



CWVYS

Cyngor Cymreig Gwasanaethau Ieuenctid Cymru

Council for Wales of Voluntary Youth Services

**ADRODDIAD BLYNDDOL
ANNUAL REPORT
2020-2021**

**COUNCIL FOR
WALES OF
VOLUNTARY
YOUTH
SERVICES**

July 02nd

2021

Annual General Meeting



**ADRODDIAD BLYNYDDOL
ANNUAL REPORT**

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirffofol
Council for Wales of Voluntary Youth Services**

2020-2021

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Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS
HONORARY OFFICERS
2020/2021

Llywydd / President

Wayne David AS / MP

Is- Lywyddion / Vice Presidents

Andrew Borsden MBE
Duncan Cantlay
Dr Jenny Maher
Hannah Williams
Joff Carroll OBE
John Heffernan
Louise Cook
Llyr Huws Gruffyd MS
Nina Prosser
Professor Rob Norris
Sue Muxworthy
Prof. Howard Williamson CVO CBE FRSA FHEA

Cadeirydd / Chair

Claire Cunliffe

Is-Gadeirydd / Vice Chair

Richard Flowerdew / Sharon Lovell MBE

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Administrator

Helen Jones

Membership & Business Support Officer

Amanda Everson

Prif Weithredwraig / Chief Executive

Paul Glaze

Finance Officer

Sarah Fox

CWVYS Member Organisations @ March 2021

Abergele Community Action (Itaca)	Gwent Police Cadets
Adoption UK	Kidscape
Alcohol Change Cymru	KPC Youth
Arts Factory	Llamau
ASH Wales	Llandeilo Youth Club
BAD Bikes	Llanharan Community Development Project Ltd
Boys' and Girls' Clubs of Wales	Maerdy Youth Group – Canolfan Maerdy
Bridgend Carers Centre	Media Academy Cymru
British Deaf Association	Mencap Cymru
British Red Cross	Mess Up The Mess Theatre Company Ltd
Brook	miFuture Foundation
Brynmawr Rotary (Interact Club)	Ministry of Life
Calan Domestic Violence Services	National Museums of Wales (Youth Project)
Cardiff City Football Club Foundation	National Youth Advocacy Services (NYAS) Cymru
Carmarthen Youth Project (Dr M'z)	Neath Port Talbot Children's Rights Unit
Carmarthenshire Young Adult Carers (YAC)	Newport Mind Association
Cathays & Central Youth & Community Centre	North Wales Wildlife Trust
Centre for African Entrepreneurship	NSPCC Cymru
Centre for Building Social Action (CBSA)	PAPYRUS
Challenge Wales	Penparcau Community Forum Ltd
Children in Wales	Phoenix Domestic Abuse Services
Circus Eruption	Plan International UK
Community Music Wales	Platform
Connecting Young People and Adults (CYCA)	Play Wales
Connecting Young People Together UK (CYPTUK)	Police Youth Volunteers (South Wales)
Crimestoppers Trust (Fearless)	Positive Futures (Newport Live)
CUBE Centre	ProMo Cymru
Cwmbran Centre for Young People	Race Council Cymru
Dal Dy Dir	Red Café Project
Denbigh Youth Project	Reserve Forces & Cadets Association for Wales
Discovery - Student Volunteering Swansea	Rhyl Youth Group
Duffryn Community Link	Rock UK
Dyfed-Powys Volunteer Police Cadets	Royal Society for Blind Children
Dyfodol Powys Futures	Scouts Cymru
Empire Fighting Chance	Senghenydd Youth Drop In Centre (SYDIC)
Ethnic Youth Support Team (EYST)	Shelter Cymru
Fernhill Youth Project	South Wales Fire & Rescue Service Cadets
Fio	Spectacle Theatre
Fishguard & Goodwick YP Trust Ltd (POINT)	St John Cymru Wales
Garth Youth & Community Project (The Hive)	St Madoc Centre
GD Informal Education	Stephens & George Charitable Trust
G-Expressions (Urban Circle)	Street Games
Girlguiding Cymru	Swansea Carers Centre
Girls Friendly Society	Swansea MAD (Music Art Digital)
GISDA (Grŵp Ieuencid Sengl Digartref Arfon)	Swansea Women's Aid
Glenwood Church Centre	Sylfaen Cymunedol

CWVYS Member Organisations @ March 2021

Grassroots	Taff Housing Association
Talking Hands	Volunteering Matters
TAPE Community Music and Film	Wales Federation of Young Farmers' Clubs
The Boys' Brigade in Wales	Wales Millennium Centre (RawFfest)
The Duke of Edinburgh's Award Wales	Welsh Army Cadet Force - Dyfed & Glamorgan
The Mullany Fund	Welsh Centre for International Affairs -WCIA
The Prince's Trust Cymru	Welsh Women's Aid
The Safe Foundation	West Rhyl Young People's Project
The Tanyard Youth Project Ltd	Wildmill Youth Club
The Venture	World at Play
Twyn Action Group Youth Club Community Hub	Wrexham Youth & Play Partnership
Ty Hafan	YGAM (Young Gamblers & Gamers Education Trust)
UCAN Productions	YMCA Barry
United Welsh Housing Association	YMCA Bridgend
UpRising Cymru	YMCA Cardiff
Urdd Gobaith Cymru	YMCA Neath
Valleys Kids	YMCA Porthcawl
VIBE Youth C.I.C.	YMCA Swansea
Victory Church Cwmbran (Limitless)	Youth Cymru
Voices From Care Cymru	

