



CWVYS

Cyngor Cymreig Gwasanaethau Ieuencid Cymru

Council for Wales of Voluntary Youth Services

ADRODDIAD BLYNDDOL
ANNUAL REPORT
2018-2019

COUNCIL FOR
WALES OF
VOLUNTARY
YOUTH
SERVICES

July 10th

2019

Annual General Meeting



**ADRODDIAD BLYNYDDOL
ANNUAL REPORT**

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirffol
Council for Wales of Voluntary Youth Services**

2018-2019

CWVYS	CWVYS
Tŷ'r Baltig	Baltic House
Sgwâr Mount Stuart	Mount Stuart Square
Cardiff Bay	Bae Caerdydd
CF10 5FH	CF10 5FH
Ffôn/Tel	029 2047 3498
Ffacs/Fax	029 2045 1245
E-bost/e-mail:	sarah@cwvys.org.uk
	www.cwvys.org.uk

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS
HONORARY OFFICERS
2018-2019

Llywydd / President

Wayne David AS / MP

Is- Lywyddion / Vice Presidents

Duncan Cantlay
Prof. Howard Williamson CVO CBE
Dr Jenny Maher
Joff Carroll OBE
John Heffernan
Kathryn Allen
Llyr Huws Gruffyd AM
Louise Cook
Nina Prosser
Professor Rob Norris
Sue Muxworthy

Cadeirydd / Chair

Claire Cunliffe

Is-Gadeirydd / Vice Chair

Sharon Lovell

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Projects & Membership Officer

Helen Jones

Prif Weithredwraig / Chief Executive

Paul Glaze

Finance & Administration Officer

Sarah Fox

Development Manager

Kathryn Allen

CWVYS Member Organisations – April 2019	
ACE Ely & Caerau	Police Youth Volunteers (South Wales)
African Community Centre Swansea	ProMo Cymru
After Adoption	Race Council Cymru
Alcohol Concern Cymru	Red Café Project
Arts Factory	Reserve Forces & Cadets Association for Wales
ASH Wales	Rhyl Youth Group
BAD Bikes	ScoutsCymru
Boys' and Girls' Clubs of Wales	Shelter Cymru
Bridgend Carers Centre	Spectacle Theatre
British Deaf Association	Stephens & George Charitable Trust
British Red Cross	St John Cymru Wales
Calan DVS	St Madoc CYC
Cardiff City FC Foundation	StreetGames
Carmarthen Youth Project (Dr M'z)	Swansea MAD
Carmarthenshire Young Adult Carers (YAC)	SYDIC
Cathays & Central Youth and Community Centre	Sylfaen Cymunedol
Challenge Wales	Taff Housing Association
Children in Wales	Talking Hands
Community Music Wales	TAPE Community Music and Film
Crimestoppers Trust (Fearless)	The Boys' Brigade in Wales
Cwmbran Centre for Young People	The Centre for African Entrepreneurship
Denbigh Youth Project	The Duke of Edinburgh's Award Wales
Discovery - Student Volunteering Swansea	The Garth Youth & Community Project (The Hive)
Dyfed & Glamorgan ACF	The Prince's Trust Cymru
Dyfodol Powys Futures	The Tanyard Youth Project Ltd
Ethnic Youth Support Team (EYST)	Ty Hafan
Fernhill Youth Project	UCAN Productions
Fishguard & Goodwick YP Trust Ltd (POINT)	UNA Exchange
GD Informal Education	UpRising Cymru
GFS Platform	Urdd Gobaith Cymru
Girlguiding Cymru	Valleys Kids
GISDA	VIBE Youth C.I.C.
Glenwood Church Centre	Viva! Project Wales
Grassroots	Voices From Care Cymru
Gwent Police Cadets	Volunteering Matters (formerly CSV)
KPC Youth	Wales Millennium Centre (RawFfest)
Llamau	Wales Federation of Young Farmers' Clubs
Llanharan Community Development Project Ltd	Welsh Women's Aid
Maerdy Youth Group	West Rhyl Young People's Project
Media Academy Cardiff	Wildmill Youth Club
Mencap Cymru	World at Play
Mess Up The Mess Theatre Company Ltd	YMCA Barry
Ministry of Life	YMCA Cardiff
Newport Mind Association	YMCA Neath
North Wales Wildlife Trust	YMCA Porthcawl
NPT Children's Rights Unit	YMCA Swansea
NYAS Cymru	Youth Cymru
Play Wales	

PWYLLGOR GWAITH 2018-2019

Cadeirydd	Claire Cunliffe
Is-gadeirydd	Sharon Lovell
Trysorydd	Marco Gil -Cervantes
Enw'r cynrychiolydd	Enw'r Sefydliad
Boys' & Girls' Clubs of Wales	Grant Poiner
Cwmbran Centre for Young People	Joanne Phillis
EYST	Nathan Evans
Girlguiding Cymru	Pam Gay
Cymdeithas Lluoedd Wrth Gefn a Chadetiaid Cymru	Lt-Col Stephen Hughes
ScoutsCymru	Richard Flowerdew
Ambiwlans Sant Ioan Cymru	Sy Joshua
Talking Hands	Cathie Robins-Talbot
The Duke of Edinburgh Award	Stephanie Price
Ty Hafan	Hannah Williams
Muduad Ffermwy Ifanc Cymru	Nia Lloyd
Urdd Gobaith	Sian Lewis
YMCA Abertawe	Charlotte Davies
Youth Cymru	Rachel Benson

Executive Committee 2018-2019

Honorary Officers	
Chair	Claire Cunliffe
Vice-Chair & NYAS Cymru	Sharon Lovell
Honorary Treasurer & ProMo Cymru	Marco Gil-Cervantes
Name of Organisation	Trustees
Boys' & Girls' Clubs of Wales	Grant Poiner
Cwmbran Centre for Young People	Joanne Phillis
EYST	Nathan Evans
Girlguiding Cymru	Pam Gay
RFCA Wales	Lt-Col Stephen Hughes
ScoutsCymru	Richard Flowerdew
Ambiwlans Sant Ioan Cymru	Sy Joshua
Talking Hands	Cathie Robins-Talbot
The Duke of Edinburgh Award	Stephanie Price
Ty Hafan	Hannah Williams
Wales Federations of Young Farmers	Nia Lloyd
Urdd Gobaith	Sian Lewis
YMCA Abertawe	Charlotte Davies
Youth Cymru	Rachel Benson

