unfortunately see the effects, long-term volunteers who had secured placements in Wales communicated that they were wary of the kind of welcome they may or may not receive, and some were sadly put off from taking up placements here. Also, organisations looking for partners in Europe noticed more reluctance as people were unsure what impact Brexit might have on the logistics of projects, insurance and so on.

As the first iteration of Erasmus+ drew to a close and a second version with a much bigger budget came, sadly the UK had no access to this new programme despite campaigning by organisations here and in Europe who understandably valued their exchanges in Wales, Scotland, Northern Ireland and England.

CWVYS took part in the Keep Erasmus Plus campaign with Youth Link Scotland, an apolitical action to stress the importance of international projects for young people and youth workers, especially those who wouldn't otherwise be able to afford travel or study overseas.

I mention all this not to wax lyrical about a frankly imperfect European funding programme, but rather, to show, what a difference a few years can make! Indeed, it can sometimes be surprising that the big political decisions of the day can make the difference between a bus of kids from Cwmbran being able to go to Catalunya or not.

In more recent years, with regards this one small aspect of youth work, international exchanges, we have seen some positive political developments in Wales. My colleague in Pembrokeshire youth service remarked that in all his time working in Wales over the last couple of decades he'd never seen anything move faster; I'm referring to Taith, the Welsh Government's International Learning Exchange Programme. Announced in spring 2021, the first round of applications closed in May 2022. Time will tell regarding the success of the programme, but the interest from youth workers so far has been very positive, and we as CWVYS get the impression that the Taith team are keen to listen to and learn from youth workers as the programme develops over the coming years.

Back in April this year I began contacting people eager to hear their CWVYS stories, with a view to compiling a booklet similar to the one created on the event of our 60th anniversary. That particular document covers the period 1947 – 2007.

Apart from the research that went into it, documenting the highs and lows, the wider political landscape, I'm struck by how much necessarily must have been left out.

Looking back at my experiences with CWVYS over 7 years, I'm struck by how much has been lost and gained: from the work of the Senedd's Children, Young People and Education Committee which carried out an Inquiry into Youth Work (2016) to the issuing of a new Youth Work Strategy for Wales.

Over the summer I've been reading people's submissions with great interest and appreciation, and it was only looking over Keith Towler's remarks that I was reminded that only a few years ago the very existence of CWVYS was threatened when the Welsh Government announced it would withdraw core funding.

Thanks to the heart-warming words of our members publicly and privately, that decision was reversed.

Many remarked that it was ironic that when the Education Workforce Council (EWC) announced it would be requiring the registration of youth Workers for the first time, it would have been a seemingly insurmountable task for them to contact all those staff and volunteers that make up the voluntary youth sector, and make them aware of these crucial changes, without an organisation like CWVYS.

Reading over Sue Muxworthy's lovely contribution, and looking at the 60th anniversary booklet, I'm struck that CWVYS played a similarly vital role when CRB checks became a requirement for those working with children and young people, helping spread the word but also petitioning the government to alleviate costs that would otherwise be unrealistic for volunteers and voluntary organisations to meet.

It is a great privilege to be privy to these wonderful contributions we've so far received, and I hope you are looking forward to reading some of them in this booklet. One of the things that really touched me looking over the history briefly, being connected to the voluntary youth sector and the principles and values it's imbued with, it was clear that, despite not working directly with young people in the recent past, CWVYS still works alongside such values, principally seeing the good in young people. When I started with CWVYS I was technically a young person, I had been unemployed for almost a year before being kindly offered a part-time internship with WCVA in January 2015. I will never forget that of the many organisations and individuals that I contacted as part of that short research project, that CWVYS members were the quickest to respond and overwhelmingly accommodating. As indeed was Paul Glaze when I interviewed him as part of that research.

So I shouldn't have been so surprised or touched to learn, reading through Sharon Lovell's submission, that she had been similarly "given a chance" by CWVYS as a youngster who was still searching for her place in the world. Working part time as an administrator and cleaning in the evenings to make up extra money. CWVYS can't take credit for the heights she's reached since of course, but I'm sure the advice and guidance here and there, and all those lifts with Liz Rose, will have shown her a little of her huge worth and some of her vast capabilities. She noted "I remember John Rose saying to me "What would you really like to do one day?" I remember replying, "I want to go from cleaner to CEO." How about that, Chair of the Youth Work Strategy Implementation Board and with an MBE thrown in too!

You can find the full recollections that friends of CWVYS have kindly shared with us, on our website at www.cwvys.org.uk/about/history

Helen Jones – CWVYS Communications Officer, Summer 2022.

I would like to thank, in alphabetical order:

Andrew Borsden

CWVYS Vice President, former Principal Youth Officer currently working for the EWC on the Quality Mark for Youth Work in Wales

Anna McMorris MP

Current CWVYS President and MP for Cardiff North

Cathie Robins Talbot

Former CWVYS Trustee with decades of involvement with youth and community groups focusing on the deaf and hearing-impaired community within the voluntary youth sector

Duncan Cantlay

Former CWVYS Trustee and Vice President

Efa Gruffudd Jones MBE

Chief Executive of Urdd Gobaith Cymru 2004 – 2015, member of the Interim Youth Work Board, CWVYS Vice-President and current Chief Executive of the National Centre for Learning Welsh

Professor Howard Williamson CVO CBE FRSA FHEA

Distinguished visiting professor across numerous international institutions, Sociologist, researcher and current Professor of European Youth Policy at the University of South Wales and acting Chair of the Wales Youth Agency between 1992 – 2005

Joff Carrol OBE

Former CWVYS Trustee and Vice President, recently retired National Director of Boys and Girls Clubs of Wales for decades

Dr. John Rose

Former Chief Executive of the Wales Youth Agency and Head of Youth Work Strategy for the Welsh Assembly Government

Keith Towler

Former Children's Commissioner for Wales, Chair of the Interim Youth Work Board (2018-2022), CWVYS Chair (2015 – 2018) and CWVYS Vice-President (2022-)

Paul Glaze

Current CWVYS Chief Executive (since 2009)

Rob Norris

Former CWVYS Chair between 2005 – 2014

Sharon Lovell MBE

Former Vice Chair of Trustees for CWVYS, Chief Executive Officer of NYAS Cymru and Chair of the Youth Work Strategy Implementation Board

Sue Muxworthy

Former CWVYS Trustee and member of the Presidents Group, involved with CWVYS for many years

Veronica Wilson

Former CWVYS Chief Executive between 2002 – 2009

Wayne David MP

CWVYS President from 2007 – 2021 and MP for Caerphilly

I would also like to thank everyone who contributed to the document created on the event of our 60th Anniversary, the research and insight that went into it was an invaluable resource for compiling the Key Dates Timeline in this booklet

Happy Birthday CWVYS, here's to many more!

Helen Jones – CWVYS team-member, 2015 – present

KEY DATES FOR CWWVYS AND YOUTH WORK IN WALES

- 1844** ● The first dedicated youth organisation to be established was the YMCA in 1844.
- 1939** ● "Circular 1486 – The Service of Youth". Its contents included themes that still run through youth work policy today: equality, participation, partnership working between the voluntary and statutory organisations, training for all youth workers.
- 1943** ● Establishment of the South Wales & Monmouthshire Standing Conference of Voluntary Organisations and the North Wales Standing Conference of Voluntary Organisations late in 1943.
- 1944** ● The new Education Act of 1944 made secondary education free to all and raised the school leaving age from 14 to 15.
- 1947** ● In 1947 the North and South Wales' Standing Conferences merged to form the Standing Conference of National Voluntary Youth Organisations for Wales.

- 1952** ● The name changed in 1952 to The Standing Conference for Wales of Voluntary Youth Organisations (SCWVYO).
- 1955** ● In 1955 SCWVYO held its first National Conference entitled "The Service of Youth Today and Tomorrow".
- 1959** ● In 1959 SCWVYO produced a report to give evidence to the Albemarle Committee on the youth service in Wales.



The Council of Wales for Voluntary Youth Service (CWVYS) has its roots in the South Wales and Monmouth Standing Conference of Youth Organisations which held its first meeting at the Guildhall Swansea in January 1944. The decision to bring about such a conference was agreed at a meeting of the National Voluntary Juvenile Organisation in South Wales meeting in October 1943. This paper is a limited attempt to reveal how a strategic voice for the voluntary sector was created during those early years and how it laid down and consolidated its particular way of working.

The constitution of the South Wales and Monmouth Standing Conference of Youth Organisations contained 5 key statements including:

- 1. To consider matters of mutual interest to the constituent organisations, but without power to bind them or to represent their views on policy, except by their express consent*
- 2. To promote and encourage co-operation with the local education authorities in Wales*
- 3. To consider means by which the work of the constituent organisations may be extended and strengthened*

Consideration was given in the first meeting of the South Wales Conference to the question of establishing a Standing Conference of Youth Organisations for the whole of Wales. However, it was generally agreed that, in view of travel difficulties, so close to a time of armed conflict, the separation of North and South Wales was inevitable, but the ambition to have an all-Wales Standing Conference of Youth Organisations would not be lost.

From the very beginning Individual members of the South Wales and Monmouth Standing Conference were enabled and encouraged to call on the Conference to act on their behalf when necessary to support the development of their individual and collective endeavours. The attempt to develop a collaborative approach was not always easy, with well-established organisations having to be persuaded at times to make compromises for a common good. It was a tough challenge, but it was what the Standing Conference and then CWVYS was set up to do. It was aiming to be a democratic organisation working together when necessary, with its members to improve the life chances of young people.

The work of CWVYS as contained in its history is far too important to remain unknown as the writing of it would reveal so much of importance to the wider Youth Work family.

Dr. John Rose – Former Chief Executive of the Wales Youth Agency and former Head of Youth Work Strategy for the Welsh Assembly Government



- 1960** ● In 1960 the Albemarle Report pointed out that the youth service was in acute depression; there were increasing numbers of young people with a lack of resources to help support them outside formal education. It focussed on the lack of funding and initiatives for the youth service.
- 1962** ● The Bessey Report entitled "Training of Part Time Youth Leaders and Assistants" in 1962 suggested that a minimum level of professional skill be required for youth leaders.
- 1963** ● The Bessey Report influenced SCWVYO's decision to call their annual conference in 1963 "Training for What?" with an address in the plenary session entitled "Youth Leadership in the 60's".

1969 ● In 1969 SCWVYO was asked to organise a celebration for the Investiture of prince Charles, a young man of 20 as Prince of Wales. SCWVYO was also responsible for producing a souvenir programme that was sold with profits going into the SCWVYO charitable trust and distributed throughout Welsh voluntary youth organisations.

The week after the investiture, "Croeso '69" a rally organised by SCWVYO to welcome Charles as a young person to Wales, with the presence of voluntary youth organisations, took place in Cardiff Castle.

1974 ● In 1974 Alan Haselhurst MP worked on the Private Members Bill on Youth and Community Work, intended to make further provision of youth services in the community.

In 1974 there was a local government reorganisation in Wales, turning 17 counties into 8.

In 1974 SCWVYO changed its name to the Council for Wales of Voluntary Youth Services (CWVYS), a new constitution and status as a charity also came about. An Executive Committee was established, made up of members from SCWVYO and other voluntary youth organisations.

In 1974 a Political & Economic Planning (PEP) there was a report on "The Work and Finance of Voluntary Youth Organisations".

1977 ● In 1977 CWVYS moved into its own offices in Penarth near Cardiff.



When CWVYS was in the process of re-establishing itself as a free-standing organisation in 2006, I was handed several large boxes of the CWVYS archives that had been held for safekeeping by the Wales Youth Agency. In my (rare) spare moments, I looked through the boxes and began shuffling papers into chronological order. I found the minute book of The Standing Conference for Wales of Voluntary Youth Organisations (SCWVYO, the forerunner of CWVYS) from 1947, beautifully hand-written and diligently recording the early days. I subsequently discovered the later typed pages of minutes and the more modern computer printouts.

Sarah Lowe, the CWVYS Information Assistant, was tasked with researching and writing the history of CWVYS from these minutes and other documents, resulting in the publication in 2007 of From Standing Conference to CWVYS: 60 Years of the Voluntary Youth Services in Wales. The publication demonstrates that, despite many changes and challenges, the voluntary youth sector, rooted in the communities of Wales, had a strong and enduring presence which was facilitated through its collaboration via CWVYS.

Transition, partnership and participation are the three themes that best describe the time when I was CWVYS Chief Executive between 2002-09. CWVYS transitioned from being supported through a service level agreement by the Wales Youth Agency to an organisation that had core funding from the Welsh Assembly Government (as it was then called), and its own staff and office in Wales Council for Voluntary Action (WCVA) building. The CWVYS officers, Executive and members worked hard to re-establish the independent functioning and profile of CWVYS, expand its membership, and fulfil all the requirements that were necessary to represent the sector in the wider policy arenas.

A further fifteen years has passed since we researched and published the 60-year history of CWVYS. The celebration of the 75th anniversary demonstrates the continuing significant and enduring nature of the voluntary youth sector and its collaboration with all partners for the benefit of young people and their communities. CWVYS continues to have a key role in the coordination and development of youth work in Wales with an increased diversity of organisations in membership. The marking of these major anniversaries provides important opportunities to review the history of CWVYS, measure the achievements of its past and to look to the future with confidence.

Veronica Wilson – Former CWVYS Chief Executive
between 2002 – 2009



1977 ● In 1977 CWVYS and the National Council for Voluntary Services (NCVYS) were invited to appoint a young person each to sit on the newly formed Youth Service Forum for England & Wales.

Principles were established and remain relevant today, including:

To exchange information and opportunities

To widen the horizons of voluntary youth work and involve young in things outside their own organisations

To encourage youth participation

- 1977** ● To achieve such aims CWVYS produced a directory, made publicly available the addresses of youth services: voluntary and community groups, residential centres and so on. This received funding in 1977 and was finally compiled and distributed in 1980.
- 1979** ● In 1979 there was a change in responsibility for grants, which was passed from the Department of Education and Science in Westminster to the Welsh Office.
- 1984** ● In 1984 HMI Report entitled "Youth Service Provision in Wales". This report was written as an appraisal of the Youth Service in Wales and drew attention to some issues needing consideration to help the Youth Service realise its potential. The report stated that perhaps CWVYS was trying to over-achieve as a voluntary organisation and was at risk of becoming detached from those "on the ground": "The Council needs to be wary that the existence of such a facilitating body does not lead to distorted assumptions about cooperation when, at other levels, the tendency for voluntary organisations to plough their own furrow persists" (HMI Report into Youth Service Provision in Wales 1984).
- 1985** ● In 1985 CWVYS further expanded its workload by becoming the secretariat for the National Committee for Wales International Youth Year, informing and providing material to ensure that Wales and specifically voluntary organisations were aware of and contributed to International Youth Year.