Aelod-sefydliadau CWVYS ym mis Mawrth 2021

Abergele Community Action (Itaca)	Cadetiaid Heddlu Gwent
Adoption UK	Kidscape
Alcohol Change Cymru	KPC Youth
Arts Factory	Llamau
ASH Cymru	Clwb Ieuenctid Llandeilo
BAD Bikes	Prosiect Datblygiad Cymunedol Llanharan Cyf
Clybiau Bechgyn a Merched Cymru	Grŵp Ieuenctid Maerdy
Canolfan Gofalwyr Pen-y-bont	Media Academy Cymru
Cymdeithas Pobl Fyddar Prydain	Mencap Cymru
Y Groes Goch Brydeinig	Mess Up The Mess Theatre Company Ltd
Brook	Sefydliad miFuture
Rotari Brynmawr (Clwb Interact)	Ministry of Life
Gwasanaethau Trais Domestig Calan	Amgueddfeydd Cenedlaethol Cymru (Prosiect Ieuenctid)
Sefydliad Clwb Pêl-droed Dinas Caerdydd	Gwasanaeth Eiriolaeth Ieuenctid Cenedlaethol (NYAS) Cymru
Prosiect Ieuenctid Caerfyrddin (Dr M'z)	Uned Hawliau Plant Castell Nedd Port Talbot
Gofalwyr Oedolion Ifanc Sir Gaerfyrddin (YAC)	Cymdeithas Mind Casnewydd
Canolfan Gymunedol ac Ieuenctid Cathays a Chanol Caerdydd	Ymddiriedolaeth Bywyd Gwyllt Gogledd Cymru
Centre for African Entrepreneurship	NSPCC Cymru
Centre for Building Social Action (CBSA)	PAPYRUS
Her Cymru	Fforwm Cymunedol Penparcau Cyf

Aelod-sefydliadau CWVYS ym mis Mawrth 2021	
Plant yng Nghymru	Phoenix Domestic Abuse Services
Circus Eruption	Plan International UK
Cerdd Gymunedol Cymru	Platfform
Connecting Young People and Adults (CYCA)	Chwarae Cymru
Connecting Young People Together UK (CYPTUK)	Gwirfoddolwyr Ifanc yr Heddlu (De Cymru)
Crimestoppers Trust (Fearless)	Positive Futures (Newport Live)
Canolfan CUBE	ProMo Cymru
Canolfan Cwibrân i Bobl Ifanc	Race Council Cymru
Dal Dy Dir	Red Café Project
Prosiect Ieuenctid Dinbych	Cymdeithas Lluedd Wrth Gefn a Chadetiaid (RFCA) dros Gymru
Discovery - Gwirfoddoli Myfyrwyr Abertawe	Grŵp Ieuenctid Y Rhyl
Cyswllt Cymunedol Dyffryn	Rock UK
Cadetiaid Gwirfoddol Heddlu Dyfed Powys	Y Gymdeithas Frenhinol ar gyfer Plant Dall
Dyfodol Powys Futures	Sgowtiaid Cymru
Empire Fighting Chance	Canolfan Galw Heibio Pobl Ifanc Senghenydd (SYDIC)
Ethnic Youth Support Team (EYST)	Shelter Cymru
Prosiect Ieuenctid Fernhill	Cadetiaid Gwasanaeth Tân ac Achub De Cymru
Fio	Spectacle Theatre
Ymddiriedolaeth Pobl Ifanc Abergwaun ac Wdig Cyf (POINT)	St John Cymru Wales
Prosiect Cymunedol Ieuenctid Garth (The Hive)	Canolfan St Madoc
GD Informal Education	Ymddiriedolaeth Elusenol Stephens & George
G-Expressions (Urban Circle)	Street Games
Geidiaid Cymru	Canolfan Gofalwyr Abertawe
Girls Friendly Society	Swansea MAD (Music Art Digital)
GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)	Cymorth i Fenywod Abertawe
Canolfan Eglwys Glenwood	Sylfaen Cymunedol
Grassroots	Cymdeithas Tai Taff
Talking Hands	Volunteering Matters
TAPE Community Music and Film	Ffederasiwn Clybiau Ffermwyr Ifanc Cymru
Brigâd y Bechgyn yng Nghymru	Canolfan Mileniwm Cymru (GŵylGrai)
Gwobr Dug Caeredin Cymru	Llu Cadetiaid y Fyddin - Dyfed a Morgannwg
The Mullany Fund	Canolfan Materion Rhyngwladol Cymru -WCIA
Ymddiriedolaeth y Tywysog Cymru	Cymorth i Fenywod Cymru
The Safe Foundation	Prosiect Pobl Ifanc Gorllewin Y Rhyl
Prosiect Ieuenctid y Tanyard Cyf	Clwb Ieuenctid Wildmill
The Venture	World at Play
Hwb Cymunedol Clwb Ieuenctid Grŵp Gweithredu Twyn	Partneriaeth Ieuenctid a Chwarae Wrecsam
Tŷ Hafan	YGAM (Ymddiriedolaeth Gamblwyr Ifanc ac Addysg Chwaraewyr Gemau)
UCAN Productions	YMCA Y Bari
Cymdeithas Tai Unedig Cymru	YMCA Pen-y-bont

Aelod-sefydliadau CWVYS ym mis Mawrth 2021	
UpRising Cymru	YMCA Caerdydd
Urdd Gobaith Cymru	YMCA Castell Nedd
Valleys Kids	YMCA Porthcawl
Cwmni Buddiannau Cymunedol Vibe Youth	YMCA Abertawe
Eglwys Victory Church Cwibrân (Limitless)	Youth Cymru
Voices From Care Cymru	

Grŵp Datblygu'r Gweithlu 2020-2021

Swyddogion Anrhydeddus	
Claire Cunliffe	Cadeirydd
Sharon Lovell	Is-Gadeirydd a NYAS Cymru
Richard Flowerdew	Is-Gadeirydd a Sgowtiaid Cymru
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	Enw'r Mudiad
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Joanne Phillis	Canolfan Cwibrân i Bobl Ifanc
Pam Gay	Geidiaid Cymru
Lt-Col Stephen Hughes	RFCA Wales
Gareth Hicks	Swansea MAD
Carlie Torlop	YMCA Abertawe
Stephanie Price	Gwobr Dug Caeredin Cymru
Cathie Robins-Talbot	Talking Hands
Nia Lloyd	Clybiau Ffermwyr Ifanc Cymru
Susie Ventris-Field	WICA
Julia Griffiths	Youth Cymru

Executive Committee 2020/2021

Honorary Officers	
Claire Cunliffe	Chair
Sharon Lovell	Vice Chair & NYAS Cymru
Richard Flowerdew	Vice Chair & Scouts Cymru
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Pam Gay	Girlguiding Cymru
Lt-Col Stephen Hughes	RFCA Wales
Gareth Hicks	Swansea MAD
Carlie Torlop	Swansea YMCA
Stephanie Price	The Duke of Edinburgh's Award Wales
Cathie Robins-Talbot	Talking Hands
Nia Lloyd	Wales Young Farmers' Clubs
Susie Ventris-Field	WICA
Julia Griffiths	Youth Cymru