6 July 2018

Grŵp Datblygu'r Gweithlu 2018-2019

Clybiau i Bobl Ifanc Cymru	Grant Poiner (Cadeirydd)
Canolfan Cwmbran ar gyfer Pobl Ifanc	Ceri Ormond CCYP (Is-Gadeirydd)
Urdd Gobaith Cymru	Catrin James
YMCA Caerydd	Caroline Ryan
Sant Ioan Cymru	Daniel Lyons
Crimestoppers Trust	Ella Rabaiotti
Cardiff City FC Foundation	Elaine Williams
NYAS Cymru	Francesca Minty
Dr M'zs	Gayle Harris
YMCA Abertawe	Geraint Turner
Holos Education	Gillian Wakeman (co-optee)
Stephens & George Charitable Trust	Helen Hughes
Girlguiding Cymru	Hilary Jenkins
Canolfan Eglwys Glenwood	Jane Francis
Her Cymru	Kerry Rees
Dyfed & Glamorgan AFC	Kev Smith
Mencap Cymru	Laura Scorey
Volunteering Matters	Mandy Wilmot
Ymddiriedolaeth y Tywsog	Mia Rees
Mudwad Ffermwy Ifanc Cymru	Sian Thomas
CWVYS	Paul Glaze
Adult Learning Centre	Rachel Burton
ScoutsCymru	Richard Flowerdew
Mencap Cymru	Sian Davies

Workforce Development Group 2018-2019

Boys' and Girls' Clubs of Wales	Grant Poiner (Cadeirydd)
Cwmbran Centre for Young People	Ceri Ormond CCYP (Is-Gadeirydd)
Urdd Gobaith Cymru	Catrin James
YMCA Caerydd	Caroline Ryan
Sant Ioan Cymru	Daniel Lyons
Crimestoppers Trust	Ella Rabaiotti
Cardiff City FC Foundation	Elaine Williams
NYAS Cymru	Francesca Minty
Dr M'zs	Gayle Harris
YMCA Swansea	Geraint Turner
Holos Education	Gillian Wakeman (co-optee)
Stephens & George Charitable Trust	Helen Hughes
Girlguiding Cymru	Hilary Jenkins
Glenwood Church	Jane Francis
Challenge Wales	Kerry Rees
Dyfed & Glamorgan AFC	Kev Smith
Mencap Cymru	Laura Scorey
Volunteering Matters	Mandy Wilmot
Ymddiriedolaeth y Tywsog	Mia Rees
Wales YFC	Sian Thomas
CWVYS	Paul Glaze
Adult Learning Centre	Rachel Burton
ScoutsCymru	Richard Flowerdew
Mencap Cymru	Sian Davies

Annual Reports 2018-2019

Adroddiad Blynyddol 2018-2019

Chairman's Report Adroddiad y Cadeirydd	Claire Cunliffe	English Welsh
Treasurer's Report Ad roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Grant Poiner	English Welsh
Regional Report Adroddiad Rhanbarthol	Catrin James	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chair's Report 2018-2019

I would like to start this report by acknowledging the dedication, hard work and commitment my predecessor Keith Towler made within his time as Chair for CWVYS. He was instrumental in securing and shaping our work and I want to take this opportunity to thank him for this contribution. When I was elected into this position, I was overwhelmed by the warmth and positive reception I received from CWVYS members and struck by the unwavering passion and dedication of those working within the sector.

This year, I have also been joined by some brilliant new trustees in the form of: Hannah Williams, Rachel Benson, Joanne Phillis, Sian Lewis, Nathan Evans and Grant Poiner; they are truly a fantastic addition to the board and I would like to record my thanks to both new and existing trustees for their ongoing commitment. Last month we held an Away Day which brought together Trustees and representatives from the Presidents Group to discuss our priorities for the coming year and the future direction of CWVYS. In a continually changing political and funding environment, this provided the opportunity to strategically examine how CWVYS can continue to sustainably meet the needs of members. Thank you to all those who contributed.

As I referenced earlier, the political environment in which CWVYS operates, continues to evolve which can present new challenges but also importantly, opportunities. The establishment of the Interim Youth Work Board has been hugely welcomed and the rapid progress that has been made by the Board, particularly given its size, is to be applauded. A draft youth work strategy has already been drafted and I have been pleased to see the way in which comments from both the sector and crucially, young people themselves, have been actively sought and considered in its development. This is an exciting opportunity to help shape a future model for youth work in Wales and as the representative body for the voluntary youth work sector in Wales, CWVYS is uniquely placed to help shape these discussions. I would like to thank the Board and Welsh Government officials for their active engagement with CWVYS and we stand ready to continue to support your work.

The establishment of the Interim Youth Work Board last year reflected the recognition by the previous Minister for Welsh Language and Lifelong Learning of the importance of youth work in building the skills, aspirations and resilience of young people. Despite a new First Minister and changing Ministerial portfolios, I believe this recognition of the transformative effect of youth work is also shared by the new Minister for Education, Kirsty Williams, AM. As Youth Work now falls within the remit of Minister for Education, Paul and I met with Kirsty Williams earlier this year to discuss the role of CWVYS and the way in which youth work changes lives. The Minister showed a genuine level of understanding of the impact of youth work and gave examples of the valuable work of members in transforming the lives of young people within her constituency. We raised awareness with the Minister of the ongoing financial challenges facing members, referencing the sad closure which some of our members have faced. The sector continues to operate innovatively, despite these year on

year financial pressures, and I never cease to be impressed by the tireless work of members and the difference they are making with and for young people in Wales. However, these financial struggles should not become business as usual. We will therefore continue to influence at this strategic level on behalf of our members.

A further politically evolving challenge is, dare I say it, Brexit. It would be remiss to pretend it does not exist or fail to acknowledge its potential implications for youth work in Wales. Helen Jones, our Projects and Membership Officer continues to undertake fantastic work to ensure our links with Erasmus+ are maintained during this time. We must continue to do all we can to mitigate the impact of Brexit on the opportunities afforded to young people in Wales and protect their rights and entitlements.

Alongside Helen, we have recruited a new member of staff this year in the form of Kath Allen, as CWVYS Development Manager. Kath is predominantly focusing on our new partnership project with the four Police and Crime Commissioners in Wales, which involves administering funds to the voluntary youth work sector via the Home Office Serious Violence Fund. We all know of the correlation between cuts to youth work and corresponding rises in youth offending. This fund is therefore an exciting opportunity to redirect vital funds back into the youth work sector and is open to all CWVYS members. This partnership also formalises the strategic relationship between Police and Crime Commissioners and CWVYS which provides resource and resilience opportunities.