My involvement with CWVYS has lasted over half of its 75-year existence. It has been a bit of a roller coaster ride, a love-hate relationship, though with much more love than hate. As my own youth work journey in Wales has unfolded, so has CWVYS's own journey. We have shared highs and lows, though not always at the same time! We have had great collaborations and occasional conflicts, hopefully always anchored in the same values and commitment to youth work, especially the role and contribution of the voluntary sector, but not always grounded in the same perspectives!

*1985 was International Youth Year – for participation, peace and development. CWVYS secured funding under the banner of IYY for a youth participation project addressing HIV and substance misuse. I was approached to be the chair of Youthlink Wales. It was pioneering and participative in many ways. Veronica Wilson (much later Chief Executive of CWVYS) was the Director. We published *Taking Part: young people, participation and substance misuse*.*

The board/committee consisted of four adults and four young people – a true exercise in what the Council of Europe came to call ‘co-management’. Youthlink Wales was certain one of the first in the world to adopt this approach to youth work. The four adults were two from youth work (Alan Higgins and Dave Allen) and two from the drug and alcohol field (Dick Pates and Roger Duncan). One of the young committee members was Sharon Lovell (later a member of the CWVYS Executive, a member of the Interim Youth Work Board and then, as I write, the newly-appointed Chair of the Youth Work Strategy Implementation Board). I had to referee between the seasoned adults who were not happy about young people munching apples and crisps in meetings (it was hardly a cardinal sin!), and young people who did not see the purpose of agendas at meetings or the need to provide bus tickets if they were to reclaim their fares from public money!

The youth work voluntary sector (like any ‘voluntary sector’) encapsulates a diverse range of structures, ideas and provision – spanning faith-based and militaristic provision; boys and girls clubs with a traditional base in industrial Britain and young farmers in rural areas; small local initiatives, and affiliates of global youth organisations; open, associative provision and more closed, more doctrinal practice. What unites it, in theory at least, are the five principles and purposes of youth work, captured by CWVYS (2018) relatively recently as educative, participative, empowering, expressive and inclusive. It should be registered that, other than the last, these were the principles underpinning the Youth Work curriculum statement for Wales in 1990. They were also claimed by the Welsh Local Government Association in 2013. What should be celebrated, of course, is both the unanimity across the maintained and voluntary sectors and the consistency of perspective over time.

*The newly resurgent CWVYS of the mid-2000s contributed to, and often led much of the debate about youth work in Wales for the next decade. In contrast, after the closure of the Wales Youth Agency in May 2006, I was almost completely marginalised in Wales, despite – at a European level – embarking on the co-editing and writing of a seven-volume *History of Youth Work in Europe (2008-18)* and serving as the *rapporteur-general* for the first three European Youth Work Conventions (2010, 2015, 2020) that has led to the establishment of the European Youth Work Agenda.*

It is [...] true that, after over 40 years and through a range of peaks and troughs, my support for the work of CWVYS remains undiminished, as it seeks to corral the diversity of youth work, debate the common ground and actively support ways forward – the very stuff I have sought to do all my life, and to which I have contributed in many parts of the world, throughout the whole of Europe, across the UK and, of greatest importance to me, within Wales.

Professor Howard Wiliamson CVO CBE FRSA FHEA –
Distinguished visiting professor across numerous international institutions, Sociologist, researcher and current Professor of European Youth Policy at the University of South Wales and acting Chair of the Wales Youth Agency between 1992 – 2005.



1988 ● In 1988 The Education Reform Act gave parents more control over their children's education, increased central government power and decreased the power of the LEAs.

By the end of the 1980's CWVYS, fuelled by the HMI Inspection Report and more investment, had been able to grow and house other voluntary organisations and projects. The Wales Youth Work Partnership (WYWP), Canllaw Online, Youthlink Wales and Wales Youth Forum (WYF) were housed in the CWVYS offices in Penarth.

The WYWP was originally established because Wales had different youth work issues to England and each country needed separate initiatives to address their issues effectively.

Canllaw Online, initially a CWVYS project, provided information for young people in the form of a booklet distributed in 1985, 1986 and 1989, through schools and clubs.

Youthlink Wales grew out of a CWVYS Initiative on substance misuse and became one of the first organisations to be run for and by young people.

The WYF provided a medium for debate on issues concerning young people by young people.

1992 ● It was decided by the Welsh Office that an agency was needed to bring all the youth work organisations together in Wales. Many separate strands of youth work were forming, which was leading to a fragmented youth service all competing for the same resources and funding, with some duplication of work. The WYWP which consisted of the Welsh Joint Education Committee (WJEC), Council for Education & Training in Youth & Community Work (CETYCW), the National Youth Bureaux (NYB) and CWVYS started to bring these strands together as part of its work programme, but was replaced by a dedicated body, the Wales Youth Agency (WYA) in 1992.

CWVYS lost some independence, though it remained a separate charitable body.

1992 the Wales Youth Agency is established.



CWVYS has been in my life a long time and has made a huge difference to me; both personally and professionally – not quite for 75 years but definitely over 35! I was first introduced to the organisation when it was based in Penarth and shared offices with the Wales Youth Work Partnership (which later became the Wales Youth Agency.)

At the time I was about 16 years old and volunteering with a youth organization called “Youth link Wales” which was a peer led youth organization looking at the prevention of drug and alcohol misuse as well as educating young people on HIV/AIDS.

The voice of the voluntary youth work sector has been led by CWVYS during really difficult and challenging times. CWVYS has always advocated for the sector and ensures their members are heard by decision makers. They have contributed to the future of youth work in Wales; a future where all young people can thrive and a sector that has equal access to funding, resources, training and recognition. I am really excited for the future for youth work in Wales.

Thank you CWVYS for all that you do for your members, youth workers and young people. Here's to another successful 75 years.

Sharon Lovell MBE – Former Vice Chair of Trustees for CWVYS, Chief Executive Officer of NYAS Cymru and Chair of the Youth Work Strategy Implementation Board



1992 ● In 1992 'The UN Convention on the Rights of the Child' was published.

1995 ● In 1995 the Disabilities Discrimination Act again made youth work sit up and take notice as it ensured that disabled young people were entitled to the same rights as any other young person.

Also in 1995 CWVYS, working with the WYA, was highly instrumental in establishing the first Youth Work Curriculum Statement for Wales.

- 1996** ● In 1996 Local Government was subject to another reorganisation, this time to establish 22 LEAs from the 8 established in 1974.
- Also in 1996 The Cullen Report was published, written after the tragic incident in Dunblane, Scotland. It recommended that all school workers should be subject to a criminal records check before being allowed to work with children and young people. The Criminal Records Bureau (CRB) was set up as a result of this.
- 1998** ● The initiative was rolled out to youth work and the voluntary sector in 1998.
- In 1998 the Government of Wales Act was passed and the future Welsh Assembly Government approached the voluntary sector through WCVA in order to establish the Voluntary Sector Compact. CWVYS became directly involved with the Welsh Assembly Government during this time.
- 1999** ● In 1999 the Welsh Assembly was established.
- 2000** ● As the 20th century drew to a close, CWVYS lost their dedicated senior officer due to reorganisation within the WYA.
- 2001** ● In 2001 a policy officer in the WYA was commissioned to prepare a policy position report into the future of CWVYS. That report advocated the need to appoint a dedicated Chief Executive Officer.
- In 2001 'Learning Country Wales' was published with a goal of giving young people and adults the best education and training to ensure learning became a way of life for all.
- 2002** ● The Youth Work Curriculum Statement for Wales was reviewed in 2002 and built on Extending Entitlement supporting young people and youth workers in realising these 10 rights and entitlements.
- In 2002 CWVYS has its own Chief Executive again and regains independence.

In the early 2000s CWVYS emerged as a free-standing organisation, with its own decision-making structure, and its own staff, including its own Chief Executive. To do so required the voluntary youth sector in Wales to convince the Welsh Government that, collectively, it had the vision and self-confidence to help provide the young people of Wales with dynamic, appropriate and relevant youth services. The faith which the Welsh Government showed in CWVYS has proved to be well-placed and, today, CWVYS helps ensure that the voluntary youth sector in Wales is at the cutting-edge of Youth Work provision.

Wayne David MP - President of CWVYS 2001-2021



Congratulations to CWVYS and its membership for 75 years of exceptional service to the young people of Wales!

As a former chair of CWVYS I take a lot of pride in the way in which voluntary youth work in Wales makes a difference for young people every single day. We saw that during the pandemic when youth work did all it could to support young people through a real crisis. That support continues and I know that young people really value the youth work opportunities that CWVYS members provide.


CWVYS itself has proven to be a really resilient organisation that has always held firm to its core values and beliefs. There have been good times and difficult times in the history of CWVYS. It was not that long ago that the future of CWVYS was being threatened by a reduction in its funding. In the last few years we have seen that position recover and I know that CWVYS is very much seen as a core part of a vibrant youth work sector in Wales.

With the creation of the new Implementation Board for Youth Work in Wales with increased financial support on offer from the Welsh Government the future for youth work looks bright. It will be really important for CWVYS and its membership to contribute to shaping the future of youth work services in Wales.

The past 75 years have been great and I see no reason why the next 75 years can't be even more successful.

Happy Birthday CWVYS!

Keith Towler – Former Children's Commissioner for Wales, Chair of the Interim Youth Work Board (2018-2022), CWVYS Chair (2015 – 2018) and CWVYS Vice-President (2022-)




- 2004** ● In 2004 the Children Act was passed by the UK Parliament.
- 2005** ● In 2005 the 14-19 Learning Pathways initiative was established, building on the aspect of young people in the Learning Country Policy. It recognised the import of informal and non-formal learning, learning already valued within the voluntary sector.
- 2006** ● In 2006 CWVYS raised awareness of Learning Pathways with a conference and a leaflet for the sector.

- 2006** ● In 2006 the WYA staff were transferred into the Welsh Assembly Government, CWVYS negotiated with the Welsh Assembly Government funding to set up its own offices and increase its staff.
- In 2006 'Learning Country 2 - Vision into Action' was published, building on the first report.
- 2007** ● In 2007 the "National Youth Service Strategy for Wales" was published, providing a vision for youth work in Wales.
- 2009** ● In 2009 Paul Glaze was appointed as Chief Executive. At the time 48 Member organisations were registered with CWVYS.
- 2010** ● In October 2010 CWVYS Regional Groups were established.
- 2011** ● In 2011-12 there was a CWVYS-led, whole sector project to design write and distribute 10 x youth work Methodology Handbooks.
- 2012** ● From 2012-2014 the Credits Qualifications Framework Wales project resulted in the design, writing and delivery of the CWVYS Quality Mark plus the CWVYS Induction Programme (A Stepping Stone to Youth Work).
- In 2012 CWVYS publishes Options for the Youth Service in Wales: a paper which pre-empts the forming of a national body for youth work.
- 2013** ● CWVYS designed, formatted, co-wrote, and distributed Youth Work in Wales: Principles and Purposes in collaboration with the Wales Principal Youth Officers' Group in 2013, 2015 & 2018.
- From 2013-present the CWVYS Business Group formed, and continues to develop its links with the private sector on behalf of young people and the voluntary youth work sector.



A couple of years ago I was presented with a badge for sixty years' service as an adult leader in Girl guiding. During my early years as a leader, I used to hear about SCNVYO (Standing Conference of National Voluntary Youth Organisations) usually in relation to events or initiatives in Wales. Any involvement in the organisation of such things was way above my pay grade. In due course this morphed into CWVYS and the membership rules changed so that all members were not necessarily national organisations.



As I gained more experience and did different jobs in Guiding I had more experience of working with other organisations and eventually became a member of the Training Committee and then the National Executive of CWVYS finishing my time as chair of the Training Committee and Vice Chair of CWVYS.


CRB Criminal Record Bureau checks (now DBS)

When this very necessary legislation was enacted it was originally intended that every youth worker would pay for their CRB. This was a major problem for organisations that relied on volunteers and some of the big national organisations e.g. St John Ambulance, Scouts, Guides were almost entirely dependent on volunteers. To me, the way that CWVYS member organisations came together to successfully lobby the government for these checks to be free of charge for volunteers demonstrated the value of the group.

The dissolution of the WYA was a turbulent time as the National Assembly Government decided to take the functions of the Wales Youth Agency back into their hands. At that time CWVYS was functioning as a part of the WYA but the Assembly couldn't repossess us as we were a registered charity. Finance is not my strong point but thank goodness we had executive members with those skills and we also had massive help from Wayne David M.P. our President in negotiating a grant to keep us afloat. We moved our offices from Caerphilly to Cardiff Bay and soon after Paul joined us. Thanks to his hard work, we have increased our membership massively and also increased our income as we have been involved in many projects.

The advent of Extending Entitlement was a great time for working with other organisations both voluntary and local authority.

Sue Muxworthy – Former CWVYS Vice-Chair, Trustee and Vice-President, supported the work of CWVYS for many years.



- 2015** ● In 2015 CWVYS was approached by the Welsh Government to take on Welsh membership of the European Youth Information and Counselling Agency (ERYICA), we were honoured to attend their General Assembly (GA) in April 2015 in Luxembourg and participate in their 30th Anniversary GA and symposium in Helsinki in 2016 before the Welsh Government took back membership and extended it to the entire youth sector in Wales. Since then, youth workers from Wales have participated in ERYICA training and events, and ERYICA presented at the National Youth Work Conference in Cardiff in March 2018.

2015 ● In July 2015 Eva Reina the Director of ERYICA came to Cardiff to attend our Annual General Meeting, where she presented the audience with an overview of ERYICA's work and the benefits of being involved with the network.

Between 2015 and 2018 CWVYS was fortunate to be able to attend funded training courses and conferences with European organisations which took place in Armenia, Belgium, England, Finland, Germany, Hungary, Lithuania, Luxembourg, Poland, Scotland and Sweden, networking, sharing and learning with colleagues from many more countries besides. Since 2015 our members have been able to attend funded events and training courses in France, Italy, Latvia, Romania, Spain and many more countries.

2016 ● Between 2016 and 2020 CWVYS was the sole Welsh partner for Eurodesk UK, we regularly attended Partner meetings in the UK and conferences at Eurodesk Brussels Link. We were fortunate to take part in the Eurodesk 30th Anniversary celebrations in 2020.

In October 2016 the National Assembly's Children, Young People and Education Committee's (CYPE) commenced its 'Inquiry into Youth Work'. CWVYS presented oral and written evidence to the Committee.

The CYPE Committee's 'Inquiry into Youth Work' report was published in December 2016.

Also in December 2016 CWVYS received a letter from the Welsh Government stating its intention to withdraw core funding support.

From 2016-2018 CWVYS was an active member of the Ministerial Youth Work Reference Group.


Also between 2016-18 CWVYS was a member of the Wales Youth Parliament Steering Group, chaired by the Llywydd.

2017 ● In February 2017 CWVYS received Ministerial confirmation that core funding support would be reinstated.