Workforce Development Group 2020-2021

MAD Swansea	Stuart Sumner-Smith (Chair)
Cwmbran Centre for Young People	Ceri Ormond CCYP (Vice-Chair)
Urdd Gobaith Cymru	Catrin James
YMCA Cardiff	Caroline Ryan
NYAS Cymru	Daljit Kaur Morris
NYAS Cymru	Samantha Anderson
Brook	Kelly Harris
Plan UK	Lizzy Fauvel
Glenwood Church	Jane Francis
Challenge Wales	Kerry Rees
Dyfed & Glamorgan AFC	Kev Smith
Shelter Cymru	Elen Grantham
Wales YFC	Sian Thomas
Adult Learning Wales	Rachel Burton
ScoutsCymru	Richard Flowerdew

Mencap Cymru	Sian Davies
Kidscape	Carole Phillips
Dr Mz	Gayle Harris
Bridgend Carers	Rhian Bennett
StreetGames	Rachel Carter
Positive Futures	Lucy Donovan
Empire Fighting Chance	Jamie Parry
Vibe CIC	Karen Carswell
South Wales Police Youth Volunteers	Naomi Drew
CWVYS	Helen Jones
CWVYS	Paul Glaze

Grŵp Datblygu'r Gweithlu 2020-2021

MAD Swansea	Stuart Sumner-Smith (Cadeirydd)
Canolfan Cwibrân i Bobl Ifanc	Ceri Ormond CCYP (Is-Gadeirydd)
Urdd Gobaith Cymru	Catrin James
YMCA Caerdydd	Caroline Ryan
NYAS Cymru	Daljit Kaur Morris
NYAS Cymru	Samantha Anderson
Brook	Kelly Harris
Plan UK	Lizzy Fauvel
Eglwys Glenwood	Jane Francis
Her Cymru	Kerry Rees
AFC Dyfed a Morgannwg	Kev Smith
Shelter Cymru	Elen Grantham
Clybiau Ffermwyr Ifanc Cymru	Sian Thomas
Addysg Oedolion Cymru	Rachel Burton
ScoutsCymru	Richard Flowerdew
Mencap Cymru	Sian Davies
Kidscape	Carole Phillips
Dr Mz	Gayle Harris
Gofalwyr Pen-y-bont	Rhian Bennett
StreetGames	Rachel Carter
Positive Futures	Lucy Donovan
Empire Fighting Chance	Jamie Parry
Cwmni Buddiannau Cymunedol Vibe	Karen Carswell
Gwirfoddolwyr Ifanc Heddlu De Cymru	Naomi Drew
CWVYS	Helen Jones
CWVYS	Paul Glaze

Annual Reports 2020-2021

Adroddiad Blynyddol 2020-2021

Chair's Report Adroddiad y Cadeirydd	Claire Cunliffe	English Welsh
Treasurer's Report Ad Roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Stuart Sumner - Smith	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chair's Report 2020-2021

It has been over a year now since the start of the Covid-19 pandemic and the devastating impact it has had on the lives of so many young people. I recall in my last Chair's report, I discussed the inspiring resilience of the voluntary youth work sector in responding to the impact of the pandemic and their determination in adapting to new ways of working in order to deliver youth work. This has not wavered one year on and so I again pay tribute to the ongoing dedication of the voluntary youth work sector to support young people in such difficult times. The commitment and ongoing vital youth work services at this time have been fundamental and essential for young people, not only to survive but with our vision in CWVYS to thrive – even in the most challenging circumstances.

It is in this context, that I was particularly pleased to read the recommendations of the Interim Youth Work Board's report 'Time to deliver for young people in Wales: Achieving a sustainable delivery model for youth work services in Wales.' The report's recommendations set out exactly the type of bold vision and ambition which we need in Wales to advance youth work for the benefit of our young people in Wales. Now more than ever we need a sustainable model for youth work and so I am hugely thankful to the Board for all their work in this area. CWVYS will continue to play a critical role in supporting the work of the Board.

This year also saw Kirsty Williams, MS, step down as Minister for Education at the 2021 Welsh Senedd elections and therefore youth work will now fall under the portfolio of a new Minister. We now have a Labour Led Government in Wales with an introduction to new cabinet members which have an opportunity and duty to put youth work and young people at the heart of decision-making processes as defined in the UNCRC and the Rights of Children and Young Person's (Wales) Measure 2011.

CWVYS has an exciting new strategic plan to take us through not just this coming year but the next three years. I would like to thank Paul Glaze and my fellow trustees for their work on this new strategic plan which, accompanied by a new strategic *action* plan, provides the framework and focus for our work ahead.

So, despite ever continuing external changes and challenges it feels like an exciting time for youth work in Wales. The Interim Youth Work Board's bold recommendations set the stage for a new Minister to deliver on achieving a sustainable model for youth work; the sector as a whole is working even closer together through forums such as the Joint Strategic Group and Paul has secured a number of new grants which has enabled CWVYS to increase its small but mighty staff base by an extra member of staff, allowing us to provide even more support to the sector as a whole.

On the subject of staff, it is impossible to talk about CWVYS and not acknowledge how much the incredibly talented staff achieve with the resource available to them. The work of Paul, Helen, Amanda, Catrin, Sarah and the newly arrived Eleanor is truly remarkable. A big thank you and well done to all of them for all their tireless work this year.

I would also like to thank my outstanding Vice Chair, Sharon Lovell, whose talent, intelligence, quick wit, dedication and support have carried me through my term at CWVYS. We are exceptionally lucky to have you. Thanks also to Marco as Treasurer and I have been fortunate to have benefited from the strategic thoughts of Rich this year as Co- Vice Chair who has been a great asset to the Officers group.

It is in these capable and skilled hands, but with a heavy heart that I will be stepping down as Chair after a three-year term. It is not a decision I have taken lightly but I am a strong believer in ensuring

that fresh ideas and new perspective are continually brought onto Boards, so I think it is the right one. It has been a genuine privilege to be part of the organisation and sector I have been amazed, humbled and inspired by the sector and the incredible work of CWVYS and its members. I will continue to advocate for the work of the sector and will be cheering you all on from the sidelines!