Two further projects which spring to mind when reflecting on CWVYS achievements this year are: 'Stories from Youth Work' and Nina Prosser's mapping research of CWVYS members. Both projects powerfully demonstrate what youth work means to young people and the value of the sector in Wales.

Therefore, this year, not only has CWVYS continued to deliver on its valuable existing work such as the regional information sharing groups and its influencing work at a strategic level with Welsh Government, but it has also innovated to ensure new opportunities are provided to its members. I think this would be considered an achievement for most organisations given the current climate, but in an organisation with a staff resource base as small as CWVYS it is even more remarkable. I cannot thank Paul, Helen, Kath, Catrin and Sarah enough for their tireless efforts and I am immensely proud of all they have achieved this year.

So, whilst the landscape is shifting, I believe it is in a positive direction and I am optimistic about the future of youth work in Wales. There are exciting new developments in the sector as seen in the progression of the Interim Youth Work Board, political recognition of the value of youth work and emerging funding opportunities.

Amongst all the changes, the one constant that remains is the life changing impact that youth work continues to deliver for young people in Wales. The ability of the sector to always deliver for young people continues to humble and inspire me.

No matter what the changing circumstance, we must continue to listen to the voices of young people and act on what they are telling us, because in the end, when it comes down to it, that's why we are all here.

Claire Cunliffe
Independent Chair
April 2019

Adroddiad y Cadeirydd ar gyfer 2018-2019

Hoffwn gychwyn yr adroddiad hwn trwy gydnabod ymroddiad, ymrwymiad a gwaith caled fy rhagflaenydd Keith Towler yn ystod ei gyfnod fel Cadeirydd CWVYS. Roedd yn ddylanwadol wrth ddiogelu a llunio ein gwaith a hoffwn gymryd y cyfle hwn i ddiolch iddo am ei gyfraniad. Pan gefais fy ethol i'r rôl, roedd y cynhesrwydd a'r croeso cadarnhaol a dderbyniais gan aelodau CWVYS yn aruthrol ac mae brwdfrydedd ac ymroddiad y sawl sy'n gweithio yn y sector wedi creu argraff hynod dda arnaf.

Eleni, mae nifer o ymddiriedolwyr newydd gwych wedi ymuno â mi, sef: Hannah Williams, Rachel Benson, Joanne Phillis, Sian Lewis, Nathan Evans a Grant Poiner; mae pob un ohonynt yn ychwanegiad ffantastig i'r bwrdd a hoffwn gofnodi fy niolch i'r ymddiriedolwyr newydd a chyfredol am eu hymrwymiad parhaus. Mis diwethaf fe gynhaliom Ddiwrnod Cwrdd i Ffwrdd i roi cyfle i'r Ymddiriedolwyr a chynrychiolwyr o'r Grŵp Llywyddion ddod ynghyd i drafod ein blaenoriaethau ar gyfer y flwyddyn i ddod a chyfeiriad CWVYS at y dyfodol. Gyda'r awyrgylch gwleidyddol ac ariannol yn newid yn gyson, roedd hwn yn gyfle i archwilio'n strategol sut gall CWVYS barhau i fodloni anghenion aelodau mewn modd cynaliadwy. Diolch i bawb a gyfrannodd.

Fel i mi sôn yn gynharach, mae'r awyrgylch gwleidyddol mae CWVYS yn gweithredu ynddo yn parhau i esblygu ac mae hyn yn gallu golygu heriau newydd ond hefyd, ac o bosib yn bwysicach, cyfleoedd newydd. Mae croeso mawr wedi bod i sefydliad y Bwrdd Gwaith Ieuenctid Dros Dro a rhaid canmol y cynnydd cyflym a wnaed gan y Bwrdd, yn enwedig wrth ystyried ei maint. Mae strategaeth gwaith Ieuenctid ddrafft eisoes wedi cael ei llunio ac roedd yn dda gweld sut aeth y Bwrdd ati'n weithredol i geisio sylwadau gan y sector ac yn hanfodol, gan bobl ifanc eu hunain, ac i ystyried y sylwadau hyn wrth ddatblygu'r ddogfen. Mae hwn yn gyfle cyffrous i helpu llunio model gwaith Ieuenctid yng Nghymru at y dyfodol ac fel corff cynrychiadol y sector gwaith Ieuenctid gwirfoddol yng Nghymru, mae CWVYS mewn sefyllfa unigryw i helpu llunio'r trafodaethau hyn. Hoffwn ddiolch i'r Bwrdd a swyddogion Llywodraeth Cymru am eu hymrwymiad gweithredol gyda CWVYS ac rydym yn barod i barhau i gefnogi'ch gwaith.

Roedd sefydlu'r Bwrdd Gwaith Ieuenctid Dros Dro y llynedd yn adlewyrchu cydnabyddiaeth y cyn Weinidog y Gymraeg a Dysgu Gydol Oes o bwysigrwydd gwaith Ieuenctid o ran adeiladu sgiliau, dyheadau a gwydnwch pobl ifanc. Er bod gennym Brif Weinidog newydd yng Nghymru a newidiadau i bortffolios Gweinidogion, credaf fod y Gweinidog Addysg newydd, Kirsty Williams AC, hefyd yn rhannu'r gydnabyddiaeth hon o effaith drawsnewidiol gwaith Ieuenctid.

Gan fod Gwaith Ieuenctid bellach yn rhan o gylch gorchwyl y Gweinidog Addysg, aeth Paul a mi i gwrdd â Kirsty Williams yn gynharach eleni i drafod rôl CWVYS a sut mae gwaith Ieuenctid yn newid bywydau. Dangosodd y Gweinidog lefel dda o ddealltwriaeth o effaith gwaith Ieuenctid gan roi esiamplau o waith gwerthfawr aelodau yn trawsnewid bywydau pobl ifanc yn ei hetholaeth. Roedd hefyd yn gyfle i ni godi ymwybyddiaeth y Gweinidog o'r heriau ariannol parhaus sy'n wynebu aelodau, gan dynnu sylw at y fffaith anffodus bod rhai o'n haelodau wedi gorfod cau oherwydd y rhain. Mae'r sector yn parhau i weithredu mewn

modd arloesol, er gwaetha'r heriau ariannol hyn o flwyddyn i flwyddyn, ac mae gwaith di-baid aelodau a'r gwahaniaeth maen nhw'n ei wneud gydag ac ar gyfer pobl ifanc yng Nghymru yn syfrdanol. Fodd bynnag, ni ddylid bod mewn sefyllfa lle mae'r anawsterau ariannol hyn yn bethau arferol. Byddwn felly'n parhau i ddylanwadu ar y lefel strategol hon ar ran ein haelodau.