From April 2017 the registration of Youth work and youth support workers commenced via the Education Workforce Council.

In May 2017 CWVYS celebrated its 70th anniversary with an AM-sponsored event at the Senedd.

'Our Future' report, by Margaret Jervis MBE, was published in September 2017 and was influential in shaping the future direction of youth work in Wales.



We have come a long way and so much has changed, especially with the closure of the WYA - the transition wasn't positive for some at the time so there was a lot of frustration and concerns. But I must say this gave CWVYS a vital role, where we, voluntary youth services, campaigned thoroughly about the impacts this placed on us and the lack of resources available to support young people. Particularly the voluntary national youth organisations who play a big part in young people's lives, sadly for some, their services have since eased. CWVYS still has an important role in campaigning and advocating on behalf of the voluntary youth sector to raise the profile of the work that is often not recognised. We still very much believe CWVYS is our strongest voice and represent lots of us, particularly the small voluntary groups who do not have the capacity or resources to make a noise at the political level.

I do hope with this celebration will come recognition of CWVYS's years of hard work and the commitment of staff who made a difference, providing us with resources and support through the years, without CWVYS, we wouldn't have a strong band of people singing the praises of the voluntary youth services.

Cathie Robins Talbot – former CWVYS Trustee with decades of involvement with youth and community groups focusing on the deaf and hearing-impaired community within the voluntary youth sector.

Working for CWVYS means a lot of things to me – the organisation and the voluntary youth work sector helping to shape and influence strategic developments in support of better provision and outcomes for young people is a vitally important one, of course, as is the opportunity to ensure that those 'out there' get to know and learn about the wonderful world of youth work.

We don't work in isolation: it's also important to recognise the partnerships, collaborations and critical friendships we have developed over the years with so many institutions, agencies and offices (way too many to list here) which play an enormous part in our work.

Paul Glaze – Current CWVYS Chief Executive (since 2009)

2018 ● Estyn published its report 'The Value of Youth Work in Wales' in July 2018. The Interim Youth Work Board formed, chaired by Keith Towler, in October 2018.

In November 2018 a revised 'Youth Work in Wales: Principles and Purposes' by CWVYS & the Wales Principal Youth Officers' Group was published.

2019 ● The new Youth Work Strategy for Wales was launched by Minister for Education and Welsh Language during Youth Work Week in June 2019.

In October 2019 the Implementation of the Youth Work Strategy for Wales commenced.

Strategic Participation Groups (SPG) formed in December 2019 – CWVYS staff team were represented on each SPG and sub-group. Paul Glaze is Chair of the Marketing sub-group.

In December 2019 the International Youth Work Stakeholder Group is formed by CWVYS as a response to the announcement that the UK would not consider a buy-in to the next iteration of the European Union Erasmus+ programme.

2020 ● The Strategic Participation Group work plans were finalised in March 2020.

Also, in March 2020 the Covid-19 pandemic took hold in the UK causing a nationwide lockdown and things changed forever.

In June 2020 CWVYS published a report on the impact of the pandemic on the Voluntary Youth Sector following a period of consultation with members.

In November 2020 CWVYS lead on the re-forming of the Youth Work Joint Strategic Representative Group (JSG): CWVYS Trustees and Wales PYOG working in partnership and collaborating on key themes. The JSG continues to meet and develop its programme.

2021 ● In January 2021 CWVYS published a second report on the impact of the pandemic and continued lockdowns on the Voluntary Youth Sector.

Also in January 2021 the Interim Youth Work Board initial report was published, and recommendations made to the Minister for Education and the Welsh Language.

In May 2021 the Senedd elections brought us a new Minister for Education and the Welsh Language, Jeremy Miles MS.

Before her departure from the Senedd, former Minister for Education and the Welsh Language, Kirsty Williams announced the Welsh Government's International Learning Exchange Programme (ILEP).

2021 ● The Interim Youth Work Board final report 'Time to Deliver' was published in September 2021, containing 14 recommendations.

In September 2021 Helen Jones is appointed to the ILEP Advisory Board on behalf of the voluntary youth work sector.

The Ministerial response to the final report was made public in December 2021, it included the forming of an Implementation Board.



I am pleased that I share a 75th birthday year with CWVYS. The Organisation has provided outstanding support for the Voluntary Youth Work Sector in Wales and acts as an important forum where member organisations can compare opportunities and discuss issues and experiences. The Organisation has benefited from the outstanding leadership of it's CEO Paul Glaze for many years and with great back up support from Helen, Sarah and more recently Mandi. The Board has always been instrumental in establishing and gaining recognition for the value the sector provides to young people throughout Wales and the experience and knowledge that the President's Group provides is an important addition to the CWVYS offer.

I enjoyed my spell as joint Vice Chair with Sharon Lovell and learned so much from working alongside the likes of Keith Towler and Rob Norris during my years as a board member. Meetings with Ministers that I attended with Paul were also a valuable experience and learning curve! I continue to enjoy my roles on The President's and Business Groups and sincerely hope I can continue to contribute.

I believe CWVYS has a huge future and can look forward to a further 75 years of outstanding contribution to the sector. Keep up the great work!

Joff Carroll OBE – Former CWVYS Trustee and current CWVYS Vice-President; recently retired National Director for Boys and Girls Clubs of Wales after many decades of service





I was associated with CWVYS between 2004 and 2015, which was my period as Chief Executive of Urdd Gobaith Cymru.


I remember well my friend and colleague Dyfrig Morgan, who was also one of the CWVYS trustees, urging me to support CWVYS as I started my job.

Dyfrig had understood, as I came to, the importance of working in partnership, and the benefits of belonging to a wider community. He was very keen to ensure that the Urdd as an organisation played a full part in the partnership. I agreed of course and joined the Board of trustees for the next eleven years!

It was through regular CWVYS meetings, and through discussions with my fellow trustees, that I was educated about the origins of youth work and came to understand the national movement that the Urdd was part of. Much more connects youth work organisations than separates them, although competition for resources is sometimes unavoidable!

Although I left the field in my day to day work a few years ago, it was a great pleasure to be a member of the (temporary) Youth Work Board over the last period, and to be able to bring the perspective of voluntary youth organizations to that work. Ensuring a prosperous future for youth work in Wales will forever be close to my heart – and thanks to CWVYS for the ongoing efforts to safeguard it.

Efa Gruffudd Jones – Chief Executive of Urdd Gobaith Cymru 2004 – 2015, member of the Interim Youth Work Board, former Vice-Chair and temporary Chair of CWVYS and current Chief Executive of the National Centre for Learning Welsh



2022 ● In February 2022 the Welsh Government's International Learning Exchange Programme (ILEP) was renamed Taith after a public vote. CWVYS was successful in a bid to the Taith programme which resulted in leading on a partnership within a youth sector consortium (with Boys & Girls' Clubs of Wales and the Welsh Centre for International Affairs) – as the Sector Organising Body (SOB) for the Youth sector.

The Public appointment advertisement for a Chair of the Implementation Board was published in February 2022.

2022 ● Also in February 2022 Paul Glaze was appointed Chair of the Young Person's Guarantee Advisory Group.

Sharon Lovell MBE appointed as Chair of the Youth Work Strategic Implementation Board in June 2022.

In June 2022 the CWVYS bid to act as fundholder for the Welsh Government's 'Summer of Fun' programme was successful. CWVYS Member organisations benefitted from £200,000 worth of grant monies.

As of September 2022, 138 Member organisations were registered with CWVYS.

In Autumn 2022 the full Youth Work Strategy Implementation Board is expected to commence their work.



For 75 years so many organisations have come together within a cooperative framework to support each other and provide opportunities for so many young people. CWVYS has been an essential voice and focus for the sector. There are examples aplenty: working with the local authority sector through the Joint Strategic Group, co-ordinating the development of the Curriculum Statement for Wales, developing and implementing the Quality Mark, introducing a professional development exchange, mapping the sector, providing important information, resources, research and development, and being a focus for policy development and debate.

Looking back to my first involvement with CWVYS almost twenty years ago, I see the huge progress that has been made at a strategic level across the sector, in more recent years with the strengthened support of the Welsh Government and the Interim Youth Work Board and, most importantly, with the huge contribution of so many individual people and CWVYS members. And that, in the end, is what stays with me from my involvement with the sector and with such an important organisation as CWVYS.

Rob Norris – former CWVYS Chair (2005 – 2014)





My involvement with CWVYS began when I was invited to be the representative of St John on the CWVYS Executive Committee. Throughout my long career with that organisation, I had been involved with the training and support of Ambulance Cadets and was therefore aware of the importance of such work. Association with CWVYS gave me a wider perspective on the subject: it is always useful to learn how others approach a subject and nothing is more important than preparing young people for adult life whilst at the same time having opportunities for having fun and learning life enhancing skills.

I became aware that the excellent work undertaken by CWVYS in bringing together so many vital youth organisations should be made known to a wider audience. Indeed, to Employers who have a vested interest in attracting to their companies those who have had the experience of being challenged, stretched, and had the opportunity of exercising leadership skills. Thus began the idea of setting up a 'Business Support Group' which now has an opportunity to enter a significant partnership with a wide range of Employers for the mutual benefit of all.

This idea would never have evolved and developed had it not been for the total commitment and enthusiasm of the CWVYS staff who all seem to be able to work eight days a week whilst still maintaining a smiling face.

I believe that under the dynamic leadership of all the CWVYS Committees the name will become significant in areas where in the past there has not been awareness of its outstanding work and for that I am grateful.

Duncan Cantlay – former Trustee and CWVYS Vice-President



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CWVYS



Cynrychioli'r
Sector Gwaith
Ieuenctid Gwirfoddol
yng Nghymru

1947-2022

CWVYS (Cyngor Cymreig
y Gwasanaethau
Ieuencid Gwirfoddol)
yw'r corff cynrychioliadol
annibynnol ar gyfer y
Sector Gwaith Ieuencid
Gwirfoddol yng
Nghymru.

Cyflwyniad to i ddogfen 75 mlwyddiant CWWYS

Y nodau yw cynrychioli, cefnogi a rhoi llais cyfunol i'n haelodaeth o sefydliadau cenedlaethol a lleol yn eu gwaith gyda dros 250,000 o bobl ifanc yng Nghymru. Mae CWWYS yn gweithio mewn partneriaeth ag asiantaethau sy'n hyrwyddo arfer gwaith ieuencid da. Gallwch ddarganfod mwy amdanom ni trwy ymweld â'n gwefan; <https://www.cwwys.org.uk/?lang=cy>

Efallai bod rhai ohonoch yn gwybod, Helen Jones ydw i ac ym mis Ebrill 2022 roeddwn i wedi bod gyda CWWYS am 7 mlynedd. Heddiw fy nheiti! yw Swyddog Cyfathrebu, ond dechreuais fel Cynorthwy-ydd Gweithredol, yna es ymlaen i Weinyddu, Aelodaeth a Chyfathrebu ac ati.

Pan ddechreuais i, roedd gennym ni Sarah Fox yn gweithio diwrnod yr wythnos ar gyllid a gobeithio na fyddai ots ganddi i mi ddweud na fyddem wedi llwyddo hebddi! Roedd Paul Glaze yn gweithio'n llawn amser fel y mae ar hyn o bryd, gan wneud ymhell y tu hwnt i'w oriau cytundebol rwy'n argyhoeddedig, ac yna roedd Catrin James newydd gymryd yr awenau fel Cydlynnydd Rhanbarthol Cymru gyfan, yn rhan amser iawn. Dwi dal ddim yn siŵr sut mae hi'n gwneud popeth mae hi'n ei wneud yn ei hamser cyfyngedig gyda ni bob wythnos, ond mae hi'n llwyddo!

Pan ddechreuodd Paul, cyn fy amser, roedd gennym ychydig o dan 50 o aelodau, ac mae'r cyfrif hwnnw bellach yn fwy na 130. Ers i mi ddechrau, mae Mandi Everson wedi ymuno â ni fel Aelodaeth a Pholisi a bellach Swyddog Aelodaeth a Chymorth Busnes. Mae gennym Ellie Parker a Branwen Niclas yn gweithio ar Farchnata a Chyfathrebu ar gyfer y sector ieuencid cyfan yng Nghymru ond wedi'u lleoli o fewn tîm CWWYS sy'n ehangu o hyd. Dros y flwyddyn academaidd ddiwethaf mae Lizzy Bacon wedi bod yn cynnal prosiect Mapio o'r holl sector ieuencid gwirfoddol yng Nghymru, sydd i gyd yn ddatblygiadau cyffrous i fudiad bach.

Yn 2014 ddim yn rhy hir cyn i mi ymuno â byd gwaith ieuencid, roedd yr Undeb Ewropeaidd wedi ailfrandio ac uno llawer o'i raglenni cyfnewid a dysgu yn un, Leonardo, Erasmus, Grundvig, Youth in Action ac yn y blaen i gyd yn dod yn Erasmus+.

Erbyn 2015 pan ymunais â CWWYS roeddem yn dechrau derbyn ceisiadau gan sefydliadau gartref ac oddi cartref, i fynychu cyfarfodydd yn Llundain, Brwsel a hyd yn oed Birmingham, i ddysgu mwy am y byd cyfnewid rhyngwladol hwn, fel y cawsom sicrwydd dro ar ôl tro bod pobl eisiau. cydweithio â Chymru ac roedd pawb eisiau gweld mwy o grwpiau ieuencid yn arbennig yn gwneud defnydd o'r cyllid newydd hwn sydd ar gael. Efallai ei fod yn swnio'n wirion ond roedd gwaith ieuencid yng Nghymru'n cael ei ystyried yn "anodd ei gyrraedd", teitl mae'n siŵr y bydd yn gwneud i rai ohonom ni rollo ein llygaid pan fydd yn cael ei gymhwyso i rai grwpiau o bobl ifanc yng Nghymru!

Yn fy misoedd cynnar gyda CWVYS daeth Cangen Ymgysylltu Ieuencid Llywodraeth Cymru atom i fynychu Cyfarfod Cyffredinol Asiantaeth Gwybodaeth a Chwmsela Ieuencid Ewrop (ERYICA) yn Lwcsembwrg. Y syniad oedd i CWVYS gymryd aelodaeth ERYICA dros Gymru gan nad oedd y tîm yno'n teimlo eu bod wedi gwneud y gorau o'u haelodaeth ers cymryd drosodd gan ProMo Cymru flwyddyn ynghynt. Fe wnaethom dderbyn y fantell a dysgu a rhannu cymaint â'n cydweithwyr cyfandirol yn y flwyddyn gyntaf honno. Yn ffodus, llwyddais i fynychu ail Gynhadledd Gwaith Ieuencid Ewropeaidd ym Mrwsel ym mis Mai 2015, mis yn unig i mewn i fy swydd, ac roeddwn mor ddiolchgar i wynebau cyfeillgar a chyfarwydd teulu ERYICA yr oeddwn wedi cyfarfod ym mis Ebrill yn Lwcsembwrg. Rwy'n gobeithio, o sylweddoli y gallai ac y dylai'r sector ieuencid cyfan yng Nghymru elwa ar y cysylltiadau pwysig hyn, bod Llywodraeth Cymru wedi penderfynu cymryd aelodaeth yn ôl a'i hagog i CWVYS a Grŵp y Prif Swyddogion Ieuencid. Ers hynny, gyda newidiadau yn y gangen Ymgysylltu â Phobl Ifanc ac ar ôl yr Ymchwiliad i Waith Ieuencid yng Nghymru, mae llawer wedi newid ac erys i'w weld sut y byddwn yn parhau i gynnal y cysylltiadau hyn ag Ewrop.