Claire Cunliffe
Chair
July 2021

Adroddiad y Cadeirydd ar gyfer 2020-2021

Mae wedi bod dros flwyddyn bellach ers dechrau pandemig Covid-19 a'r effaith ddinistriol y mae wedi'i chael ar fywydau cymaint o bobl ifanc. Rwy'n cofio yn fy adroddiad diwethaf fel Cadeirydd, i mi drafod gwytnwch ysbrydoledig y sector gwaith ieuenctid gwirfoddol wrth ymateb i effaith y pandemig a'u penderfyniad wrth addasu i ffyrdd newydd o weithio er mwyn cyflwyno gwaith ieuenctid. Nid yw hyn wedi newid flwyddyn yn ddiweddarach ac felly rwy'n talu teyrnged unwaith eto i ymroddiad parhaus y sector gwaith ieuenctid gwirfoddol i gefnogi pobl ifanc mewn cyfnod mor anodd. Mae'r ymrwymiad a'r gwasanaethau gwaith ieuenctid hanfodol parhaus ar yr adeg hon wedi bod yn allweddol ac yn hanfodol i bobl ifanc, nid yn unig i oroesi ond gyda'n gweledigaeth yn CWVYS i ffynnu - hyd yn oed o dan yr amgylchiadau mwyaf heriol.

Yn y cyd-destun hwn, roeddwn yn arbennig o falch o ddarllen argymhellion adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro 'Mae'n Bryd Cyflawni dros Bobl Ifanc yng Nghymru: Sicrhau Model Cyflawni Cynaliadwy ar gyfer Gwasanaethau Gwaith Ieuenctid yng Nghymru.' Mae argymhellion yr adroddiad yn nodi'n union y math o weledigaeth ac uchelgais beiddgar sydd ei hangen arnom yng Nghymru i hyrwyddo gwaith ieuenctid er budd ein pobl ifanc. Nawr yn fwy nag erioed mae angen model cynaliadwy ar gyfer gwaith ieuenctid ac felly rwy'n ddiolchgar iawn i'r Bwrdd am eu holl waith yn y maes hwn. Bydd CWVYS yn parhau i chwarae rhan hanfodol wrth gefnogi gwaith y Bwrdd.

Eleni hefyd, fe ymddiswyddodd Kirsty Williams, AS fel Gweinidog Addysg yn etholiadau Senedd Cymru 2021 ac felly bydd gwaith ieuenctid nawr yn dod o dan bortffolio Gweinidog newydd. Bellach mae gennym Lywodraeth dan Arweiniad Llafur yng Nghymru gyda chyflwyniad i aelodau cabinet newydd sydd â chyfle a dyletswydd i roi gwaith ieuenctid a phobl ifanc wrth galon prosesau gwneud penderfyniadau fel y'u diffinnir yng Nghonfensiwn y Cenhedloedd Unedig ar Hawliau'r Plentyn a Mesur Hawliau Plant a Phobl Ifanc (Cymru) 2011.

Mae gan CWVYS gynllun strategol newydd cyffrous i fynd â ni drwy nid yn unig y flwyddyn i ddod ond y tair blynedd nesaf. Hoffwn ddiolch i Paul Glaze a fy nghyd-ymddiriedolwyr am eu gwaith ar y cynllun strategol newydd hwn sydd, ynghyd â chynllun *gweithredu* strategol newydd, yn darparu'r fframwaith a'r ffocws ar gyfer y gwaith sydd o'n blaenau.

Felly, er gwaethaf newidiadau a heriau allanol parhaus, mae'n teimlo fel amser cyffrous ar gyfer gwaith ieuenctid yng Nghymru. Mae argymhellion beiddgar y Bwrdd Gwaith Ieuenctid Dros Dro yn gosod y llwyfan i Weinidog newydd gyflawni ar sicrhau model cynaliadwy ar gyfer gwaith ieuenctid; mae'r sector cyfan yn gweithio'n agosach fyth gyda'i gilydd trwy fforymau fel y Cyd-grŵp Strategol ac mae Paul wedi sicrhau nifer o grantiau newydd sydd wedi galluogi CWVYS i ychwanegu aelod o staff at ei sylfaen staff fach ond nerthol, gan ganiatáu i ni ddarparu hyd yn oed mwy o gefnogaeth i'r sector cyfan.

Ar bwnc staff, mae'n amhosibl siarad am CWVYS a pheidio â chydabod faint mae'r staff hynod dalentog yn ei gyflawni gyda'r adnoddau sydd ar gael iddynt. Mae gwaith Paul, Helen, Amanda, Catrin, Sarah ac Eleanor sydd newydd ymuno yn wirioneddol ryfeddol. Diolch yn fawr a llongyfarchiadau i bob un ohonynt am eu holl waith diflino eleni.

Hoffwn hefyd ddiolch i'm Is-gadeirydd rhagorol, Sharon Lovell, am ei thalent, deallusrwydd, ffraethineb cyflym, ymroddiad a chefnogaeth sydd wedi fy nhywys trwy fy nghyfnod yn CWVYS. Rydym yn eithriadol o lwcus i'ch cael chi. Diolch hefyd i Marco fel Trysorydd ac rwyf wedi bod yn ffodus i elwa o feddyliau strategol Rich eleni fel Cyd-Is-gadeirydd sydd wedi bod yn gaffaeliad mawr i'r grŵp swyddogion.

Felly yn y dwylo galluog a medrus hyn, ond gyda chalon drom y byddaf yn camu i lawr fel Cadeirydd ar ôl tymor o dair blynedd. Nid yw'n benderfyniad rydw i wedi'i wneud yn ysgafn ond rwy'n credu'n gryf mewn sicrhau bod syniadau ffres a phersbectif newydd yn cael eu dwyn ar Fyrddau yn barhaus felly rwy'n credu mai dyma'r un cywir. Mae wedi bod yn ffrainc wirioneddol bod yn rhan o'r sefydliad a'r sector. Rwyf wedi fy syfrdanu, fy narostwng ac wedi fy ysbrydoli gan y sector a gwaith anhygoel CWVYS a'i aelodau. Byddaf yn parhau i eirioli dros waith y sector a byddaf yn eich annog i gyd yn eich blaenau o'r cyrion!