Her wleidyddol arall sydd ar ddod, a gaf i feiddio dweud, yw Brexit. Byddai esgus ei bod ddim yn bodoli neu fethu â chydabod ei goblygiadau posib ar waith ieuenctid yng Nghymru yn esgeulus. Mae Helen Jones, ein Swyddog Prosiectau ac Aelodaeth, yn parhau i wneud gwaith ffantastig i sicrhau bod ein cysylltiadau gydag Erasmus+ yn cael eu cynnal yn ystod y cyfnod hwn. Rhaid i ni barhau i wneud popeth gallwn ni i leddfu effaith Brexit ar y cyfleoedd sydd ar gael i bobl ifanc yng Nghymru ac i amddiffyn eu hawliau.

Ochr yn ochr â Helen, rydym wedi penodi aelod newydd o staff eleni, sef Kath Allen, Rheolwr Datblygu CWWYS. Mae Kath yn ffocysu gan fwyaf ar ein prosiect partneriaeth newydd gyda phedwar Comisiynydd Heddlu a Throseddu Cymru, sy'n cynnwys gweinyddu ariannu i'r sector gwaith ieuenctid gwirfoddol trwy Gronfa Trais Difrifol y Swyddfa Gartref. Mae pob un ohonom yn ymwybodol o'r cyswllt rhwng toriadau i waith ieuenctid a'r cynnydd cyfatebol mewn troseddu ieuenctid. Felly mae'r gronfa hon yn gyfle cyffrous i ailgyfeirio ariannu hanfodol i'r sector gwaith ieuenctid ac mae ar agor i holl aelodau CWWYS. Mae'r bartneriaeth hefyd yn ffurfioli'r berthynas strategol rhwng y Comisiynwyr Heddlu a Throseddu a CWWYS sy'n darparu adnoddau a chyfleoedd cadarn.

Dau brosiect arall sy'n dod i'r cof wrth adlewyrchu ar lwyddiannau CWWYS eleni yw: 'Straeon o Faes Gwaith Ieuenctid' ac ymchwil mapio Nina Prosser o aelodau CWWYS. Mae'r ddau brosiect yn dangos cymaint mae gwaith ieuenctid yn ei olygu i bobl ifanc a gwerth y sector yng Nghymru.

Felly, eleni, mae CWWYS nid yn unig wedi parhau i gyflwyno ar ei waith cyfredol gwerthfawr megis y grwpiau rhannu gwybodaeth rhanbarthol a'i gwaith yn dylanwadu ar lefel strategol gyda Llywodraeth Cymru, ond mae hefyd wedi bod yn arloesol er mwyn sicrhau bod cyfleoedd newydd yn cael eu darparu i aelodau. Credaf y byddai hyn yn cael ei ystyried yn gyrhaeddiad i'r rhan fwyaf o fudiadau gan ystyried yr hinsawdd gyfredol, ond ar gyfer mudiad gyda chyn lleied o staff â CWWYS, mae hyn hyd yn oed mwy syfrdanol. Ni allaf ddiolch digon i Paul, Helen, Kath, Catrin a Sarah am eu hymdrechion di-baid ac rwy'n hynod falch o'r holl bethau maen nhw wedi'u cyflawni eleni.

Felly, tra bod yr amgylchiadau'n newid, rwy'n credu bod hyn mewn cyfeiriad cadarnhaol ac rwy'n optimistaidd am ddyfodol gwaith ieuenctid yng Nghymru. Mae yna ddatblygiadau newydd cyffrous yn y sector fel y gellid gweld gyda chynnydd y Bwrdd Gwaith Ieuenctid Dros Dro, cydnabyddiaeth wleidyddol o waith ieuenctid a chyfleoedd ariannu newydd.

Ymysg yr holl newidiadau, yr un peth sy'n parhau i fod yn gyson yw'r effaith trawsnewidiol mae gwaith ieuenctid yn ei gael ar bobl ifanc yng Nghymru. Mae gallu'r sector i gyflwyno'n rheolaidd i bobl ifanc yn parhau i fy ysbrydoli.

Beth bynnag y sefyllfaoedd newidiol, rhaid i ni barhau i wrando ar leisiau pobl ifanc a gweithredu ar y pethau maen nhw'n eu dweud wrthym oherwydd, yn y pen draw, dyna pam rydyn ni yma.

Claire Cunliffe
Cadeirydd Annibynnol
Ebrill 2019

Treasurer's Report 2018-2019

I know you all look forward to this element of the Annual Report and so it is my pleasure to present the CWVYS accounts to you.

As many of you will be aware, we have managed to sail through some trying financial waters and so am more than pleased to be able to put forward this positive report which places CWVYS on good financial footing to allow development and consolidation to take place.

In accordance with the relevant Company Law we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means. We show a net income of **£207,520** this year, as shown on page 8. Unrestricted reserves shown on page 9 are **£120,358** and we continue to decrease the pension liability by **£3,000** per annum. CWVYS is, again, in a strong position and this enabled us to set a budget that allows for the employment of a part-time Executive Assistant (Helen Jones). I am grateful to Sarah Fox (Finance Officer), who works on and prepares all accounts that are presented to the Executive Committee and that Bevan & Buckland use to prepare the final accounts.

During the course of the year we received a number of grants totalling **£193,082** Our grant income is shown on page 13 of the accounts. These projects contributed towards our management costs. Further income was achieved in the form of membership fees amounting to **£11,055**

The Company operates a 'now closed to new entrants' defined benefit scheme in respect of our former Chief Executive. In addition, the Company operates a defined contribution scheme of which there is currently one member.

Having reviewed the level of reserves, the Trustees determined to maintain them at around **£60,000** representing six months non-project turnover.

As I said at the beginning, your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, we will do our best to answer them.

Marco Gil Cervantes
Honorary Treasurer
July 2019

Adroddiad y Trysorydd 2018-2019

Rwy'n gwybod bod pob un ohonoch yn edrych ymlaen at yr elfen hon o'r Adroddiad Blynyddol, felly pleser yw gallu cyflwyno cyfrifon CWVYS i chi.