Soniaf am hyn i dynnu sylw at rai o'r newidiadau rydym wedi'u gweld ers hynny. Ym mis Mehefin 2016 ar ddiwrnod y Gwobrau Rhagoriaeth Gwaith Ieuencid yn Llandudno, cyhoeddwyd bod y pleidleisiau wedi'u cyfrif a bod y DU wedi pleidleisio i adael yr Undeb Ewropeaidd. Roedd y naws yn dywyll ond hefyd yn ddathliadol ac yn obeithiol, nid lleiaf oherwydd yng ngwobrau'r flwyddyn honno roedd aelodau CWVYS, Clybiau Bechgyn a Merched Cymru wedi ennill am eu prosiect a ariannwyd gan Erasmus+ "Not The Usual Suspects", a oedd yn ceisio dod â phenderfyniadau a'r gwahanol linyddau o llywodraeth, yn nes at bobl ifanc na fyddent fel arfer yn rhan o senedd ieuencid neu fforwm ieuencid lleol. Nid yw'r drwgdybwyr arferol yn ymadrodd llawer gwell nag "anodd eu cyrraedd" – gellid dadlau i lawer, nid dim ond pobl ifanc ac nid dim ond yng Nghymru, mai gwleidyddion mewn gwirionedd yw'r rhai "anodd eu cyrraedd". Gyda hynny mewn golwg rydym yn ffodus iawn fel CWVYS i fod wedi cael cefnogaeth rhai gwleidyddion ymroddedig dros y blynyddoedd, yn anad dim ein Llywydd a ymadawodd yn ddiweddar, Wayne David AS, a'i olynydd yn Llywydd Anna McMorrin AS.

Ym mis Gorffennaf ac Awst 2016, bu CWVYS yn gweithio mewn partneriaeth ag aelodau'r Tîm Cymorth Ieuencid Ethnig (sydd eu hunain wedi mynd trwy lawer o newidiadau yn y blynyddoedd diwethaf, o glwb ieuencid bywiog yn Abertawe i sefydliad Cymru gyfan sy'n cefnogi cymunedau ledled Sir Gaerfyrddin, Wrecsam, Powys, Casnewydd, Caerdydd a thu hwnt!) a Chlwb Bechgyn a Merched Cymru. Y nod oedd helpu i ddylunio a chymryd rhan mewn cwrs hyfforddi gyda phartneriaid o Wlad Pwyl, Denmarc, Estonia, Gwlad Groeg a'r Almaen. Roedd y cyfarfod cynllunio yn Berlin yn cyd-daro â buddugoliaeth hanesyddol Cymru dros Wlad Belg yn Ewro 2016, a gyda'r grŵp serchog o gyfranogwyr rhyngwladol a thywydd braf Berlin, roedd yn anodd teimlo y byddai Brexit yn cael llawer o effaith llethol ar gyfnewidiadau dysgu yn y dyfodol gyda'n cymdogion agosaf.

Fodd bynnag, yn ystod y blynyddoedd dilynol, yn anffodus, gwelsom yr effeithiau, dywedodd gwirfoddolwyr hirdymor a oedd wedi sicrhau lleoliadau yng Nghymru eu bod yn wylidwrus o'r math o groeso y byddent yn ei gael, ac yn anffodus roedd rhai wedi'u hatal rhag cymryd lleoliadau. yma. Hefyd, sylwodd sefydliadau sy'n chwilio am bartneriaid yn Ewrop ar fwy o amharodrwydd gan fod pobl yn ansicr pa effaith y gallai Brexit ei chael ar logisteg prosiectau, yswiriant ac ati.

Wrth i'r iteriad cyntaf o Erasmus+ ddod i ben ac wrth i ail fersiwn gyda chyllideb lawer mwy ddod, yn anffodus nid oedd gan y DU fynediad at y rhaglen newydd hon er gwaethaf ymgyrchu gan sefydliadau yma ac yn Ewrop a oedd, yn ddealladwy, yn gwerthfawrogi eu teithiau cyfnewid yng Nghymru, yr Alban, Gogledd Iwerddon a Lloegr.

Cymerodd CWWYS ran yn ymgyrch Keep Erasmus Plus gyda Youth Link Scotland, mudiad anwleidyddol i bwysleisio pwysigrwydd prosiectau rhyngwladol i bobl ifanc a gweithwyr ieuenctid, yn enwedig y rhai na fyddent fel arall yn gallu fforddio teithio neu astudio dramor.

Soniaf am hyn i gyd nid i delynegu ynghylch rhaglen ariannu Ewropeaidd hollol amherffaith, ond yn hytrach, i ddangos pa wahaniaeth y gall ychydig flynyddoedd ei wneud! Yn wir, gall fod yn syndod weithiau bod penderfyniadau gwleidyddol mawr y dydd yn gallu gwneud y gwahaniaeth rhwng bws o blant o Gwibrân yn mynd i Gatalwnia ai peidio.

Yn y blynyddoedd diwethaf, o ran yr un agwedd fach hon ar waith ieuenctid, cyfnewidiadau rhyngwladol, rydym wedi gweld rhai datblygiadau gwleidyddol cadarnhaol yng Nghymru. Dywedodd fy nghyd-Aelod yng ngwasanaeth ieuenctid Sir Benfro nad oedd erioed wedi gweld dim byd yn symud yn gyflymach yn ei holl amser yn gweithio yng Nghymru dros yr ychydig ddegawdau diwethaf; rwy'n cyfeirio at Taith, Rhaglen Cyfnewid Dysgu Rhyngwladol Llywodraeth Cymru. Cyhoeddwyd y rownd gyntaf o geisiadau yng ngwanwyn 2021, a daeth y rownd gyntaf o geisiadau i ben ym mis Mai 2022. Amser a ddengys ynghylch llwyddiant y rhaglen, ond mae diddordeb gweithwyr ieuenctid hyd yn hyn wedi bod yn gadarnhaol iawn, ac rydym ni fel CWWYS yn cael yr argraff bod tîm Taith yn awyddus i wrando ar weithwyr ieuenctid a dysgu ganddynt wrth i'r rhaglen ddatblygu dros y blynyddoedd i ddod.

Yn ôl ym mis Ebrill eleni dechreuais gysylltu â phobl yn awyddus i glywed eu straeon CWWYS, gyda'r bwriad o lunio llyfryn tebyg i'r un a grëwyd ar ddigwyddiad ein pen-blwydd yn 60 oed. Mae'r llyfryn hwnnw'n ymdrin â 1947 - 2007.

Ar wahân i'r ymchwil a aeth i mewn iddo, yn dogfennu'r uchafbwyntiau a'r isafbwyntiau, y dirwedd wleidyddol ehangach, rwy'n cael fy nharo gan faint sydd wedi'i adael allan, mae'n siŵr.

Wrth edrych yn ôl ar fy mhrofiadau gyda CWWYS dros 7 mlynedd, mae cymaint sydd wedi'i golli a'i ennill wedi fy nharo i: O waith pwyllgor Plant, Pobl Ifanc ac Addysg y Senedd a ymrwymodd i gasglu llais aelodau CWWYS, i strategaeth gwaith ieuenctid newydd i Gymru.

Dros yr haf rwyf wedi bod yn darllen cyflwyniadau pobl gyda diddordeb a gwerthfawrogiad mawr, a dim ond wrth edrych dros sylwadau Keith Towler y cefais fy atgoffa mai dim ond ychydig flynyddoedd yn ôl y bygythiwyd bodolaeth CWWYS pan gyhoeddodd Llywodraeth Cymru y byddai'n tynnu cyllid craidd yn ôl.

Diolch i eiriau twymgalon ein haelodau yn gyhoeddus ac yn breifat, newidiwyd y penderfyniad hwnnw.

Dywedodd llawer ei bod yn eironig, pan gyhoeddodd CGA y byddai'n gofyn am gofrestru Gweithwyr Ieuenctid am y tro cyntaf, y byddai wedi bod yn dasg anorchfygol iddynt gysylltu â'r holl staff a gwirfoddolwyr hynny sy'n rhan o'r sector ieuenctid gwirfoddol, a'u gwneud yn ymwybodol o'r newidiadau hollbwysig hyn, heb sefydliad fel CWVYS.

Wrth ddarllen dros gyfraniad hyfryd Sue Muxworthy, ac wrth edrych ar y llyfryn pen-blwydd yn 60 oed, rwy'n gweld bod CWVYS wedi chwarae rhan yr un mor hanfodol pan ddaeth gwiriadau CRB yn ofynnol i'r rhai sy'n gweithio gyda phlant a phobl ifanc, gan helpu i ledaenu'r gair ond hefyd deisebu'r llywodraeth i liniaru costau a fyddai fel arall yn afrealistig i wirfoddolwyr a sefydliadau gwirfoddol eu talu.

Braint o'r mwyaf yw bod yn gyfarwydd â'r cyfraniadau hyfryd hyn yr ydym wedi'u derbyn hyd yn hyn, a gobeithio eich bod yn edrych ymlaen at ddarllen rhai ohonynt yn y llyfryn hwn. Un o'r pethau a'm cyffyrddodd yn fawr wrth edrych dros yr hanes yn fyr, a bod yn gysylltiedig â'r sector ieuenctid gwirfoddol a'r egwyddorion a'r gwerthoedd y mae'n ei drwytho, roedd yn amlwg, er gwaethaf peidio â gweithio'n uniongyrchol gyda phobl ifanc yn y gorffennol diweddar, fod CWVYS yn dal i weithio ochr yn ochr â gwerthoedd o'r fath, yn bennaf gweld y da mewn pobl ifanc. Pan ddechreuais gyda CWVYS roeddwn yn dechnegol yn berson ifanc, roeddwn wedi bod yn ddi-waith am bron i flwyddyn cyn cael cynnig interniaeth ran-amser gyda WCVA ym mis Ionawr 2015. Ni fyddaf byth yn anghofio hynny am y sefydliadau ac unigolion niferus y cysylltais â nhw fel rhan o'r prosiect ymchwil byr hwnnw, mai aelodau CWVYS oedd y cyflymaf i ymateb ac yn hynod barod eu cymwynas. Fel yn wir oedd Paul Glaze pan gyfwelais ag ef fel rhan o'r ymchwil hwnnw.

Felly ni ddylwn i fod wedi synnu na chael fy nghyffwrdd cymaint o ddysgu, wrth ddarllen trwy gyflwyniad Sharon Lovell, ei bod hi wedi cael "cyfle" yn yr un modd gan CWVYS fel merch ifanc a oedd yn dal i chwilio am ei lle yn y byd. Gweithio'n rhan amser fel gweinyddwr a glanhau gyda'r nos i ennill arian ychwanegol. Ni all CWVYS gymryd y clod am yr uchelfannau y mae wedi'u cyrraedd ers hynny wrth gwrs, ond rwy'n siŵr y bydd y cyngor a'r arweiniad yma ac acw, a'r holl liffitiau hynny gyda Liz Rose, wedi dangos ychydig o'i gwerth enfawr a rhywfaint o'i galluoedd helaeth. Nododd "Rwy'n cofio John Rose yn dweud wrthyf "Beth hoffet ti ei wneud yn y dyfodol?" Rwy'n cofio ateb, "Rydw i eisiau mynd o lanhau i Brif Swyddog Gweithredol." Beth am hynny, Cadeirydd Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid a gyda MBE wedi'i daflu i mewn hefyd!

Gallwch ddod o hyd i'r atgofion llawn y mae ffrindiau CWVYS wedi bod mor garedig â'u rhannu â ni, ar ein gwefan yn www.cwvys.org.uk/about/history

Helen Jones – Swyddog Cyfathrebu CWVYS, Haf 2022

Hoffwn ddiolch i'r bobl ganlydol, yn nhrefn yr wyddor;

Andrew Borsden

Is-lywydd CWVYS, cyn Brif Swyddog Ieuencid sy'n gweithio ar hyn o bryd i CGA ar y Marc Ansawdd ar gyfer Gwaith Ieuencid yng Nghymru

Anna McMorris MP

Llywydd presennol CWVYS ac AS Gogledd Caerdydd

Cathie Robins Talbot

Cyn Ymddiriedolwr CWVYS gyda degawdau o ymwneud â grwpiau ieuencid a chymunedol yn canolbwyntio ar y gymuned fyddar a nam ar eu clyw o fewn y sector ieuencid gwirfoddol

Duncan Cantlay

Cyn Ymddiriedolwr ac Is-lywydd CWVYS

Efa Gruffudd Jones MBE

Prif Weithredwr Urdd Gobaith Cymru 2004 – 2015, aelod o'r Bwrdd Gwaith Ieuencid Dros Dro, Is-lywydd CWVYS a Phrif Weithredwr presennol y Ganolfan Dysgu Cymraeg Genedlaethol

Yr Athro Howard Williamson CVO CBE FRSA FHEA

Athro gwadd nodedig ar draws nifer o sefydliadau rhyngwladol, Cymdeithasegydd, ymchwilydd ac Athro presennol Polisi Ieuencid Ewropeaidd ym Mhrifysgol De Cymru a Chadeirydd dros dro Cyngor Ieuencid Cymru rhwng 1992 – 2005.

Joff Carrol OBE

Cyn Ymddiriedolwr ac Is-lywydd CWVYS, Cyfarwyddwr Cenedlaethol Clybiau Bechgyn a Merched Cymru sydd newydd ymddeol ar ôl degawdau

Dr. John Rose

Cyn Brif Weithredwr Cyngor Ieuencid Cymru a Phennaeth Strategaeth Gwaith Ieuencid ar gyfer Llywodraeth Cynulliad Cymru

Keith Towler

Cyn Gomisinydd Plant Cymru, Cadeirydd y Bwrdd Gwaith Ieuencid Dros Dro (2018-2022), Cadeirydd CWVYS (2015 – 2018) ac Is-lywydd CWVYS (2022-)

Paul Glaze

Prif Weithredwr Presennol CWVYS (ers 2009)

Rob Norris

Cyn Gadeirydd CWVYS rhwng 2005 – 2014

Sharon Lovell MBE

Cyn Is-Gadeirydd Ymddiriedolwyr CWVYS, Prif Swyddog Gweithredol NYAS Cymru a Chadeirydd Bwrdd Gweithredu Strategaeth Gwaith Ieuencid

Sue Muxworthy

Cyn Ymddiriedolwr CWVYS ac aelod o Grŵp y Llywyddion, a fu'n ymwneud â CWVYS ers llawer o flynyddoedd

Veronica Wilson

Cyn Brif Weithredwr CWVYS rhwng 2002 – 2009

Wayne David AS

Llywydd CWVYS rhwng 2007 a 2021 ac AS Caerffili

Hoffwn hefyd ddiolch i bawb a gyfrannodd at y ddogfen a grëwyd ar ein pen-blwydd yn 60 oed, bu'r ymchwil a'r mewnwlediad a aeth i mewn iddi yn adnodd amhrisiadwy ar gyfer llunio'r Llinell Amser Dyddiadau Allweddol yn y llyfryn hwn.