Treasurer's Report 2020-2021

Treasurer's Report 2020/2021

I know you all look forward to this element of the Annual Report and so it is my pleasure to present the CWVYS accounts to you.

In what can only be described as one of the most challenging years ever, we have managed to survive, and I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to face another year of uncertainty.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and in spite of a reduction in income we posted a surplus of £37,000. A previous underspend on restricted income was spent and expenditure was lower than expected. We show a net income of £148,580 this year, compared to £201,744 the previous year as shown on page 9. Unrestricted reserves (page 18) are £155,197 and we continue to decrease the pension liability by £3,000 per annum. CWVYS is, again, in a strong position and this enabled us to set a budget that allows for the employment of a part-time Executive Assistant (Helen Jones) and a part time Membership and Business Support Officer (Amanda Everson). I am grateful to Sarah Fox (Finance Officer), who works on and prepares all accounts that are presented to the Executive Committee and that Bevan & Buckland use to prepare the final accounts.

During the course of the year, we received a number of grants totalling £147,730 Our grant income is shown on page 14 of the accounts. These projects contributed towards our management costs. This year there was no further income was achieved in the form of membership fees.

The Company operates a 'now closed to new entrants' defined benefit scheme in respect of our former Chief Executive. In addition, the Company operates a defined contribution scheme of which there is currently one member.

Having reviewed the level of reserves, the Trustees determined to increase them from £60,000 to £80,000 representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2021

Adroddiad y Trysorydd 2020-2021

Adroddiad y Trysorydd 2020/2021

Rwy'n gwybod bod pob un ohonoch yn edrych ymlaen at yr elfen hon o'r Adroddiad Blynyddol, felly pleser yw gallu cyflwyno cyfrifon CWVYS i chi.

Yn yr hyn na ellir ond ei ddisgrifio fel un o'r blynyddoedd mwyaf heriol erioed, rydym wedi llwyddo goroesi ac rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi sylfaen ariannol dda i CWVYS wrth i ni barhau i wynebu blwyddyn arall o ansicrwydd.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac er gwaethaf gostyngiad mewn incwm, roedd gennym warged o £37,000. Gwariwyd tanwariant blaenorol ar incwm cyfyngedig ac roedd gwariant yn is na'r disgwyl. Rydym yn dangos incwm net o £148,580 eleni, o'i gymharu â £201,744 y flwyddyn flaenorol fel y dangosir ar dudalen 9. Mae gennym gronfa gyffredinol (tudalen 18) o £155,197 ac rydym yn parhau i ostwng y rhwymedigaeth bensiw gan £3,000 y flwyddyn. Mae CWVYS, unwaith eto, mewn sefyllfa gref ac fe wnaeth hyn ein galluogi i osod cyllideb sy'n caniatáu cyflogi Cynorthwydd Gweithredol rhan-amser (Helen Jones) a Swyddog Aelodaeth a Chefnogaeth Busnes rhan-amser (Amanda Everson). Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o £147,730. Dangosir ein hincwm o grantiau ar dudalen 14 o'r cyfrifon. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Eleni ni gafwyd unrhyw incwm pellach ar ffurf ffioedd aelodaeth.

Mae'r Cwmni'n gweithredu cynllun budd-daliadau diffiniedig 'sydd bellach ar gau i ymgeiswyr newydd' yn enw ein cyn Brif Weithredwr. Yn ychwanegol at hyn, mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod.

Ar ôl adolygu lefel y cronfeydd wrth gefn, penderfynodd yr ymddiriedolwyr i'w cynyddu o £60,000 i £80,000 sy'n cynrychioli chwe mis o drosiant heblaw am arian prosiect.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes

Trysorydd Anrhydeddus

Gorffennaf 2021

Annual Report Chair of Workforce Development Group 2020-2021

ANNUAL REPORT – CHAIR OF WORKFORCE DEVELOPMENT GROUP

With individuals from a similar number of CWVYS Member organisations forming this Group, this is a very important forum which is a sub-group of the CWVYS Executive Committee. It has proven once again that there is incredible appetite for learning plus a notable ability for sharing meaningful information.

The Group enjoys representation from across the CWVYS Membership and with a vast knowledge of youth work practice. They work together to ensure that the voluntary youth work is better informed, prepared and supported to access high quality learning opportunities whilst sharing a wealth of expertise. Thank you to everyone who has played their part, including Ceri Ormond as Vice-Chair.

During 2020-21, the WD Group met on three occasions and was involved in many wide-ranging discussions and developments:

Learning Opportunities

In collaboration with our much-valued partners at Adult Learning Wales, the Group has once again promoted numerous opportunities for CWVYS Members to attend accredited youth work training courses plus continuing professional development (CPD) sessions.

Education Workforce Council (EWC)

The Workforce Development group continues to work closely with the EWC to ensure that voluntary youth work sector organisations and individuals understand the legal requirement to ensure that suitably qualified paid staff are registered with the EWC. This has included several opportunities for the Group to host guest speakers from the EWC on these matters and more.

ETS Wales

The voluntary youth work sector continues to be represented on the Education and Training Standards (ETS) Wales Committee; Catrin James, Hannah Williams, Grant Poiner and Andy Borsden

ensure that the sector has well-informed and respected individuals contributing to the endorsement of youth work qualifications on behalf of the sector, as well as feeding back to the voluntary youth work sector on key developments.

CWVYS Learning Exchange

Formerly known as the 'Training Consortium', this continues to create opportunities for individuals and organisations to both deliver and receive training opportunities from within the CWVYS Membership – all advertised for free on the CWVYS website.

Stuart Sumner Smith

Chair

CWVYS Workforce Development Group

July 2021

ADRODDIAD BLYNYDDOL CADEIRYDD GRŴP DATBLYGU'R GWEITHLU 2020-2021

Gydag unigolion o nifer debyg o aelod-sefydliadau CWVYS yn ffurfio'r Grŵp hwn, mae hwn yn fforwm pwysig iawn sy'n is-grŵp o Bwyllgor Gweithredol CWVYS. Mae wedi profi unwaith eto bod awydd anhygoel i ddysgu ynghyd â gallu nodedig i rannu gwybodaeth ystyrllon.