Bydd nifer ohonoch yn ymwybodol ein bod wedi llwyddo goresgyn cyfnod ariannol anodd felly mae'n bleser gallu cyflwyno'r adroddiad cadarnhaol hwn sy'n dangos bod CWVYS mewn sefyllfa ariannol gadarn er mwyn caniatáu datblygiad ac atgyfnerthiad.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Ndeddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto. Rydym yn dangos incwm net o **£207,520** eleni, fel y dangosir ar dudalen 8. Mae gennym gronfa wrth gefn anghyfyngedig o **£120,358** ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan **£3,000** y flwyddyn. Mae CWVYS, unwaith eto, mewn sefyllfa gref ac mae hyn wedi ein galluogi i osod cyllideb sy'n caniatáu i ni gyflogi Cynorthwydd Gweithredol rhan amser (Helen Jones). Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o **£193,082** Dangosir ein hincwm o grantiau ar dudalen 13 o'r cyfrifon. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Daeth rhagor o incwm ar ffurf ffioedd aelodaeth, cyfanswm o **£11,055**.

Mae'r Cwmni'n gweithredu cynllun budd-daliadau diffiniedig 'sydd bellach ar gau i ymgeiswyr newydd' yn enw ein cyn Brif Weithredwr. Yn ychwanegol at hyn, mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod.

Ar ôl adolygu lefel y cronfeydd wrth gefn, penderfynodd yr Ymddiriedolwyr i'w cynnal ar y lefel gyfredol o **£60,000** sy'n cynrychioli chwe mis o drosiant heblaw am arian prosiect.

Fel y soniais ar y cychwyn, mae'ch Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn felly gofynnir i'r sawl sy'n bresennol yn cyfarfod hwn i'w derbyn. Os oes gennych chi unrhyw gwestiynau, gwnaf fy ngorau i'w hateb.

Marco Gil Cervantes
Trysorydd Anrhydeddus
Gorffennaf 2019

Annual Report Chair of Workforce Development Group 2018-2019

For the past five years I have been delighted to be the Chair of the Workforce Development Group (formerly the Training Committee). It is a group that I have been part of for many years and one that I consider to be an important group within the CWVYS network. This will be my last report to the AGM as I have decided to stand down due to many other commitments. I have really enjoyed my time as part of the group, though I know it will continue to influence CWVYS going forward under a new Chairperson.

It has been great to be a part of the group which consists of a dedicated group of members with a vast experience of youth work practice who are trying to ensure that the voluntary youth sector is at the heart of all decisions being made that affect voluntary youth work organisations. I would like to thank all the people who have played their part over the past year and who will continue to support this group going forward.

During the year, the group has been involved in many discussions and developments within the sector in Wales. These have included, the CWVYS Training Consortium, Education Workforce Council, ETS Wales, Erasmus+ and professional development of youth workers.

CWVYS Training Consortium

A highlight of the past year has included the setting up of a training consortium to support the network of CWVYS members. This consortium will create opportunities for individuals and organisations to both deliver and receive training opportunities from each other.

Registration to the Education Workforce Council

During the year the committee has continued to be involved in working with the Education Workforce Council (EWC). The Workforce Development group will continue to liaise closely with the EWC to ensure that voluntary youth work sector organisations understand their legal requirement to register paid staff who are suitably qualified.

ETS Wales

The voluntary youth work sector continues to be well represented on the Education and Training Standards (ETS) Wales Committee with four members. CWVYS has the opportunity to share the views of the voluntary sector on the committee and also be part of the endorsement of programmes for training youth workers - to ensure that these programmes are of high quality, relevant to the needs of employers, youth workers themselves and the young people with whom they work.

Erasmus+

The Workforce Development Group has discussed many opportunities for Erasmus+ funding including the impact on young people following the decision for the UK to leave the EU. Despite this uncertainty the Workforce Development Group has been keen to promote the message that these opportunities still exist for young people and youth workers.

Professional Development of Youth Workers

The Workforce Development group has once again promoted numerous opportunities for continuing professional development (CPD). With the continued support from Adult Learning Wales, CWVYS has been able to ensure free access to youth work training and other CPD courses to member organisations. We are grateful to Adult Learning Wales who play an important role in delivering training within the voluntary youth work sector.

Grant Poiner

Chair, CWVYS Workforce Development Group

July 2019

ADRODDIAD BLYNYDDOL CADEIRYDD GRŴP DATBLYGU'R GWEITHLU 2018-2019

Ar gyfer y pum mlynedd diwethaf, rwyf wedi bod yn falch o fod yn Gadeirydd Grŵp Datblygu'r Gweithlu CWVYS (y Pwyllgor Hyfforddiant yn flaenorol). Mae'n grŵp yr wyf wedi bod yn rhan ohono am nifer o flynyddoedd ac yn un rwy'n ystyried i fod yn grŵp pwysig o ran rhwydwaith CWVYS. Dyma fydd fy adroddiad olaf i'r Cyfarfod Cyffredinol Blynyddol gan fy mod wedi penderfynu camu i lawr oherwydd nifer o ymrwymadau eraill. Rwyf wir wedi mwynhau fy nghyfnod fel rhan o'r grŵp, ac rwy'n sicr y bydd yn parhau i ddylanwadu ar CWVYS yn y dyfodol dan arweiniad Cadeirydd newydd.

Mae'n wych bod yn rhan o'r grŵp sy'n cynnwys grŵp ymroddedig o aelodau gyda phrofiad helaeth o arferion gwaith ieuencid sy'n ceisio sicrhau bod y sector ieuencid gwirfoddol yn ganolog i'r holl benderfyniadau a wneir sy'n effeithio ar fudiadau gwaith ieuencid gwirfoddol. Hoffwn ddiolch i'r holl bobl sydd wedi chwarae eu rhan dros y flwyddyn ddiwethaf ac a fydd yn parhau i gefnogi'r grŵp hwn yn y dyfodol.

Yn ystod y flwyddyn, mae'r grŵp wedi bod yn rhan mewn nifer o drafodaethau a datblygiadau o fewn y sector yng Nghymru. Yn eu plith roedd Consortiwm Hyfforddiant CWVYS, Cyngor y Gweithlu Addysg, ETS Cymru, Erasmus+ a datblygiad proffesiynol gweithwyr ieuencid.

Consortiwm Hyfforddiant CWVYS

Un o uchafbwyntiau y llynedd oedd sefydlu consortiwm hyfforddiant i gefnogi rhwydwaith aelodau CWVYS. Bydd y consortiwm yn creu cyfleoedd i unigolion a chyrrff i gyflwyno a derbyn cyfleoedd hyfforddiant gan ei gilydd.

Cofrestru ar Gyngor y Gweithlu Addysg

Yn ystod y flwyddyn, mae'r pwyllgor wedi parhau i weithio gyda Chyngor y Gweithlu Addysg (EWC). Bydd Grŵp Datblygu'r Gweithlu'n parhau i weithio'n agos gyda EWC er mwyn sicrhau bod mudiadau'r sector gwaith ieuencid gwirfoddol yn deall y gofyniad cyfreithiol arnynt i gofrestru staff â thâl sy'n meddu ar gymwysterau addas.