Penblwydd Hapus CWVYS, i lawer mwy!

Helen Jones – aelod o dîm CWVYS, 2015 – i'r presennol.

DYDDIADAU ALLWEDDOL I CWVYS A GWAITH IEUENCTID YNG NGHYMRU

- 1844** ● Y sefydliad ieuenctid cyntaf i gael ei sefydlu oedd YMCA yn 1844.
- 1939** ● "Cylchlythyr 1486 - Gwasanaeth Ieuenctid" yn 1939. Roedd yn cynnwys themâu sy'n parhau i fod mewn polisi Gwaith Ieuenctid hyd heddiw: cydraddoldeb, cyfranogiad, gwaith mewn partneriaeth rhwng sefydliadau gwirfoddol a statudol, hyfforddiant i weithwyr ieuenctid.
- 1943** ● Sefydlu Cynhadledd Sefydlog Sefydliadau Gwirfoddol De Cymru a Sir Fynwy a Chynhadledd Sefydlog Sefydliadau Gwirfoddol Gogledd Cymru tua diwedd 1943.
- 1944** ● Gwnaeth Deddf Addysg newydd 1944 addysg uwchradd yn agored i bawb, gan godi oedran gadael yr ysgol o 14 i 15 oed.
- 1947** ● Yn 1947 unodd Cynadleddau Sefydlog De a Gogledd Cymru i ffurfio Cynhadledd Sefydlog y Sefydliadau Ieuenctid Gwirfoddol Cenedlaethol i Gymru.

- 1952** ● Newidiodd yr enw yn 1952 i'r Gynhadledd Sefydlog Sefydliadau Ieuenctid Gwirfoddol i Gymru (SCWVYO).
- 1955** ● In 1955 cynhaliodd SCWVYO ei Gynhadledd Genedlaethol gyntaf dan y teitl "Gwasanaethu Ieuenctid Heddiw ac Yfory".
- 1959** ● Yn 1959 cyhoeddodd SCWVYO adroddiad i roi tystiolaeth i Bwyllgor Albemarle ar y gwasanaeth Ieuenctid yng Nghymru.



Mae gwreiddiau Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol (CWVYS) yng Nghynhadledd Sefydlog Mudiadau Ieuenctid De Cymru a Mynwy a gynhaliodd ei chyfarfod cyntaf yn Neuadd y Dref Abertawe ym mis Ionawr 1944. Penderfynwyd cynnal cynhadledd o'r fath mewn cyfarfod y Mudiad Ieuenctid Gwirfoddol Cenedlaethol yn Ne Cymru ym mis Hydref 1943. Mae'r papur hwn yn ymgais gyfyngedig i ddatgelu sut y crëwyd llais strategol ar gyfer y sector gwirfoddol yn ystod y blynyddoedd cynnar hynny a sut y gosododd ac y cadarnhaodd ei ffordd benodol o weithio.

Roedd cyfansoddiad Cynhadledd Sefydlog Sefydliadau Ieuenctid De Cymru a Mynwy yn cynnwys 5 datganiad allweddol gan gynnwys:

- 1. Ystyried materion sydd o ddiddordeb i'r sefydliadau cyfansoddol, ond heb bŵer i'w rhwymo nac i gynrychioli eu barn ar bolisi, ac eithrio drwy eu caniatâd penodol.*
- 2. Hyrwyddo ac annog cydweithrediad ag awdurdodau addysg lleol Cymru*
- 3. Ystyried ffyrdd o ehangu a chryfhau gwaith y sefydliadau cyfansoddol*

Rhoddwyd ystyriaeth yng nghyfarfod cyntaf Cynhadledd De Cymru i'r cwestiwn o sefydlu Cynhadledd Sefydlog o Fudiadau Ieuentid i Gymru gyfan. Fodd bynnag, cytunwyd yn gyffredinol, yn wyneb anawsterau teithio, a oedd mor agos at adeg o wrthdaro arfog, fod gwahanu Gogledd a De Cymru yn anochel, ond ni fyddai' uchelgais i gael Cynhadledd Sefydlog Cymru Gyfan o Sefydliadau Ieuentid yn cael ei gollu.

O'r cychwyn cyntaf galluogwyd ac anogwyd aelodau unigol o Gynhadledd Sefydlog De Cymru a Mynwy i alw ar y Gynhadledd i weithredu ar eu rhan pan oedd angen i gefnogi datblygiad eu hymdrechion unigol a chyfunol. Nid oedd yr ymgais i ddatblygu dull cydweithredol bob amser yn hawdd, gyda sefydliadau sydd wedi hen ennill eu plwyf yn gorfod cael eu perswadio ar adegau i wneud cyfaddawdu er lles pawb. Roedd yn her anodd, ond dyna beth y sefydlwyd y Gynhadledd Sefydlog ac yna CWVYS i'w wneud. Ei nod oedd bod yn sefydliad democrataidd yn gweithio gyda'i gilydd pan fo angen, gyda'i aelodau i wella cyfleoedd bywyd pobl ifanc.

Mae gwaith CWVYS fel y'i cynhwyswyd yn ei hanes yn llawer rhy bwysig i aros yn anghysbys gan y byddai ei ysgrifennu yn datgelu cymaint o bwys i'r teulu Gwaith Ieuentid ehangach.

Dr. John Rose – Cyn Brif Weithredwr Cyngor Ieuentid Cymru a chyn Bennaeth Strategaeth Gwaith Ieuentid ar gyfer Llywodraeth Cynulliad Cymru



- 1960** ● Yn 1960 tynnodd Adroddiad Albemarle sylw at y ffaith bod y gwasanaeth ieuentid mewn cyflwr gwael; roedd nifer cynyddol o bobl ifanc heb yr adnoddau i'w cefnogi y tu allan i addysg ffurfiol.
- 1962** ● Awgrym Adroddiad Bessey dan y teitl "Hyfforddi Arweinwyr a Chynorthwyr Ieuentid Rhan-amser" yn 1962 oedd y dylai fod gofyn am leiafswm sgiliau ar gyfer arweinwyr ieuentid.
- 1963** ● Dylanwadodd Adroddiad Bessey ar benderfyniad SCWYYO i alw eu cynhadledd flynyddol yn 1963 yn "Hyfforddiant ar gyfer Beth?" gydag anerchiad yn y sesiwn lawn o'r enw "Arweinyddiaeth Ieuentid yn y 60au".

1969 ● Ym 1969 gofynnwyd i SCWVYO drefnu dathliad ar gyfer Arwisgiad Tywysog Charles, dyn ifanc 20 oed yn Dywysog Cymru. Roedd SCWVYO hefyd yn gyfrifol am gynhyrchu rhaglen swfeni'r a werthwyd gydag elw yn mynd i ymddiriedolaeth elusennol SCWVYO ac yn cael ei ddsbarthu ar draws sefydliadau ieuentid gwirfoddol Cymru.

Wythnos ar ôl yr arwisgiad, roedd "Croeso '69", rali a drefnwyd gan SCWVYO i groesawu Charles yn berson ifanc i Gymru, gyda phresenoldeb sefydliadau ieuentid gwirfoddol, a gynhaliwyd yng Nghastell Caerdydd.

1974 ● Ym 1974 roedd Alan Haselhurst AS yn gweithio ar y Mesur Aelodau Preifat ar Waith Ieuentid a Chymunedol, gyda'r bwriad o wneud darpariaeth bellach o wasanaethau ieuentid yn y gymuned.

Ym 1974 bu ad-drefnu llywodraeth leol yng Nghymru yn troi 17 sir yn 8.

Ym 1974 newidiodd SCWVYO ei enw i Gyngor Cymraeg y Gwasanaethau Ieuentid Gwirfoddol (CWVYS). Hefyd daeth cyfansoddiad a statws newydd fel elusen. Sefydlwyd Pwyllgor Gwaith, yn cynnwys aelodau o SCWVYO a sefydliadau ieuentid gwirfoddol eraill.

Ym 1974 cafwyd adroddiad Cynllunio Gwleidyddol ac Economaidd (PEP) ar "Waith a Chyllid Mudiadau Ieuentid Gwirfoddol".

1977 ● Ym 1977 symudodd CWVYS i'w swyddfeydd ei hun ym Mhenarth ger Caerdydd.



Pan oedd CWVYS yn y broses o ailsefydlu ei hun fel sefydliad annibynnol yn 2006, cefais sawl bocs mawr o archifau CWVYS a oedd wedi'u cadw'n ddiogel gan Gyngor Ieuentid Cymru. Yn fy eiliadau sbâr (prin), edrychais drwy'r blychau a dechrau symud papurau i drefn gronolegol. Cefais hyd i lyfr cofnodion Cynhadledd Sefydlog Mudiadau Ieuentid Gwirfoddol Cymru (SCWVYO, rhagflaenydd CWVYS) o 1947, wedi'i ysgrifennu â llaw yn hyfryd ac yn cofnodi'r dyddiau cynnar yn ddiwyd. Wedi hynny darganfyddais y tudalennau cofnodion diweddarach a'r allbrintiau cyfrifiadurol mwy modern.

Cafodd Sarah Lowe, Cynorthwydd Gwybodaeth CWWYS, y dasg o ymchwilio ac ysgrifennu hanes CWWYS o'r cofnodion hyn a dogfennau eraill, gan arwain at gyhoeddi 'O'r Gynhadledd Sefydlog i CWWYS: 60 Mlynedd o'r Gwasanaethau Ieuentid Gwirfoddol yng Nghymru' yn 2007. Mae'r cyhoeddiad yn dangos, er gwaethaf llawer o newidiadau a heriau, fod gan y sector ieuentid gwirfoddol, sydd wedi'i wreiddio yng nghymunedau Cymru, bresenoldeb cryf a pharhaus a hwyluswyd trwy ei gydweithio drwy CWWYS.

Pontio, partneriaeth a chyfranogiad yw'r tair thema sy'n disgrifio orau'r cyfnod pan oeddwn yn Brif Weithredwr CWWYS rhwng 2002-09. Symudodd CWWYS o gael ei gefnogi drwy gytundeb lefel gwasanaeth gan Gyngor Ieuentid Cymru i fod yn sefydliad a oedd yn cael cyllid craidd gan Lywodraeth Cynulliad Cymru (fel y'i gelwid bryd hynny), a'i staff a'i swyddfa ei hun ydeilad Cyngor Gweithredu Gwirfoddol Cymru (CGGC). Bu swyddogion CWWYS, y Pwyllgor Gwaith a'r aelodau'n gweithio'n galed i ailsefydlu swyddogaeth a phroffil annibynnol CWWYS, ehangu ei aelodaeth, a chyflawni'r holl ofynion angenrheidiol i gynrychioli'r sector yn y meysydd polisi ehangach.

Aeth pymtheng mlynedd arall heibio ers i ni ymchwilio a chyhoeddi hanes 60 mlynedd CWWYS. Mae dathlu'r 75 mlwyddiant yn dangos natur arwyddocaol a pharhaus y sector ieuentid gwirfoddol a'i gydweithrediad â'r holl bartneriaid er budd pobl ifanc a'u cymunedau. Mae CWWYS yn parhau i chwarae rhan allweddol yn y gwaith o gydlynu a datblygu gwaith ieuentid yng Nghymru ac mae mwy o amrywiaeth o sefydliadau yn aelodau. Mae nodi'r penblwyddi mawr hyn yn rhoi cyfleoedd pwysig i adolygu hanes CWWYS, mesur cyflawniadau ei orffennol ac edrych i'r dyfodol yn hyderus.

Veronica Wilson – Cyn Brif Weithredwr CWWYS
rhwng 2002 – 2009



1977 ● Yn 1977 gwahoddwyd CWWYS a'r Cyngor Gwasanaethau Gwirfoddol Cenedlaethol (NCVYS) i benodi un person ifanc yr un i eistedd ar gorff newydd Fforwm Gwasanaethau Ieuentid Cymru a Lloegr.

Sefydlwyd egwyddorion ac maent yn parhau i fod yn berthnasol heddiw, gan gynnwys:

Cyfnewid gwybodaeth a chyfleoedd

Ehangu gorwelion gwaith ieuentid gwirfoddol a chynnwys pobl ifanc mewn pethau y tu allan i'w sefydliadau eu hunain

Annog cyfranogiad ieuentid

- 1977** ● Er mwyn cyflawni nodau o'r fath cynhyrchodd CWVYS gyfeiriadur, a oedd ar gael yn gyhoeddus o gyfeiriadau gwasanaethau ieuentid: grwpiau gwirfoddol a chymunedol, canolfannau preswyl ac ati. Derbyniodd gyllid yn 1977 ac fe'i lluniwyd a'i ddsbarthu yn 1980.
- 1979** ● Ym 1979 bu newid yn y cyfrifoldeb am grantiau, a drosglwyddwyd o'r Adran Addysg a Gwyddoniaeth yn San Steffan i'r Swyddfa Gymreig.
- 1984** ● 1984 Adroddiad AEM o'r enw "Darpariaeth Gwasanaeth Ieuentid yng Nghymru". Ysgrifennwyd yr adroddiad hwn fel gwerthusiad o'r Gwasanaeth Ieuentid yng Nghymru a thynnodd sylw at rai materion sydd angen eu hystyried i helpu'r Gwasanaeth Ieuentid i wireddu ei botensial. Dywedodd yr adroddiad efallai fod CWVYS yn ceisio gor-gyflawni fel mudiad gwirfoddol a'i fod mewn perygl o ddatgysylltu oddi wrth y rhai "ar lawr gwlad": "Mae angen i'r Cyngor fod yn wylidwrus nad yw bodolaeth corff hwyluso o'r fath yn arwain at ragdybiaethau gwyrngam ynghylch cydweithredu pan, ar lefelau eraill, bod y duedd i fudiadau gwirfoddol dorri eu cwys eu hunain yn parhau" (Adroddiad AEM ar Ddarpariaeth Gwasanaeth Ieuentid yng Nghymru 1984).
- 1985** ● Yn 1985 ehangodd CWVYS ei weithgarwch ymhellach trwy ddod yn adran ysgrifenyddol i Bwyllgor Cenedlaethol Cymru'r Blwyddyn Ieuentid Ryngwladol, gan ddarparu deunydd i sicrhau bod Cymru a mudiadau gwirfoddol yn benodol yn ymwybodol o'r Flwyddyn Ieuentid ac yn cyfrannu ati.