Mae'r grŵp yn mwynhau cynrychiolaeth o ledled Aelodaeth CWVYS sy'n meddu ar wybodaeth eang o arferion gwaith ieuencid. Maen nhw'n gweithio gyda'i gilydd i sicrhau bod gwaith ieuencid gwirfoddol yn cael ei hysbysu, ei baratoi a'i gefnogi'n well i gyrchu cyfleoedd dysgu o ansawdd uchel wrth rannu cyfoeth o brofiad. Diolch i bawb sydd wedi chwarae eu rhan, gan gynnwys Ceri Ormond fel Is-Gadeirydd.

Yn ystod 2020-21, bu'r Grŵp gwrdd dair gwaith ac roedd yn rhan o nifer o drafodaethau a datblygiadau amrywiol:

Cyfleoedd Dysgu

Mewn cydweithrediad â'n partneriaid hynod werthfawr yn Addysg Oedolion Cymru, mae'r Grŵp unwaith eto wedi hyrwyddo nifer o gyfleoedd i Aelodau CWVYS fynychu cyrsiau hyfforddiant gwaith ieuencid achrededig ynghyd â sesiynau datblygiad proffesiynol parhaus (CPD).

Cyngor y Gweithlu Addysg (EWC)

Mae Grŵp Datblygu'r Gweithlu yn parhau i weithio'n agos gyda EWC er mwyn sicrhau bod mudiadau ac unigolion y sector gwaith ieuencid gwirfoddol yn deall y gofyniad cyfreithiol i gofrestru staff â thâl sy'n meddu ar gymwysterau addas gyda EWC. Mae hyn wedi cynnwys sawl cyfle i'r Grŵp groesawu siaradwyr gwadd EWC ar y materion hyn a mwy.

ETS Cymru

Mae'r sector gwaith ieuencid gwirfoddol yn parhau i gael ei gynrychioli ar Bwyllgor Safonau Addysg a Hyfforddiant Cymru (ETS); Mae Catrin James, Hannah Williams, Grant Poiner ac Andy Borsden yn sicrhau bod gan y sector unigolion gwybodus ac uchel eu parch sy'n cyfrannu at gymeradwyo

cymwysterau gwaith ieuenctid ar ran y sector, yn ogystal â rhoi adborth i'r sector gwaith ieuenctid gwirfoddol ar ddatblygiadau allweddol.

Cyfnewidfa Ddysgu CWVYS

Y 'Consortiwm Hyfforddi' yn flaenorol, mae hwn yn parhau i greu cyfleoedd i unigolion a mudiadau ddarparu a derbyn cyfleoedd hyfforddi o fewn Aelodaeth CWVYS - pob un wedi'i hysbysebu am ddim ar wefan CWVYS.

Stuart Sumner Smith

Cadeirydd

Grŵp Datblygu'r Gweithlu CWVYS

Gorffennaf 2021

Chief Executive Report 2020-2021

The Year Behind Us

All current and future reports of any kind will understandably reference the year behind us as well as the ongoing issues which feature as a result of a pandemic, which has, and continues to, wreak havoc and also touch so many lives. This report is no different in that regard, save for it being an opportunity to say a few words about the magnificent voluntary youth work services sector and CWVYS's role in supporting organisations and individuals within them during the previous financial year.

At a time of incredible change, challenge and vulnerability, the sector has responded wonderfully well. Whilst no surprise, it is important to pay tribute to organisations which have shown immense adaptability and courage in developing services in order to continue making critical contributions to the lives of young people across Wales.

Strategic Plan 2021-2023

Amongst many key achievements last year, Trustees approved the latest iteration of the CWVYS Strategic Plan, setting out the organisation's goals and objectives for the immediate future. The Plan sets out several ambitious and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

Membership

CWVYS Membership numbers reached 129 organisations in 2020/21. We welcomed new organisations and retained existing Members. CWVYS is truly grateful for the support of our Member organisations – on whose behalf we are very proud to represent.

As a representative body for the voluntary youth work sector, we continue to support and provide opportunities for Members to participate in strategic and policymaking discussions. Examples

include the Strategic Participation Groups which support and challenge the Interim Youth Work Board's work on developing a sustainable future for youth work services in Wales; Mental Health & Whole School Approach groups; End Youth Homelessness Cymru; Shelter Cymru's Education Advisory Group; Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, amongst many others.

We continued to research and develop ideas for consortia-based opportunities; at the time of writing, we await the outcome of bids which will further strengthen our collaborative reach.

Partnerships

CWVYS pro-actively participates in collaborative, constructive and positive partnerships and enjoys key working relationships with colleagues in Welsh Government; Interim Youth Work Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Cranfield Trust; Colegau Cymru; HEIs; Estyn; Police & Crime Commissioners; Paul Hamlyn Foundation; Youth Endowment Fund; National Academy of Educational Leadership; WCVA; Centre for Youth Impact; to name but a few.

Examples of just some of our other activities from last year:

- **CWVYS Communications:** We undertook two surveys with our Member organisations
[Report on impact of Coronavirus on voluntary youth sector](#)
[Second report on impact of Coronavirus on voluntary youth sector](#)

A new website was launched in November 2020. CWVYS newsletters (15 international; 13 general; 2 COVID-19 specific) received by 7,800 people.

We supported the Welsh Government to gather and edit content from whole sector for two Youth Work Bulletins between November 2020 and March 2021.

CWVYS actively encouraged Members to liaise with various groups, campaigns and committees who were promoting the voter registration of young people.

We represented the sector at discussions on international youth work with the British Council Internationalism Alliance; UK German Connection; Welsh Government ILE; EYCA seminar Eurodesk Conference, celebration and Awards.

- **CWVYS Membership & Policy:** An online application pack has been produced and captures new, key data. This intelligence will help to illustrate our role plus the reach, scope and strengths of the Membership as part of the voluntary youth work services sector. Work continues on capturing core data that will provide a clearer picture of the structure and activities of Member organisations.

We continued to meet with officials and Co-ordinators across local authorities and engage in consultations on the review of the Youth Engagement and Progression Framework. A main finding is that voluntary youth work sector is under-utilised in providing collaborative support to the statutory sector and young people.

- **CWVYS Regional Groups:** collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of local, operational intelligence why the Groups are such a successful part of our work.