ETS Cymru

Mae'r sector gwaith ieuentid gwirfoddol yn parhau i gael ei gynrychioli'n dda ar Bwyllgor Safonau Addysg a Hyfforddiant Cymru (ETS) gyda phedwar aelod. Mae gan CWVYS y cyfle i rannu safbwyntiau'r sector gwirfoddol ar y pwyllgor a hefyd i fod yn rhan o gymeradwyo rhaglenni hyfforddi ar gyfer hyfforddi gweithwyr ieuentid - i sicrhau bod y rhaglenni hyn o ansawdd uchel, yn berthnasol i anghenion cyflogwyr, gweithwyr ieuentid eu hunain a'r bobl ifanc maen nhw'n gweithio gyda hwy.

Erasmus+

Yn ystod y flwyddyn, mae Grŵp Datblygu'r Gweithlu wedi trafod nifer o gyfleoedd ar gyfer ariannu Erasmus+ gan gynnwys yr effaith ar bobl ifanc yn dilyn penderfyniad y DU i adael yr UE. Er gwaethaf yr ansicrwydd hwn, mae Grŵp Datblygu'r Gweithlu wedi bod yn awyddus i hyrwyddo'r neges bod y cyfleoedd hyn yn dal i fodoli ar gyfer pobl ifanc a gweithwyr ieuentid.

Datblygiad Proffesiynol Gweithwyr Ieuentid

Mae Grŵp Datblygu'r Gweithlu unwaith eto wedi hyrwyddo nifer o gyfleoedd ar gyfer datblygiad proffesiynol parhaus. Gyda chefnogaeth barhaus Addysg Oedolion Cymru, mae CWVYS wedi gallu sicrhau mynediad am ddim at hyfforddiant gwaith ieuentid a chyrsgiau datblygiad proffesiynol parhaus eraill ar gyfer aelod-sefydliadau. Rydym yn ddiolchgar i Addysg Oedolion Cymru sy'n chwarae rôl bwysig wrth gyflwyno hyfforddiant o fewn y sector gwaith ieuentid gwirfoddol.

Grant Poiner

**Cadeirydd, Grŵp Datblygu'r Gweithlu CWVYS
Gorffennaf 2019**

Regional Report 2018-2019

CWVYS Regional Group Report for 2018 - 2019

The CWVYS Regional Group meetings offer members the chance to meet with fellow CWVYS members, to share information and good practice, to discuss training needs and receive details of suitable training opportunities. It is also an opportunity to listen to guest speakers who are leading on youth work policy in Wales, funding or who have information and opportunities that benefit the young people of Wales and CWVYS members.

During 2018/19, we held the following Regional Group:

June 2018

12 June 2018, Denbigh
13 June 2018, Carmarthen
14 June 2018, Cardiff

October 2018

24 October 2018, Denbigh
25 October 2018, Carmarthen
26 October 2018, Cardiff

February 2019

8 February 2019, Denbigh
12 February 2019, Swansea

13 February 2019, Cardiff

This year, attendance at meetings has been exceptionally strong. Across all events, 80 individuals attended, representing 40-member organisations.

Members received information from a number of strong and influential guest speakers and organisations, giving members a direct access to discuss and share their thoughts and concerns.

Speakers included: -

- The Fundraising Regulator
- Independent Inquiry into Child Sexual Abuse
- Adult Learning Wales
- The ACE Hub
- Wales Principal Youth Officers' Group, including the Chair and Deputy Chair
- Youth Access
- Future Generations Commissioner's Office
- Service Children in Education
- ProMo Cymru
- The Cranfield Trust
- Police and Crime Commissioners' Offices
- Interim Youth Work Board Wales

Keith Towler (Chair of the Interim Youth Work Board), attended all 3 Regional Group meetings in February prior to the national Youth Work Conference in March, to provide an insight into the Board's work on the work on the new National Youth work Strategy plus the importance of the voice of practitioners and young people in shaping the new Strategy.

Feedback from members on the Regional Group meetings has been overwhelmingly positive; including the information shared and the networking opportunities that arise as a result. Great value is also placed on the time spent discussing training and the partnership arrangement with Adult Learning Wales plus plans for the CWVYS Training Consortium model.

Thank you to those members who hosted Regional Group meetings during the year: Dr Mz; Denbigh Youth Project; EYST; Cardiff City FC Foundation; TAPE Music and Film; Cathays & Central Youth & Community Project.

Catrin James
June 2019

Adroddiad Rhanbarthol 2018- 2019

Adroddiad Grŵp Rhanbarthol CWVYS 2018 - 2019

Mae cyfarfodydd Grŵp Rhanbarthol CWVYS yn cynnig cyfle i aelodau gwrrdd ag aelodau eraill CWVYS, i rannu gwybodaeth ac arfer da, i drafod anghenion hyfforddiant ac i dderbyn manylion o gyfleoedd hyfforddiant addas. Mae hefyd yn gyfle i wrando ar siaradwyr gwadd sy'n arwain ar bolisi gwaith ieuencid yng Nghymru neu ariannu neu sydd â gwybodaeth a chyfleoedd sy'n buddio pobl ifanc Cymru ac aelodau CWVYS.

Yn ystod 2018/19, cynhaliwyd cyfarfodydd canlynol y Grŵp Rhanbarthol:

Mehfin 2018

12 Mehefin 2018, Dinbych
13 Mehefin 2018, Caerfyrddin
14 Mehefin 2018, Caerdydd

Hydref 2018

24 Hydref 2018, Dinbych
25 Hydref 2018, Caerfyrddin
26 Hydref 2018, Caerdydd

Chwefror 2019

8 Chwefror 2019, Dinbych
12 Chwefror 2019, Abertawe
13 Chwefror 2019, Caerdydd

Eleni, mae presenoldeb hynod dda wedi bod yn y cyfarfodydd. Ar draws yr holl ddigwyddiadau, mynychodd 80 unigolyn yn cynrychioli 40 aelod-sefydliad.