Mae fy ymwneud â CWVYS wedi para dros hanner ei fodolaeth 75 mlynedd. Mae wedi bod yn dipyn o reid roller coaster, perthynas cariad-casineb, er gyda llawer mwy o gariad na chasineb. Wrth i fy nhaith gwaith ieuentid fy hun yng Nghymru ddatblygu, felly hefyd taith CWVYS ei hun. Rydym wedi rhannu uchafbwyntiau ac isafbwyntiau, er nid bob amser ar yr un pryd! Rydym wedi cael cydweithio gwych ac ambell i wrthdaro, gobeithio bob amser wedi'i hangori yn yr un gwerthoedd ac ymrwymiad i waith ieuentid, yn enwedig rôl a chyfraniad y sector gwirfoddol, ond nid bob amser wedi'i seilio ar yr un safbwyntiau!

1985 oedd Blwyddyn Ieuentid Ryngwladol – ar gyfer cyfranogiad, heddwch a datblygiad. Sicrhaodd CWVYS gyllid dan faner IYY ar gyfer prosiect cyfranogiad ieuentid yn mynd i'r afael â HIV a chamddefnyddio sylweddau. Cysylltwyd â mi i fod yn gadeirydd Cyswllt Ieuentid Cymru. Roedd yn arloesol ac yn gyfranogol mewn sawl ffordd. Veronica Wilson (Prif Weithredwr CWVYS yn ddiweddarach o lawer) oedd y Cyfarwyddwr.

Fe gyhoeddom Cymryd Rhan: pobl ifanc, cyfranogiad a chamddeffnyddio sylweddau. Roedd y bwrdd/pwyllgor yn cynnwys pedwar oedolyn a phedwar person ifanc – ymarferiad gwirioneddol yn yr hyn y daeth Cyngor Ewrop i'w alw'n 'gydreoli'. Roedd Cyswllt Ieuentid Cymru yn sicr yn un o'r rhai cyntaf yn y byd i fabwysiadu'r agwedd hon at waith ieuentid. Roedd y pedwar oedolyn yn ddau o waith ieuentid (Alan Higgins a Dave Allen) a dau o'r maes cyffuriau ac alcohol (Dick Pates a Roger Duncan). Un o aelodau ifanc y pwyllgor oedd Sharon Lovell (aelod o Bwyllgor Gwaith CWVYS yn ddiweddarach, aelod o'r Bwrdd Gwaith Ieuentid Dros Dro ac yna, wrth i mi ysgrifennu, Cadeirydd newydd Bwrdd Gweithredu'r Strategaeth Gwaith Ieuentid). Roedd yn rhaid i mi ddyfarnu rhwng yr oedolion profiadol nad oedd yn hapus am bobl ifanc yn cnoi afalau a chreision mewn cyfarfodydd (go brin ei fod yn bechod cardinal!), a phobl ifanc nad oeddent yn gweld pwrpas agendâu mewn cyfarfodydd na'r angen i ddarparu tocynnau bws petaent yn adennill eu prisiau o arian cyhoeddus!

Mae'r sector gwirfoddol gwaith ieuentid (fel unrhyw 'sector gwirfoddol') yn crynhoi ystod amrywiol o strwythurau, syniadau a darpariaeth – sy'n rhychwantu darpariaeth ffydd a militaraid; clybiau bechgyn a merched gyda chanolfan draddodiadol ym Mhrydain ddiwydiannol a ffermwyr ifanc mewn ardaloedd gwledig; mentrau lleol bach, a chysylltiadau â sefydliadau ieuentid byd-eang; darpariaeth agored, gysylltiadol ac arfer mwy caeedig, mwy athrawiaethol. Yr hyn sy'n ei huno, mewn theori o leiaf, yw pum egwyddor a phwrpas gwaith ieuentid, a nodwyd yn gymharol ddiweddar gan CWVYS (2018) fel rhai addysgiadol, cyfranogol, grymusol, mynegiannol a chynhwysol. Dylid nodi, heblaw am yr olaf, mai'r rhain oedd yr egwyddorion a oedd yn sail i ddatganiad cwricwlwm Gwaith Ieuentid Cymru ym 1990. Fe'u hawliwyd hefyd gan Gymdeithas Llywodraeth Leol Cymru yn 2013. Yr hyn y dylid ei ddatlu, wrth gwrs, yw'r unfrydedd. yw'r unfrydedd ar draws y sectorau cynaleddig a gwirfoddol a chysondeb persbectif dros amser.

Cyfrannodd y CWVYS a oedd ar ei newydd wedd yng nghanol y 2000au at, gan ei arwain yn aml, lawer o'r ddadl am waith ieuentid yng Nghymru am y degawd nesaf. Mewn cyferbyniad, ar ôl cau Cyngor Ieuentid Cymru ym mis Mai 2006, cefais fy ymylu'n llwyr bron yng Nghymru, er – ar lefel Ewropeaidd – i mi ddechrau cyd-olygu ac ysgrifennu saith cyfrol Hanes Gwaith Ieuentid yn Ewrop (Saesneg yn unig). 2008-18) a gwasanaethu fel y rapporteur cyffredinol ar gyfer y tri Chonfensiwn Gwaith Ieuentid Ewropeaidd cyntaf (2010, 2015, 2020) sydd wedi arwain at sefydlu Agenda Gwaith Ieuentid Ewropeaidd.

Mae'n wir [...] fod fy nghefnogaeth i waith CWVYS, ar ôl dros 40 mlynedd a thrwy ystod o gyfnodau da a gwael, yn parhau'n gryf, wrth iddo geisio cysoni amrywiaeth gwaith ieuentid, trafod y tir cyffredin a chefnogi ffyrdd ymlaen mewn modd gweithredol – yr union bethau rwyf wedi ceisio'u gwneud ar hyd fy oes, gan gyfrannu ato mewn sawl rhan o'r byd, ledled Ewrop gyfan, ledled y DU ac, o'r pwys mwyaf i mi, yng Nghymru.

Yr Athro Howard Wiliamson CVO CBE FRSA FHEA – Athro gwadd nodedig ar draws nifer o sefydliadau rhyngwladol, Cymdeithasegydd, ymchwilydd ac Athro presennol Polisi Ieuentid Ewropeaidd ym Mhrifysgol De Cymru a Chadeirydd dros dro Cyngor Ieuentid Cymru rhwng 1992 – 2005.



1988 ● Yn 1988 rhoddodd y Ddeddf Diwygio Addysg ragor o reolaeth i rieni dros addysg eu plant, gan ychwanegu at rym llywodraeth ganolog a lleihau grym yr AALLau.

Erbyn diwedd yr 1980au, gallasai CWWYS, gyda chefnogaeth Adroddiad Arolwg da gan AEM a rhagor o fuddsoddiad, dyfu a chynnig lle i sefydliadau a phrosiectau ieuenctid eraill. Rhoddwyd llety i Bartneriaeth Gwaith Ieuenctid Cymru (WYWP), Canllaw Online, Cyswllt Ieuenctid Cymru a Fforwm Ieuenctid Cymru (WYF) yn swyddfeydd CWWYS ym Mhenarth.

Sefydlwyd WYWP yn wreiddiol am fod materion gwaith ieuenctid Cymru'n wahanol i rai Lloegr ac am fod ar y ddwy wlad fentrau annibynnol i ymdrin a'r materion hyn yn effeithiol.

Prosiect CWWYS oedd Canllaw Online yn y lle cyntaf, a ddarparai wybodaeth i bobl ifanc ar furf llyfryn a ddsbarthwyd yn 1985, 1986 a 1989, trwy ysgolion a chlybiau.

Tyfodd Cyswllt Ieuenctid Cymru o fenter gan CWWYS ar gam-drin sylweddau a daeth yn un o'r sefydliadau cyntaf i gael ei redeg gan ac ar gyfer pobl ifanc.

Darparai WYF gyfrwng i ddadlau materion o bwys i bobl ifanc gan bobl ifanc.

1992 ● Roedd llawer o wahanol agweddau ar waith ieuenctid yn ymffurfio, gan arwain at wasanaeth ieuenctid rhanedig a phawb yn cystadlu am yr un adnoddau a'r un cyllid, gyda pheth dyblygu gwaith. Cynhwysai'r WYWP Gydbwyllgor Addysg Cymru (CBAC), y Cyngor Addysg a Hyfforddiant mewn Gwaith Ieuenctid a Chymuned (CETYCW), y Canolfannau Ieuenctid Cenedlaethol (NYB) ac aeth CWWYS ati i uno'r elfennau hyn fel rhan o'i raglen waith, ond daeth corff penodedig yn ei le, sef Cyngor Ieuenctid Cymru yn 1992.

Collodd CWWYS rywfaint o annibyniaeth, er ei fod yn parhau i fod yn gorff elusennol ar wahân

Yn 1992 sefydlwyd Cyngor Ieuenctid Cymru (CIC).



Mae CWVYS wedi bod yn fy mywyd ers amser maith ac wedi gwneud gwahaniaeth enfawr i mi; yn bersonol ac yn broffesiynol – ddim cweit am 75 mlynedd ond yn bendant dros 35! Cefais fy nghyflwyno i'r sefydliad am y tro cyntaf pan oedd wedi'i leoli ym Mhenarth ac roeddwn yn rhannu swyddfeydd â Phartneriaeth Gwaith Ieuencid Cymru (a ddaeth yn ddiweddarach yn Asiantaeth Ieuencid Cymru).

Ar y pryd roeddwn tua 16 oed ac yn gwirfoddoli gyda mudiad ieuencid o'r enw "Cyswllt Ieuencid Cymru" sef mudiad ieuencid dan arweiniad cyfoedion yn edrych ar atal camddefnydd o gyffuriau ac alcohol yn ogystal ag addysgu pobl ifanc ar HIV/AIDS.

Mae llais y sector gwaith ieuencid gwirfoddol wedi cael ei arwain gan CWVYS yn ystod cyfnod anodd a heriol iawn. Mae CWVYS bob amser wedi eirioli dros y sector a sicrhau bod eu haelodau'n cael eu clywed gan y rhai sy'n gwneud penderfyniadau. Maent wedi cyfrannu at ddyfodol gwaith ieuencid yng Nghymru; dyfodol lle gall pob person ifanc ffynnu a sector sydd â mynediad cyfartal at gyllid, adnoddau, hyfforddiant a chydabyddiaeth. Rwy'n gyffrous iawn am ddyfodol gwaith ieuencid yng Nghymru.

Diolch CWVYS am bopeth yr ydych yn ei wneud ar gyfer eich aelodau, gweithwyr ieuencid a phobl ifanc. Gan edrych ymlaen at 75 mlynedd lwyddiannus arall.

Sharon Lovell MBE – Cyn Is-Gadeirydd
Ymddiriedolwyr CWVYS, Prif Swyddog
Gweithredol NYAS Cymru a Chadeirydd Bwrdd
Gweithredu Strategaeth Gwaith Ieuencid



1992 ● Yn 1992 cyhoeddwyd 'Confensiwn y Cenedloedd Unedig ar Hawliau'r Plentyn'.

1995 ● Yn 1995 gwnaeth y Ddeddf Camwahaniaethu ar Sail Anabledd i waith ieuencid gymryd sylw trwy sicrhau bod gan bobl ifanc anabl yr un hawl à phob person ifanc arall.

Hefyd yn 1995 roedd CWVYS a CIC yn dylanwadol iawn o ran sefydlu Datganiad Cwricwlwm Gwaith Ieuencid ar gyfer Cymru am y tro cyntaf.

1996 ● Yn 1996 bu ad-drefnu pellach ar Lywodraeth Leol, y tro hwn i greu 22 o AALLau o'r 8 a sefydlwyd yn 1974.

Hefyd yn 1996 cyhoeddwyd Adroddiad Cullen. Fe'i hysgrifennwyd yn sgil y digwyddiadau trasig yn Dunblane, yn yr Alban. Awgrymodd y dylid gwirio cofnodion troseddol gweithwyr mewn ysgolion cyn cael gweithio gyda phlant a phobl ifanc. Sefydlwyd y Swyddta Gofnodion Troseddau (CRB) fel ganlyniad.

1998 ● Ymestynnwyd y fenter i feysydd Gwaith ieuentid a'r sector gwirfoddol yn 1998.

Yn 1998 pasiwyd Deddf Llywodraeth Cymru a daeth y ddarpar Lywodraeth Cynulliad Cymru ar ofyn y sector gwirfoddol trwy CGGC i sefydlu Compact y Sector Gwirfoddol. Daeth CWVYS i chwarae rhan uniongyrchol gyda Llywodraeth Cynulliad Cymru yn ystod y cyfnod hwn.

1999 ● Sefydlwyd y Cynulliad Cenedlaethol yn 1999

2000 ● Wrth i'r 20fed ganrif ddirwyn i ben, collodd CWVYS eu uwch swyddog penodedig oherwydd ad-drefnu o fewn y CIC.

2001 ● Yn 2001 comisiynwyd swyddog polisi o'r CIC i baratoi adroddiad ar sefyllfa polisi ar ddyfodol CWVYS. Dadleuodd yr adroddiad o blaid penodi Prif Weithredwr.

Yn 2001 cyhoeddwyd 'Cymru - Y Wlad sy'n Dysgu' gyda'r nod o roi'r addysg a'r hyfforddiant gorau i bobl ifanc ac oedolion er mwyn sicrhau bod dysgu yn dod yn ffordd o fyw i bawb.

2002 ● Adolygwyd Datganiad Cwricwlwm Gwaith Ieuentid Cymru yn 2002 ac adeiladodd ar Ymestyn Hawliau gan gefnogi pobl ifanc a gweithwyr ieuentid i wireddu'r 10 hawl hyn.

Cafodd CWVYS ei Brif Weithredwr ei hun unwaith eto ac adennill annibyniaeth.

Yn gynnar yn y 2000au daeth CWVYS i'r amlwg fel sefydliad annibynnol, gyda'i strwythur gwneud penderfyniadau ei hun, a'i staff ei hun, gan gynnwys ei Brif Weithredwr ei hun. Er mwyn gwneud hynny roedd yn ofynnol i'r sector ieuentid gwirfoddol yng Nghymru argyhoeddi Llywodraeth Cymru fod ganddi, ar y cyd, y weledigaeth a'r hunanhyder i helpu i ddarparu gwasanaethau ieuentid deinamig, priodol a pherthnasol i bobl ifanc Cymru. Mae'r ffydd a ddangosodd Llywodraeth Cymru yn CWVYS wedi profi i fod yn gywir a, heddiw, mae CWVYS yn helpu i sicrhau bod y sector ieuentid gwirfoddol yng Nghymru ar flaen y gad o ran darpariaeth Gwaith Ieuentid.