The meetings continued to provide vital support for Members as the sector responded to the COVID 19 epidemic. Between April-August 2020, sessions were held fortnightly and then from August 2020-March 2021 on a monthly basis. There were a total of 44 meetings, with 530 attendees and 17 guest speakers.

- **Youth Work Strategy for Wales:** CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. This includes seats on all Strategic Participation Groups and as the Chair of the Youth Work Marketing Group.
- **CWVYS Business Group:** chaired by Andy Borsden (Vice-President) and with a membership which includes representatives from business and wider education sectors plus additional Vice-Presidents has developed much-needed links with the private sector on behalf of young people and the voluntary youth work services.
- **Wales/Europe:** energies invested in considering best options as a result of the loss of European-based opportunities for young people resulted in a group of interested parties participating in discussions which led to involvement in the Welsh Government's new International Learning Exchange programme plus the UK Government's Turing scheme. Crucially, this ensures that youth work's representative voice will shape and influence the plans being developed.
- **Joint Strategic Group for Youth Work:** it was good to see the re-emergence of a sector-wide Strategic Group, populated by CWVYS Trustees and the Wales PYOG. There are many benefits to this forum, not least the opportunity to understand common issues, work on joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

To conclude

I am grateful to the CWVYS Officers – Claire Cunliffe, Sharon Lovell, Rich Flowerdew and Marco Gil-Cervantes - for their support and guidance. My thanks also go to CWVYS Trustees, the Presidents' Group, Regional Groups and Workforce Development Group for their ongoing insight and expertise.

I would like to say 'thank you' to the best colleagues anyone could wish for, in Helen Jones, Sarah Fox, Amanda Everson and Catrin James, for their hard work, skills and fortitude they bring to CWVYS. I would also like to welcome Ellie Parker to the 'A' Team, who joined us as the sector-wide Marketing & Communications Officer in May.

This current year is already presenting CWVYS and the voluntary youth work sector with a range of challenges and opportunities; including the easing of Covid-19 related restrictions, collaborative working and, most recently for CWVYS, moving to new office premises two days prior to the start of Youth Work Week! We look forward to being here for you and, also, to working with you all.

Adroddiad y Prif Weithredwr 2020-2021

Y Flwyddyn y Tu Ôl i Ni

Bydd yr holl adroddiadau cyfredol ac yn y dyfodol o unrhyw fath wrth reswm yn cyfeirio at y flwyddyn y tu ôl i ni yn ogystal â'r materion parhaus a ddaw i'r amlwg o ganlyniad i bandemig, sydd wedi gwneud llanast a chyffwrdd â chymaint o fywydau ac yn parhau i wneud hynny. Nid yw'r adroddiad hwn yn ddim gwahanol yn hynny o beth, heblaw ei fod yn gyfle i ddweud ychydig eiriau am y sector gwasanaethau gwaith ieuenctid gwirfoddol godidog a rôl CWVYS wrth gefnogi mudiadau ac unigolion ynddynt yn ystod y flwyddyn ariannol flaenorol.

Ar adeg o newid, her a bregusrwydd anhygoel, mae'r sector wedi ymateb yn rhyfeddol o dda. Er nad yw'n syndod, mae'n bwysig talu teyrnged i fudiadau sydd wedi dangos gallu i addasu a dewrder aruthrol wrth ddatblygu gwasanaethau er mwyn parhau i wneud cyfraniadau beirniadol i fywydau pobl ifanc ledled Cymru.

Cynllun Strategol 2021-2023

Ymhlith nifer o gyflawniadau allweddol y llynedd, cymeradwyodd yr Ymddiriedolwyr yr iteriad diweddaraf o Gynllun Strategol CWVYS, gan nodi nodau ac amcanion y mudiad ar gyfer y dyfodol agos. Mae'r Cynllun yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWVYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

Aelodaeth

Bu nifer aelodau CWVYS gyrraedd 129 mudiad yn 2020/21. Croesawom fudiadau newydd a chadw'r Aelodau cyfredol. Mae CWVYS yn wirioneddol ddiolchgar am gefnogaeth ein haelod-sefydliadau - rydym yn falch iawn o gynrychioli ar eu rhan.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r Aelodau gymryd rhan mewn trafodaethau strategol a llunio polisi. Ymhlith yr enghreifftiau mae'r Grwpiau Cyfranogiad Strategol sy'n cefnogi ac yn herio gwaith y Bwrdd Gwaith Ieuenctid Dros Dro ar ddatblygu dyfodol cynaliadwy ar gyfer gwasanaethau gwaith ieuenctid yng Nghymru; Grwpiau Iechyd Meddwl ac Ymagweddau Ysgol Gyfan; Dileu Digartrefedd Ieuenctid Cymru; Grŵp Cynghori Addysg Shelter Cymru; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Fe wnaethom barhau i ymchwilio a datblygu syniadau ar gyfer cyfleoedd sy'n seiliedig ar gonsortia; ar yr adeg o ysgrifennu, rydym yn aros am ganlyniad bidiau a fydd yn cryfhau ein cyrhaeddiad cydweithredol ymhellach.

Partneriaethau

Mae CWVYS yn cymryd rhan ragweithiol mewn partneriaethau cydweithredol, adeiladol a chadarnhaol ac yn mwynhau perthnasoedd gwaith allweddol gyda chydweithwyr yn Llywodraeth Cymru; Bwrdd Gwaith Ieuenctid Dros Dro Cymru; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Ymddiriedolaeth Cranfield; Colegau Cymru; Sefydliadau Addysg Uwch; Estyn; Comisiynwyr Heddlu a Throsedd; Sefydliad Paul Hamlyn; Youth Endowment Fund; Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; Cyngor Gweithredu Gwirfoddol Cymru; Centre for Youth Impact; i enwi ond ychydig.

Rhai esiamplau o'n gweithgareddau eraill o'r flwyddyn ddiwethaf:

- **Cyfathrebu CWVYS:** Cynhaliom ddau arolwg gyda'n haelod-sefydliadau [Adroddiad ar effaith y Coronafeirws ar y sector ieuenctid gwirfoddol](#)

[Ail adroddiad ar effaith y Coronafeirws ar y sector ieuenctid gwirfoddol](#)

Lansiwyd gwefan newydd ym mis Tachwedd 2020. Cylchlythyrau CWVYS (15 rhyngwladol; 13 cyffredinol; 2 COVID-19 penodol) wedi'u derbyn gan 7,800 o bobl.