Bu'r aelodau dderbyn gwybodaeth gan nifer o siaradwyr a mudiadau gwadd cryf a dylanwadol, gan roi mynediad uniongyrchol i aelodau i drafod a rhannu eu meddyliau a'u pryderon. Ymhlith y siaradwyr roedd: -

- Y Rheoleiddiwr Codi Arian
- Ymchwiliad Annibynnol i Gam-drin Plant yn Rhywiol
- Addysg Oedolion Cymru
- Hyb ACE
- Grŵp Prif Swyddogion Ieuenctid Cymru, gan gynnwys y Cadeirydd a'r Dirprwy Gadeirydd
- Mynediad Ieuenctid
- Swyddfa Comisiynydd Cenedlaethau'r Dyfodol
- Addysg Plant y Lluoedd Arfog
- ProMo Cymru
- Ymddiriedolaeth Cranfield
- Swyddfa'r Comisiynwyr Heddlu a Throseddu
- Bwrdd Gwaith Ieuenctid Dros Dro Cymru

Bu Keith Towler (Cadeirydd y Bwrdd Gwaith Ieuenctid Dros Dro) fynychu 3 chyfarfod y Grŵp Rhanbarthol ym mis Chwefror cyn y Gynhadledd Gwaith Ieuenctid genedlaethol ym mis Mawrth, i roi blas ar waith y Bwrdd ar y Strategaeth Genedlaethol newydd ar Waith Ieuenctid, ynghyd â phwysigrwydd llais ymarferwyr a phobl ifanc wrth lunio'r Strategaeth newydd.

Mae'r adborth gan aelodau ar gyfarfodydd y Grŵp Rhanbarthol wedi bod yn hynod gadarnhaol; gan gynnwys y wybodaeth a rannwyd a'r cyfleoedd rhwydweithio a ddaeth o ganlyniad. Rhoddir llawer o werth hefyd ar yr amser a dreulir yn trafod hyfforddiant a'r cytundeb partneriaeth gydag Addysg Oedolion Cymru ynghyd â chynlluniau ar gyfer model Consortiwm Hyfforddiant CWVYS.

Diolch i'r aelodau hynny sydd wedi cynnal cyfarfodydd y Grŵp Rhanbarthol yn ystod y flwyddyn: Dr Mz; Prosiect Ieuenctid Dinbych; EYST; Sefydliad Clwb Pêl-droed Dinas Caerdydd; TAPE Music and Film; Prosiect Cymunedol Ieuenctid Cathays a Chanol Caerdydd.

Catrin James
Mehefin 2019

Chief Executive Report 2018-2019

To all young people, paid and unpaid youth workers and youth support workers, managers, administrators, Trustees, funders and supporters: thank you.

Thank you: to Helen Jones, Sarah Fox, Catrin James and Kathryn Allen for their hard work, dedication to the cause and for their terrific support of all things CWVYS.

I am also grateful to the CWVYS Officers – Claire Cunliffe, Sharon Lovell and Marco Gil-Cervantes - for their huge commitment and assistance. Thanks also to CWVYS Trustees, the Presidents' Group and Workforce Development Group for their ongoing guidance and support.

In the real world of youth work services, it is still an intensely competitive time 'out there' for those organisations we represent on issues such as funding, profile-raising and keeping pace with policy and strategic developments. In having to frequently fight its corner, voluntary youth work services continue to make such an invaluable positive contribution to the lives of young people in Wales – whilst working with young people to achieve those aims.

The forming of the Interim Youth Work Board has provided the basis for a new, positive direction in support of young people and youth work services in Wales. The sector continues to play its fullest part in supporting and challenging those developments. By the time this report has been published, we shall have a new National Youth Work Strategy for Wales: exciting and stimulating times.

Membership of CWVYS reached a high of 97 organisations in 2018/19 – operating across Wales. We welcomed new organisations and celebrated the fact that we retained existing Members. It is worth recognising that Members renew their status on an annual basis: we are grateful for that support. We are particularly proud of the sheer breadth and diversity of our Membership and of whom we are equally proud to represent.

As a representative body, we are constantly looking at ways in which we can engage Members in strategic and policymaking discussions. Examples include the Mental Health and Whole School Approach Stakeholder and Sub-Groups; the Third Sector Partnership Council; Third Sector/Welsh Government departmental Groups amongst others.

Collaborative partnerships is key to our work, so it's important to reflect on the good working relationships which CWVYS has with partners and friends such as the Welsh Government; the Wales Principal Youth Officers' Group; Welsh Local Government Association; Adult Learning Wales; ETS Wales; Education Workforce Council; WCVA; British Council; Ecorys UK and Eurodesk UK, to name but a few.

One of the really positive outcomes of collaborative working last year was the revised and update edition of *Youth Work in Wales: Principles and Purposes* – a very important document and one which was driven and delivered in Partnership with the PYO Group, the WLGA and the EWC.

Just a few examples of our pro-active role in support of a wide range of programmes achieved last year:

- The CWVYS-commissioned **‘Stories from Youth Work’** project has engaged with a large number of people involved in the voluntary youth services sector, shone a current and updated light on the hugely positive impact of youth work and also allowed participants the chance to shine and share ‘their Stories’ in their own words
- The CWVYS-commissioned **‘Mapping/Research’** programme was an important step in seeking to determine the range and reach of voluntary youth work services across Wales – and to inform, influence and shape future direction and policy. My thanks to **Nina Prosser** for her hard work, research expertise and reporting abilities.
- **CWVYS Regional Groups:** for collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of local, operational intelligence are just a few reasons why the Groups are such an invaluable and successful part of our work
- **CWVYS Workforce Development Group:** provides for a stimulating learning and networking opportunity for Members. The development of a Training Consortium model and resource has been a very important one for Members and for CWVYS.
- Our support for and promotion **of the Quality Mark for Youth Work in Wales**
- Our working relationships with **Police and Crime Commissioner’s (PCC) Offices:** --
‘Be Positive’ programme as a result of funding provided by Dyfed-Powys PCC.
 - The pan-Wales Serious Violence Prevention Project, which CWVYS is managing on behalf of all PCCs.
- Our support for, and promotion, of **European programmes**
- Our support for, and involvement with, **the Welsh Youth Parliament:** as members of the Steering Group and supporting this exciting new opportunity for young people

We look forward to doing more of the same and more-of-not-the-same in 2019/20, on behalf of young people and the sector.

Paul Glaze
Chief Executive
June 2019

Adroddiad y Prif Weithredwr 2018-2019

I bo person ifanc, gweithiwr ieuentid a gweithwyr cefnogaeth ieuentid cyflogedig a di-dâl, rheolwr, gweinyddwr, Ymddiriedolwr, ariannwr a chefnogwr: diolch.

Diolch: i Helen Jones, Sarah Fox, Catrin James a Kathryn Allen am eu gwaith caled, ymroddiad i'r achos a'u cefnogaeth wych ar gyfer popeth yn ymwneud â CWVYS.