Wayne David MP - Llywydd CWVYS 2001-2021



Llongyfarchiadau i CWVYS a'i aelodaeth am 75 mlynedd o wasanaeth eithriadol i bobl ifanc Cymru!

Fel cyn-gadeirydd CWVYS rwy'n ymfalchio'n fawr yn y ffordd y mae gwaith ieuentid gwirfoddol yng Nghymru yn gwneud gwahaniaeth i bobl ifanc bob dydd. Gwelsom yn ystod y pandemig pan oedd gwaith ieuentid yn gwneud popeth o fewn ei allu i gefnogi pobl ifanc drwy argyfwng go iawn. Mae'r cymorth hwnnw'n parhau a gwn fod pobl ifanc wir yn gwerthfawrogi'r cyfleoedd gwaith ieuentid y mae aelodau CWVYS yn eu darparu.


Mae CWVYS ei hun wedi profi i fod yn sefydliad hynod wydn sydd bob amser wedi glynu'n gadarn wrth ei werthoedd a'i gredoau craidd. Bu cyfnodau da a chyfnodau anodd yn hanes CWVYS. Nid oedd yn bell yn ôl bod dyfodol CWVYS yn cael ei fygwth gan ostyngiad yn ei gyllid. Yn ystod yr ychydig flynyddoedd diwethaf rydym wedi gweld y sefyllfa honno'n gwella a gwn fod CWVYS yn cael ei gweld yn fawr iawn fel rhan greiddiol o sector gwaith ieuentid bywiog yng Nghymru.

Gyda chreu'r Bwrdd Gweithredu newydd ar gyfer Gwaith Ieuentid yng Nghymru gyda mwy o gymorth ariannol ar gael gan Lywodraeth Cymru, mae dyfodol gwaith ieuentid yn edrych yn ddisglair. Bydd yn bwysig iawn i CWVYS a'i aelodaeth gyfrannu at lunio dyfodol gwasanaethau gwaith ieuentid yng Nghymru.

Mae'r 75 mlynedd diwethaf wedi bod yn wych ac ni welaf unrhyw reswm pam na all y 75 mlynedd nesaf fod hyd yn oed yn fwy llwyddiannus.

Penblwydd Hapus CWVYS!

Keith Towler – Cyn Gomisiynydd Plant Cymru, Cadeirydd y Bwrdd Gwaith Ieuentid Dros Dro (2018-2022), Cadeirydd CWVYS (2015 – 2018) ac Is-lywydd CWVYS (2022-)




- 2004** ● Yn 2004 pasiwyd y Ddeddf Plant gan Senedd y DU.
- 2005** ● Yn 2005 sefydlwyd menter Llwybrau Dysgu 14-19, gan adeiladu ar yr agwedd ar bobl ifanc ym Mholisi'r Wlad sy'n Dysgu. Roedd yn cydnabod pwysigrwydd dysgu anffurfiol a heb fod yn ffurfiol, dysgu sydd eisoes yn cael ei werthfawrogi o fewn y sector gwirfoddol.
- 2006** ● Yn 2006 cododd CWVYS ymwybyddiaeth o Lwybrau Dysgu gyda chynhadledd a thaflen ar gyfer y sector.

- 2006** ● Yn 2006 trosglwyddwyd staff WYA i Lywodraeth Cynulliad Cymru, cyd-drafododd CWVYS gyda Llywodraeth Cynulliad Cymru gyllid i sefydlu ei swyddfeydd ei hun a chynyddu ei staff.
- Yn 2006 cyhoeddwyd 'Y Wlad sy'n Dysgu 2 - Gweledigaeth ar Waith', gan adeiladu ar yr adroddiad cyntaf.
- 2007** ● Yn 2007 cyhoeddwyd "Strategaeth Gwasanaeth Ieuenctid Cenedlaethol Cymru", gan ddarparu gweledigaeth ar gyfer gwaith ieuenctid yng Nghymru.
- 2009** ● Yn 2009 penodwyd Paul Glaze yn Brif Weithredwr. Ar y pryd roedd 48 o aelod-sefydliadau wedi'u cofrestru gyda CWVYS.
- 2010** ● Ym mis Hydref 2010 sefydlwyd Grwpiau Rhanbarthol CWVYS.
- 2011** ● Yn 2011-12 roedd prosiect sector cyfan dan arweiniad CWVYS i ddylunio ysgrifennu a dosbarthu 10 Llawlyfr Methodoleg gwaith ieuenctid.
- 2012** ● O 2012-2014 arweiniodd prosiect Fframwaith Credydau Cymru at ddylunio, ysgrifennu a chyflwyno Marc Ansawdd CWVYS ynghyd â Rhaglen Anwytho CWVYS (Cam tuag at Waith Ieuenctid).
- Yn 2012 cyhoeddodd CWVYS Opsiynau ar gyfer y Gwasanaeth Ieuenctid yng Nghymru: papur sy'n achub y blaen ar ffurfio corff cenedlaethol ar gyfer gwaith ieuenctid.
- 2013** ● Bu CWVYS gynllunio, fformatio, cyd-ysgrifennu a dosbarthu Gwaith Ieuenctid yng Nghymru: Egwyddor a Dibenion mewn cydweithrediad â Grŵp Prif Swyddogion Ieuenctid Cymru yn 2013, 2015 a 2018.
- O 2013-presennol ffurfiodd Grŵp Busnes CWVYS gysylltiadau â'r sector preifat ar ran pobl ifanc a'r sector gwaith ieuenctid gwirfoddol, gyda'r gwaith hwnnw'n parhau hyd heddiw.



Ychydig flynyddoedd yn ôl cyflwynwyd bathodyn i mi am drigain mlynedd o wasanaeth fel arweinydd oedolion yn y Geidiau. Yn ystod fy mlyneddodd cynnar fel arweinydd roeddwn yn arfer clywed am SCNVYO (Cynhadledd Sefydlog Cyrff Ieuenctid Gwirfoddol Cenedlaethol) fel arfer mewn perthynas â digwyddiadau neu fentrau yng Nghymru. Roedd unrhyw ymwneud â threfnu pethau o'r fath ymhell uwchlaw fy ngraddfa gyflog. Maes o law newidiodd hyn i CWVYS a newidiodd y rheolau aelodaeth fel nad oedd pob aelod o reidrwydd yn sefydliadau cenedlaethol.



Wrth i mi ennill mwy o brofiad a gwneud gwahanol swyddi yn y Geidiaid roedd gen i fwy o brofiad o weithio gyda sefydliadau eraill ac yn y diwedd deuthum yn aelod o'r Pwyllgor Hyfforddi ac yna Pwyllgor Gwaith Cenedlaethol CWWYS gan orffen fy nghyfnod fel cadeirydd y Pwyllgor Hyfforddi ac Is-Gadeirydd CWWYS.


Gwiriadau'r Swyddfa Cofnodion Troseddol (DBS)

Pan ddaeth y ddeddfwriaeth angenrheidiol iawn hon i rym y bwriad yn wreiddiol oedd bod pob gweithiwr ieuentid yn talu am eu CRB. Roedd hyn yn broblem fawr i fudiadau sy'n dibynnu ar wirfoddolwyr a rhai o'r sefydliadau cenedlaethol mawr e.e. Roedd Ambiwlans Sant Ioan, y Sgowtiaid a'r Geidiaid bron yn gwbl ddiwynnol ar wirfoddolwyr. I mi, roedd y ffordd y daeth aelod-sefydliadau CWWYS ynghyd i lobïo'r llywodraeth yn llwyddiannus i'r gwiriadau hyn fod yn rhad ac am ddim i wirfoddolwyr ddangos gwerth y grŵp.

Roedd diddymu'r CIC yn gyfnod cythryblus wrth i Lywodraeth y Cynulliad benderfynu cymryd swyddogaethau Cyngor Ieuentid Cymru yn ôl yn fewnol. Ar y pryd roedd CWWYS yn gweithredu fel rhan o'r CIC ond ni allai'r Cynulliad ein hadfeddiannu gan ein bod yn elusen gofrestredig. Nid yw cyllid yn un o fy sgiliau cryfaf ond diolch byth roedd gennym aelodau gweithredol gyda'r sgiliau hynny a chawsom gymorth enfawr hefyd gan Wayne David AS ein Llywydd wrth drafod grant i'n cadw i fynd. Symudon ni ein swyddfeydd o Gaerffili i Fae Caerdydd ac yn fuan wedyn ymunodd Paul â ni. Diolch i'w waith caled, rydym wedi cynyddu ein haelodaeth yn aruthrol a hefyd wedi cynyddu ein hincwm gan ein bod wedi ymwneud â llawer o brosiectau.

Roedd dyfodiad Ymestyn Hawliau yn gyfnod gwych ar gyfer gweithio gyda sefydliadau eraill, yn wirfoddol ac awdurdod lleol

Sue Muxworthy – Cyn Ymddiriedolwr CWWYS
ac aelod o Grŵp y Llywyddion, sydd wedi
cefnogi gwaith CWWYS am lawer o flynyddoedd



- 2015** ● Yn 2015, cysylltodd Llywodraeth Cymru â CWWYS i gymryd aelodaeth Cymru o'r Asiantaeth Gwybodaeth a Chwrsela Ieuentid Ewropeaidd (ERYICA), roedd yn anrhydedd i ni fynychu eu Cynulliad Cyffredinol (GA) ym mis Ebrill 2015 yn Lwcsembwrg a chymryd rhan yn eu cynulliad 30 mlwyddiant a symposiwm yn Helsinki yn 2016 cyn i Lywodraeth Cymru gymryd aelodaeth yn ôl a'i ymestyn i holl sector ieuentid Cymru. Ers hynny, mae gweithwyr ieuentid o Gymru wedi cymryd rhan mewn hyfforddiant a digwyddiadau ERYICA, a chyflwynodd ERYICA yn y Gynhadledd Genedlaethol Gwaith Ieuentid yng Nghaerdydd ym mis Mawrth 2018.

2015 ● Ym mis Gorffennaf 2015 daeth Eva Reina, Cyfarwyddwr ERYICA, i Gaerdydd i fynychu ein Cyfarfod Cyffredinol Blynyddol, lle cyflwynodd drosolwg i'r gynulleidfa o waith ERYICA a'r manteision o fod yn rhan o'i rwydwaith.

Rhwng 2015 a 2018 roedd CWVYS yn ffodus i allu mynychu cyrsiau hyfforddi a chynadleddau wedi'u hariannu gyda sefydliadau Ewropeaidd a gynhaliwyd yn Armenia, Gwlad Belg, Lloegr, y Ffindir, yr Almaen, Hwngari, Lithwania, Lwcsembwrg, Gwlad Pwyl, yr Alban a Sweden, gan rwydweithio, rhannu a dysgu gyda chydweithwyr o lawer mwy o wledydd yn ogystal. Ers 2015 mae ein haelodau wedi gallu mynychu digwyddiadau a ariennir a chyrsiau hyfforddi yn Ffrainc, yr Eidal, Latfia, Rwmania, Sbaen a llawer mwy o wledydd.

2016 ● Rhwng 2016 a 2020 CWVYS oedd yr unig bartner Cymreig ar gyfer Eurodesk UK, buom yn mynychu cyfarfodydd Partneriaid yn y DU yn rheolaidd a chynadleddau yn Eurodesk Brussels Link. Roeddem yn ffodus i gymryd rhan yn nathliadau Pen-blwydd Eurodesk yn 30 yn 2020.

Ym mis Hydref 2016 cychwynnodd Pwyllgor Plant, Pobl Ifanc ac Addysg y Cynulliad Cenedlaethol (PPPHI) ar ei 'Ymchwiliad i Waith Ieuenctid'. Cyflwynodd CWVYS dystiolaeth lafar ac ysgrifenedig i'r Pwyllgor.

Cyhoeddwyd adroddiad 'Ymchwiliad i Waith Ieuenctid' y Pwyllgor Plant a Phobl Ifanc ym mis Rhagfyr 2016.

Hefyd ym mis Rhagfyr 2016 derbyniodd CWVYS lythyr gan Lywodraeth Cymru yn nodi ei fwrriad i dynnu cymorth cyllid craidd yn ôl.


Rhwng 2016 a 2018 roedd CWVYS yn aelod gweithgar o Grŵp Cyfeirio Gwaith Ieuenctid y Gweinidog.

Hefyd rhwng 2016-18 roedd CWVYS yn aelod o Grŵp Llywio Senedd Ieuenctid Cymru, dan gadeiryddiaeth y Llywydd.

2017 ● O fis Ebrill 2017, dechreuwyd cofrestru gweithwyr gwaith ieuenctid a chymorth ieuenctid drwy Gyngor y Gweithlu Addysg.

Ym mis Mai 2017 dathlodd CWVYS ei ben-blwydd yn 70 oed gyda digwyddiad a noddwyd gan AC yn y Senedd.

Cyhoeddwyd adroddiad 'Ein Dyfodol', gan Margaret Jervis MBE, ym mis Medi 2017 a bu'n ddylanwadol wrth lunio cyfeiriad gwaith ieuenctid yng Nghymru yn y dyfodol.



Rydym wedi dod yn bell ac mae cymaint wedi newid, yn enwedig gyda chau'r WYA - nid oedd y trawsnewid yn gadarnhaol i rai ar y pryd felly roedd llawer o rwystredigaeth a phryderon. Ond rhaid i mi ddweud bod hyn wedi rhoi rôl hanfodol i CWVYS, lle buom ni, y gwasanaethau ieuentid gwirfoddol, yn ymgyrchu'n drwyadl am yr effeithiau a gafodd hyn arnom ni a'r diffyg adnoddau sydd ar gael i gefnogi pobl ifanc. Yn enwedig y sefydliadau ieuentid cenedlaethol gwirfoddol sy'n chwarae rhan fawr ym mywydau pobl ifanc, yn anffodus i rai, mae eu gwasanaethau wedi lleihau ers hynny. Mae gan CWVYS rôl bwysig o hyd o ran ymgyrchu ac eirioli ar ran y sector ieuentid gwirfoddol i godi proffil y gwaith nad yw'n cael ei gydnabod yn aml. Rydym yn dal i gredu mai CWVYS yw ein llais cryfaf ac yn cynrychioli llawer ohonom, yn enwedig y grwpiau gwirfoddol bach nad oes ganddynt y gallu na'r adnoddau i gadw swm ar lefel wleidyddol.

Rwy'n gobeithio gyda'r dathliad hwn y daw cydnabyddiaeth o flynyddoedd o waith caled CWVYS ac ymrwymiad y staff a wnaeth wahaniaeth, gan ddarparu adnoddau a chefnogaeth i ni ar hyd y blynyddoedd, heb CWVYS, ni fyddai gennym grŵp cryf o bobl yn canu'r clodydd y gwasanaethau ieuentid gwirfoddol.