Cefnogom Lywodraeth Cymru i gasglu a golygu cynnwys o'r sector cyfan ar gyfer dau Fwletin Gwaith Ieuenctid rhwng Tachwedd 2020 a Mawrth 2021.

Anogodd CWVYS yr Aelodau i gysylltu ag amryw grwpiau, ymgyrchoedd a phwyllgorau a oedd yn hyrwyddo cofrestriad pobl ifanc i bleidleisio.

Cynrychiolom y sector mewn trafodaethau ar waith ieuenctid rhyngwladol gyda'r British Council Internationalism Alliance; UK German Connection; ILE Llywodraeth Cymru; Seminar EYCA, Cynhadledd, dathliad a gwobrau Eurodesk.

- **Aelodaeth a Pholisi CWVYS:** Mae pecyn cais ar-lein wedi'i gynhyrchu ac mae'n casglu data allweddol newydd. Bydd y wybodaeth hon yn helpu i ddatgysgu ein rôl ynghyd â chyrhaeddiad, cwmpas a chryfderau'r Aelodaeth fel rhan o'r sector gwasanaethau gwaith ieuenctid gwirfoddol. Mae gwaith yn parhau ar gipio data craidd a fydd yn rhoi darlun cliriach o strwythur a gweithgareddau'r Aelod-sefydliadau.

Fe wnaethom barhau i gwrdd â swyddogion a Chydlynwyr ar draws awdurdodau lleol a chymryd rhan mewn ymgynghoriadau ar yr adolygiad o'r Fframwaith Ymgysylltu a Datblygu Ieuenctid. Prif ganfyddiad yw bod y sector gwaith ieuenctid gwirfoddol yn cael ei dan-ddefnyddio i ddarparu cefnogaeth gydwethredol i'r sector statudol a phobl ifanc.

- **Grwpiau Rhanbarthol CWVYS:** mae cyfleoedd gweithio cydweithredol, rhannu arferion da, sgysiau dwy-ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth leol, weithredol ymhlith rhai o'r rhesymau pam mae'r Grwpiau yn rhan amhrisiadwy a llwyddiannus o'n gwaith.

Parhaodd y cyfarfodydd i ddarparu cefnogaeth hanfodol i'r Aelodau wrth i'r sector ymateb i epidemig COVID 19. Rhwng Ebrill-Awst 2020, cynhaliwyd sesiynau bob pythefnos ac yna o Awst 2020-Mawrth 2021 yn fisol. Cafwyd cyfanswm o 44 cyfarfod, gyda 530 yn bresennol ac 17 o siaradwyr gwadd.

- **Strategaeth Gwaith Ieuenctid Cymru:** Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Mae hyn yn cynnwys eistedd ar Grwpiau Cyfranogiad Strategol a Chadeirio'r Grŵp Marchnata Gwaith Ieuenctid.
- **Grŵp Busnes CWVYS:** dan gadeiryddiaeth Andy Borsden (Is-lywydd) a chydag aelodaeth sy'n cynnwys cynrychiolwyr o'r sectorau busnes ac addysg ehangach ynghyd ag Is-lywyddion ychwanegol, mae wedi datblygu cysylltiadau mawr eu hangen gyda'r sector preifat ar ran pobl ifanc a'r gwasanaethau gwaith ieuenctid gwirfoddol.
- **Cymru / Ewrop:** arweiniodd yr egni a fuddsoddwyd i ystyried yr opsiynau gorau o ganlyniad i golli cyfleoedd yn Ewrop i bobl ifanc at grŵp o bobl â diddordeb yn cymryd rhan mewn trafodaethau a arweiniodd at gymryd rhan yn rhaglen Cyfnewid Dysgu Rhyngwladol newydd Llywodraeth Cymru ynghyd â chynllun Turing Llywodraeth y DU. Yn hanfodol, mae hyn yn sicrhau y bydd llais cynrychioliadol gwaith ieuenctid yn siapio ac yn dylanwadu ar y cynlluniau sy'n cael eu datblygu.
- **Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid:** roedd yn dda gweld Grŵp Strategol ar draws y sector yn ailymddangos, wedi'i boblogi gan Ymddiriedolwyr CWVYS a Grŵp Prif Swyddogion Ieuenctid Cymru. Mae yna lawer o fuddion i'r fforwm hwn, yn anad dim y cyfle i ddeall materion cyffredin, gweithio ar ymagweddau ar y cyd o ran cyfleoedd polisi a chyllido ac annog gwell cyfathrebu ar draws y sector cyfan.

I gloi

Rwyf yn ddiolchgar i Swyddogion CWVYS – Claire Cunliffe, Sharon Lovell, Rich Flowerdew a Marco Gil-Cervantes - am eu hymroddiad a chymorth amhrisiadwy. Diolch hefyd i Ymddiriedolwyr CWVYS, y Grŵp Llywyddion, y Grwpiau Rhanbarthol a Grŵp Datblygu'r Gweithlu am eu harweiniad, mewnwelediad ac arbenigedd parhaus.

Hoffwn ddweud 'diolch' wrth y cydweithwyr gorau y gallai unrhyw un ddymuno amdanynt, sef Helen Jones, Sarah Fox, Amanda Everson a Catrin James, am eu gwaith caled, eu sgiliau a'u dewrder y maent yn dod â nhw i CWVYS. Hoffwn hefyd groesawu Ellie Parker i'r tîm, a ymunodd â ni fel Swyddog Marchnata a Chyfathrebu'r sector ym mis Mai.

Mae'r flwyddyn gyfredol eisoes yn cyflwyno ystod o heriau a chyfleoedd i CWVYS a'r sector gwaith ieuenctid gwirfoddol; gan gynnwys lleddfu cyfyngiadau cysylltiedig â Covid-19, cydweithredu ac, yn fwyaf diweddar ar gyfer CWVYS, symud i swyddfa newydd ddeuddydd cyn Wythnos Gwaith Ieuenctid! Edrychwn ymlaen at fod yma i chi a, hefyd, at weithio gyda chi i gyd.

Paul Glaze
Prif Weithredwr
Mehefin 2021