Rwyf hefyd yn ddiolchgar i Swyddogion CWVYS – Claire Cunliffe, Sharon Lovell a Marco Gil-Cervantes - am eu hymroddiad a'u cymorth. Diolch hefyd i Ymddiriedolwyr CWVYS, y Grŵp Llywyddion a Grŵp Datblygu'r Gweithlu am eu harweiniad a chefnogaeth.

Yn y byd go iawn o wasanaethau gwaith ieuentid, mae dal yn gyfnod hynod gystadleuol 'allan yno' i'r mudiadau hynny rydym yn eu cynrychioli ar faterion megis ariannu, codi proffil a chadw i fyny gyda datblygiadau polisi a strategol. Wrth orfod brwydro dros y sector yn rheolaidd, mae gwasanaethau gwaith ieuentid yn parhau i wneud cyfraniad mor amhrisiadwy o gadarnhaol i fywydau pobl ifanc yng Nghymru - tra hefyd yn gweithio gyda phobl ifanc i gyflawni'r amcanion hynny.

Mae llunio Bwrdd Gwaith Ieuentid Dros Dro wedi darparu'r sylfaen am gyfeiriad newydd, cadarnhaol o ran cefnogi pobl ifanc a gwasanaethau gwaith ieuentid yng Nghymru. Mae'r sector yn parhau i chwarae rhan lawn wrth gefnogi a herio'r datblygiadau hynny. Erbyn cyhoeddi'r adroddiad hwn, bydd gennym Strategaeth Genedlaethol newydd ar gyfer Gwaith Ieuentid yng Nghymru: cyfnod cyffrous ac ysgogol.

Mae nifer aelodau CWVYS wedi cyrraedd y nifer uchaf erioed sef 97 mudiad yn 2018/19 - yn gweithredu ledled Cymru. Fe groesawom fudiadau newydd a dathlu'r ffaith ein bod wedi cadw aelodau cyfredol. Ac mae'n werth talu sylw i'r ffaith bod Aelodau'n adnewyddu eu statws bob blwyddyn: rydym yn falch o'u cefnogaeth. Rydym yn arbennig o falch o ehangder ac amrywiaeth ein haelodaeth ac rydym yn falch o gynrychioli pob un ohonynt.

Fel corff cynrychiadol, rydym yn edrych yn gyson ar sut gallwn ymrwymo Aelodau mewn trafodaethau strategol a llunio polisi. Ymhlith yr esiamplau o hyn mae'r Grŵp Budd-ddeiliaid Ymagwedd Ysgol Gyfan at Iechyd Meddwl a'i Is-grwpiau; Cyngor Partneriaeth y Trydydd Sector; Grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ac eraill.

Mae gweithio'n gydweithredol yn allweddol ar gyfer ein gwaith, felly mae'n bwysig adlewyrchu ar y berthynas waith dda sydd gan CWVYS â'n partneriaid a ffrindiau megis Llywodraeth Cymru; Grŵp Prif Swyddogion Ieuentid Cymru; Cymdeithas Llywodraeth Leol Cymru; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Cyngor Gweithredu Gwirfoddol Cymru; British Council; Ecorys UK ac Eurodesk UK, i enwi ychydig yn unig.

Un o ganlyniadau cadarnhaol y gwaith cydweithredol hwn y llynedd oedd diwygio a diweddarau *Gwaith Ieuentid yng Nghymru: Egwyddorion a Dibenion* - dogfen bwysig iawn ac un a lywiwyd ac a

gyflwynwyd mewn partneriaeth â Grŵp Prif Swyddogion Ieuencid Cymru, Cymdeithas Llywodraeth Leol Cymru a Chyngor y Gweithlu Addysg.

Rhai esiamplau o'n rôl ragweithiol wrth gefnogi amrediad eang o raglenni llwyddiannus y llynedd:

- Mae prosiect '**Straeon o Faes Gwaith Ieuencid**' a gomisiynwyd gan CWVYS wedi ymgysylltu â nifer fawr o bobl sy'n ymwneud â'r sector gwasanaethau ieuencid gwirfoddol, ac wedi taflu goleuni cyfredol ar effaith hynod gadarnhaol gwaith ieuencid a hefyd wedi rhoi cyfle i gyfranogwyr ragori ac i rannu 'eu Straeon' yn eu geiriau eu hunain
- Roedd rhaglen '**Mapio/Ymchwil**' a gomisiynwyd gan CWVYS yn gam pwysig o ran pennu amrediad ac ystent gwasanaethau gwaith ieuencid gwirfoddol yng Nghymru - ac i hysbysu, dylanwadu ar, a llunio cyfeiriad a pholisïau'r maes at y dyfodol. Diolch i **Nina Prosser** am ei gwaith caled, ei harbenigedd ymchwil a'i gallu i lunio adroddiadau effeithiol.
- **Grwpiau Rhanbarthol CWVYS:** mae cyfleoedd gweithio cydweithredol, rhannu arferion da, sgysïau dwy-ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth leol, weithredol ymhlith rhai o'r rhesymau pam mae'r Grwpiau'n rhan amhrisiadwy a llwyddiannus o'n gwaith.
- **Grŵp Datblygu'r Gweithlu CWVYS:** yn darparu cyfleoedd rhwydweithio a dysgu ysgogol ar gyfer Aelodau. Mae datblygu model ac adnodd Consortïwm Hyfforddiant wedi bod yn bwysig iawn i'r Aelodau ac i CWVYS.
- Ein cefnogaeth ar gyfer **Marc Ansawdd Gwaith Ieuencid yng Nghymru**
- Ein perthnasau gwaith gyda **Swyddfeydd y Comisiynwyr Heddlu a Throseddau (PCC):** Rhaglen 'Byddwch yn Gadarnhaol' yn sgil ariannu a ddarparwyd gan Gomisiynydd Heddlu a Throseddau Dyfed Powys.
 - Prosiect Cymru-gyfan Atal Trais Difrifol y mae CWVYS yn ei reoli ar ran y Comisiynwyr Heddlu a Throseddau.
- Ein cefnogaeth, a hyrwyddiad, ar gyfer **rhaglenni Ewropeaidd**
- Ein cefnogaeth ac ymglymiad gyda **Senedd Ieuencid Cymru:** fel aelodau o'r Grŵp Llywio a gan gefnogi'r cyfle newydd cyffrous hwn i bobl ifanc

Edrychwn ymlaen at wneud mwy o'r math hwn o waith ynghyd â mathau newydd o waith yn 2019/20 ar ran pobl ifanc a'r sector.

Paul Glaze
Prif Weithredwr
Mehafin 2019