Cathie Robins Talbot – cyn Ymddiriedolwr CWVYS gyda degawdau o ymwneud â grwpiau ieuentid a chymunedol yn canolbwyntio ar y gymuned fyddar ac a nam ar eu clyw o fewn y sector ieuentid gwirfoddol.

Mae gweithio i CWVYS yn golygu llawer o bethau i mi – mae'r sefydliad a'r sector gwaith ieuentid gwirfoddol yn helpu i lunio a dylanwadu ar ddatblygiadau strategol i gefnogi gwell darpariaeth a chanlyniadau i bobl ifanc yn hanfodol bwysig, wrth gwrs, yn ogystal â'r cyfle i sicrhau bod y rhai 'allan yna' yn dod i adnabod a dysgu am fyd rhyfeddol gwaith ieuentid.

Nid ydym yn gweithio ar ein pennau ein hunain; mae hefyd yn bwysig cydnabod y partneriaethau, y cydweithrediaidau a'r cyfeillgarwch beirniadol rydym wedi'u datblygu dros y blynyddoedd gyda chymaint o sefydliadau, asiantaethau a swyddfeydd (llawer gormod i'w rhestru yma) sy'n chwarae rhan enfawr yn ein gwaith.

Paul Glaze – Prif Weithredwr Presennol CWVYS (ers 2009)

2018 ● Cyhoeddodd Estyn ei adroddiad 'Gwerth Gwaith Ieuencid yng Nghymru' ym mis Gorffennaf 2018. Ffurfiwyd y Bwrdd Gwaith Ieuencid Dros Dro, dan gadeiryddiaeth Keith Towler, ym mis Hydref 2018.

Ym mis Tachwedd 2018 cyhoeddwyd 'Gwaith Ieuencid yng Nghymru: Egwyddorion a Dibenion' diwygiedig gan CWWYS a PYOG Cymru.

2019 ● Lanswyd Strategaeth Gwaith Ieuencid newydd Cymru gan Weinidog y Gymraeg a Addysg yn ystod Wythnos Gwaith Ieuencid ym mis Mehefin 2019.

Ym mis Hydref 2019, dechreuwyd y broses o roi Strategaeth Gwaith Ieuencid Cymru ar waith.

Ffurfiwyd Grwpiau Cyfranogiad Strategol (SPG) ym mis Rhagfyr 2019 – cynrychiolwyd tîm staff CWWYS ar bob SPG ac is-grŵp. Paul Glaze yw Cadeirydd yr is-grŵp Marchnata.

Ym mis Rhagfyr 2019 ffurfiwyd y Grŵp Rhanddeiliaid Gwaith Ieuencid Rhyngwladol gan CWWYS mewn ymateb i'r cyhoeddiad na fyddai'r DU yn ystyried prynu i mewn i fersiwn nesaf rhaglen Erasmus+ yr Undeb Ewropeaidd.

2020 ● Cwblhawyd cynlluniau gwaith y Grŵp Cyfranogiad Strategol ym mis Mawrth 2020.

Hefyd, ym mis Mawrth 2020 cydiodd pandemig Covid-19 yn y DU gan achosi cyfnod cloi ledled y wlad a newidiodd pethau am byth.

Ym mis Mehefin 2020 cyhoeddodd CWWYS adroddiad ar effaith y pandemig ar y Sector Ieuencid Gwirfoddol yn dilyn cyfnod o ymgynghori ag aelodau.

Ym mis Tachwedd 2020 arweiniodd CWWYS ar ail-ffurfio Grŵp Cynrychiolwyr Strategol ar y Cyd Gwaith Ieuencid (JSG): Ymddiriedolwyr CWWYS a PYOG Cymru yn gweithio mewn partneriaeth ac yn cydweithio ar themâu allweddol. Mae'r JSG yn parhau i gyfarfod a datblygu ei raglen.

2021 ● Ym mis Ionawr 2021, cyhoeddodd CWWYS ail adroddiad ar effaith y pandemig a'r cyfnodau cloi parhaus ar y Sector Ieuencid Gwirfoddol.

Hefyd ym mis Ionawr 2021 cyhoeddwyd adroddiad cychwynnol y Bwrdd Gwaith Ieuencid Dros Dro, a gwnaed argymhellion i'r Gweinidog Addysg a'r Gymraeg.

Ym mis Mai 2021 daeth etholiadau'r Senedd â Gweinidog newydd y Gymraeg ac Addysg, Jeremy Miles AS, i ni.

2021 ● Cyn iddi adael y Senedd, cyhoeddodd y cyn Weinidog y Gymraeg ac Addysg, Kirsty Williams Raglen Cyfnewid Dysgu Rhyngwladol (ILEP) Llywodraeth Cymru.

Cyhoeddwyd adroddiad terfynol y Bwrdd Gwaith Ieuenctid Dros Dro 'Amser i Gyflawni' ym mis Medi 2021, yn cynnwys 14 o argymhellion.

Ym mis Medi 2021 penodwyd Helen Jones i Fwrdd Cyngchori ILEP ar ran y sector gwaith ieuenctid gwirfoddol.

Cyhoeddwyd ymateb y Gweinidog i'r adroddiad terfynol ym mis Rhagfyr 2021, ac roedd yn cynnwys ffurfio Bwrdd Gweithredu.



Rwy'n falch fy mod yn rhannu fy 75fed flwyddyn gyda CWWYS. Mae'r Sefydliad wedi darparu cefnogaeth ragorol i'r Sector Gwaith Ieuenctid Gwirfoddol yng Nghymru ac mae'n gweithredu fel fforwm pwysig lle gall aelod-sefydliadau gymharu cyfleoedd a thrafod materion a phrofiadau. Mae'r Sefydliad wedi elwa o arweinyddiaeth ragorol ei Brif Swyddog Gweithredol Paul Glaze ers blynnyddoedd lawer a gyda chefnogaeth wrth gefn wych gan Helen, Sarah ac yn fwy diweddar Mandi. Mae'r Bwrdd bob amser wedi bod yn allweddol wrth sefydlu ac ennill cydnabyddiaeth i'r gwerth y mae'r sector yn ei roi i bobl ifanc ledled Cymru ac mae'r profiad a'r wybodaeth y mae Grŵp y Llywyddion yn eu darparu yn ychwanegiad pwysig at gynnig CWWYS.

Mwynheais fy nghyfnod fel Is-Gadeirydd ar y cyd â Sharon Lovell a dysgais gymaint o weithio ochr â phobl fel Keith Towler a Rob Norris yn ystod fy mlynnyddoedd fel aelod bwrdd. Roedd cyfarfodydd gyda Gweinidogion y bŵm iddynt gyda Paul hefyd yn brofiad gwerthfawr ac yn gromlin ddysgu! Rwy'n parhau i fwynhau fy rolau ar y Llywydd a Grwpiau Busnes ac yn mawr obeithio y gallaf barhau i gyfrannu.

Rwy'n credu bod gan CWWYS ddyfodol enfawr ac y gallaf edrych ymlaen at 75 mlynedd arall o gyfraniad eithriadol i'r sector. Daliwch ati gyda'r gwaith gwyh!

Joff Carroll OBE – Cyn Ymddiriedolwr ac Is-lywydd CWWYS, Cyfarwyddwr Cenedlaethol Clybiau Bechgyn a Merched Cymru sydd newydd ymddeol ar ôl degawdau o wasanaeth





Bûm yn gysylltiedig gyda CWWYS rhwng 2004 a 2015, sef fy nghyfnod fel Prif Weithredwr Urdd Gobaith Cymru.


Rwy'n cofio'n dda fy nghyfaill a'm cydweithiwr Dyfrig Morgan, a oedd hefyd yn un o ymddiriedolwyr CWWYS, yn fy siarsio i gefnogi CWWYS wrth i mi gychwyn ar fy swydd.

Roedd Dyfrig wedi deall, fel y des i wneud, bwysigrwydd gweithio mewn partneriaeth, a'r buddion o berthyn i gymuned ehangach. Roedd yn awyddus iawn i sicrhau fod yr Urdd fel mudiad yn chwarae rhan lawn yn y bartneriaeth. Fe gytunais wrth gwrs gan ymuno â'r Bwrdd o ymddiriedolwyr am yr unarddeg mlynedd nesaf!

Trwy gyfarfodydd rheolaidd CWWYS, a thrwy drafod gyda fy nghyd-ymddiriedolwyr, y ces i fy addysgu am wreiddiau gwaith ieuencid, a dod i ddeall am y symudiad cenedlaethol yr oedd yr Urdd yn rhan ohono. Mae llawer mwy yn cysylltu mudiadau gwaith ieuencid gyda'i gilydd nag sydd yn eu gwahanu, er bod cystadlu am adnoddau yn anorfod weithiau!

Er fy mod wedi gadael y maes yn fy ngwaith bob dydd ers rhai blynyddoedd, pleser o'r mwyaf oedd bod yn aelod o'r Bwrdd Gwaith Ieuencid (dros dro) dros y cyfnod diwethaf, a gallu dod â phersbectif mudiadau ieuencid gwirfoddol i'r gwaith hwnnw. Bydd sicrhau dyfodol llewyrchus i waith ieuencid yng Nghymru yn agos at fy nghalon am byth – a diolch i CWWYS am yr ymdrechion parhaus i'w ddiogelu.

Efa Gruffudd Jones – Prif Weithredwr Urdd Gobaith Cymru 2004 – 2015, aelod o'r Bwrdd Gwaith Ieuencid Dros Dro, Is-lywydd CWWYS a Phrif Weithredwr presennol y Ganolfan Dysgu Cymraeg Genedlaethol



2022 ● Ym mis Chwefror 2022 ailenwyd yr ILEP yn Taith ar ôl pleidlais gyhoeddus. Bu CWWYS yn llwyddiannus mewn cais i raglen Taith a arweiniodd at arwain ar bartneriaeth o fewn consortiwm sector ieuencid (gyda Chlybiau Bechgyn a Merched Cymru a'r Ganolfan Materion Rhyngwladol Cymru) – fel Corff Trefnu'r Sector ar gyfer ieuencid.

Cyhoeddwyd yr hysbyseb penodiad cyhoeddus ar gyfer Cadeirydd y Bwrdd Gweithredu ym mis Chwefror 2022.

2022 ● Hefyd ym mis Chwefror 2022 penodwyd Paul Glaze yn Gadeirydd y Grŵp Cyngtori ar Warant Pobl Ifanc.

Penodwyd Sharon Lovell MBE yn Gadeirydd y Bwrdd Gweithredu Strategol Gwaith Ieuenctid ym mis Mehefin 2022.

Ym mis Mehefin 2022 roedd cais CWVYS i weithredu fel deiliad arian ar gyfer rhaglen 'Haf o Hwyl' Llywodraeth Cymru yn llwyddiannus. Fe wnaeth aelod-sefydliadau CWVYS elwa ar werth £200,000 o arian grant.

Ym mis Medi 2022 roedd 136 o aelod-sefydliadau wedi'u cofrestru gyda CWVYS.

Yn ystod hydref 2022 disgwylir i Fwrdd Gweithredu llawn y Strategaeth Gwaith Ieuenctid ddechrau ar ei waith.



Ers 75 mlynedd mae cymaint o sefydliadau wedi dod at ei gilydd o fewn fframwaith cydweithredol i gefnogi ei gilydd a darparu cyfleoedd i gynifer o bobl ifanc. Mae CWVYS wedi bod yn llais a ffocws hanfodol i'r sector. Mae yna ddigonedd o enghreifftiau: gweithio gyda'r sector awdurdodau lleol drwy'r Grŵp Strategol ar y Cyd, cydlynu datblygiad y Datganiad Cwricwlwm i Gymru, datblygu a gweithredu'r Marc Ansawdd, cyflwyno cyfnewid datblygiad proffesiynol, mapio'r sector, darparu gwybodaeth bwysig, adnoddau, ymchwil a datblygu, a bod yn ffocws ar gyfer datblygu polisi a dadlau.

Wrth edrych yn ôl at fy ymwneud cyntaf â CWVYS bron i ugain mlynedd yn ôl, rwy'n gweld y cynnydd aruthrol sydd wedi'i wneud ar lefel strategol ar draws y sector, yn ystod y blynyddoedd diwethaf gyda chefnogaeth gryfach Llywodraeth Cymru a'r Bwrdd Gwaith Ieuenctid Dros Dro, ac, yn bwysicaf oll, gyda chyfraniad enfawr cymaint o bobl unigol ac aelodau CWVYS. A dyna, yn y diwedd, sy'n aros gyda mi o fy ymwneud â'r sector a gyda sefydliad mor bwysig â CWVYS.

Rob Norris – Cyn Gadeirydd CWVYS rhwng 2005 – 2014





Dechreuodd fy ymwneud â CWVYS a phan gefais wahoddiad i fod yn gynrychiolydd Sant Ioan ar Bwyllgor Gwaith CWVYS. Drwy gydol fy ngyrfa hir gyda'r sefydliad hwnnw, roeddwn wedi bod yn ymwneud â hyfforddi a chefnogi Cadetiaid Ambiwlans ac felly roeddwn yn ymwybodol o bwysigrwydd gwaith o'r fath. Rhoddodd cysylltiad â CWVYS bersbectif ehangach i mi ar y pwnc: mae bob amser yn ddefnyddiol dysgu sut mae eraill yn ymdrin â phwnc ac nid oes dim yn bwysicach na pharatoi pobl ifanc ar gyfer bywyd fel oedolion tra ar yr un pryd yn cael cyfleoedd i gael hwyl a dysgu sgiliau sy'n cyfoethogi bywyd.

Deuthum yn ymwybodol y dylai'r gwaith rhagorol a wnaed gan CWVYS i ddod â chymaint o sefydliadau ieuencid hanfodol ynghyd fod yn hysbys i gynulleidfa ehangach. Yn wir, i Gyflogwyr sydd â diddordeb personol mewn denu i'w cwmnïau y rhai sydd wedi cael y profiad o gael eu herio, eu hymestyn, ac sydd wedi cael y cyfle i ymarfer sgiliau arwain. Felly dechreuodd y syniad o sefydlu 'Grŵp Cymorth Busnes' sydd bellach â chyfle i sefydlu partneriaeth arwyddocaol gydag ystod eang o Gyflogwyr er budd pawb.

Ni fyddai'r syniad hwn erioed wedi esblygu a datblygu oni bai am ymrwymiad a brwdfrydedd llwyr staff CWVYS sydd i bob golwg yn gallu gweithio wyth diwrnod yr wythnos tra'n dal i gadw gwên ar eu hwynebau.

Credaf, o dan arweiniad deinamig holl Bwyllgorau CWVYS, y daw'r enw'n arwyddocaol mewn meysydd lle na fu ymwybyddiaeth o'i waith rhagorol yn y gorffennol ac rwy'n ddiolchgar am hynny.

Duncan Cantlay – Cyn Ymddiriedolwr ac Is-lywydd CWVYS



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